



Karmveer Vitthal Ramji Shinde Shikshan Sanstha's
SHIVRAJ COLLEGE OF ARTS, COMMERCE AND D. S. KADAM
SCIENCE COLLEGE, GADHINGLAJ
DIST. KOLHAPUR (MAHARASHTRA) 4165002

Criterion V Student Support and Progression

5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

DVV Clarification

1. List of Placed Students (on campus, off campus).
2. Documents related placement (offer letters and placement details).
3. List of students progressing to higher education.




PRINCIPAL
Shivraj College of Arts, Commerce &
D.S. Kadam Science College,
GADHINGLAJ (Dist. Kolhapur)



Karmveer Vitthal Ramji Shinde Shikshan Sanstha's
SHIVRAJ COLLEGE OF ARTS, COMMERCE AND D. S. KADAM
SCIENCE COLLEGE, GADHINGLAJ
DIST. KOLHAPUR (MAHARASHTRA) 4165002


List of Placed Students
(on campus, off campus).



Karmveer Vitthal Ramaji Shinde Shikshan Sanstha's
Shivraj College Of Arts, Commerce and D. S. Kadam Science College, Gadhinglaj

Metric No.						Total No of	
5.2.1 QnM	5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years						
	5.2.1.1. Number of outstanding students placed and/or progressed to higher education year wise during the last five years						
	Year	2021-22	2020-21	2019-20	2018-19	2017-18	
	Number	91	27	22	42	62	244
	5.2.1.2 Number of outgoing students year wise during the last five years						
	Year	2021-22	2020-21	2019-20	2018-19	2017-18	
Number	158	204	166	230	181	939	
Percentage = $\frac{\text{Total number of outgoing students placed and/or progressed to higher education during the last five years}}{\text{Total number of outgoing/final year student during the last five years}} \times 100$							
File Description (Upload) * Institutional data in the prescribed format * Upload supporting document							




Principal
 Shivraj College of Arts, Commerce,
 & D.S. Kadam Science College,
 Gadhinglaj. (Dist. Kolhapur)



Karmveer Vitthal Ramaji Shinde Shikshan Sanstha's

Shivraj College Of Arts, Commerce and D. S. Kadam Science College, Gadhinglaj

5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

Year	Sr. No.	Name of student placed / enrolling into higher education and contact details	Program graduated from	Name of the employer with contact details / Name of institution joined	Pay package at appointment (In INR per annum) (applicable for students who got placement) / Name of program admitted to (applicable for students who progressed to higher education)
2021-22					
2021-22	1	Rohit Musale 9110662618/9901455737	BCS	Atos	2,25,000
	2	Vishwajit Kore 9172186431/7218317445	BCS	Wipro	2,75,000
	3	NayanHodage 8080662748/6937685090	BCS	Atos	2,25,000
	4	Ujwala Shiudkar 869822261/9637833392	BCS	Wipro	2,75,000
	5	Shivraj Rane 7887966634/9767040814	BCS	Capgemini	2,75,000
	6	Shridhar Jadhav 7066250916/9421201744	BCS	Atos	2,25,000
	7	NilambariHajare 7028619868/7875704191	BCS	Digibox	3,00,000
	8	Omkar Rode	BCS	Infosys	2,00,000
	9	Prerana Patil 7385496645/9657290210	BCS	Infosys	2,00,000
	10	Snehal Desai 9130876701/7515831699	BCS	Infosys	2,00,000
	11	Vaishnavi Desai 9075570362/9923876552	BCS	Infosys	2,00,000

2021-22	12	Akash Vijay Desai	BCS	Capgemini	2,75,000
	13	RunaliBamane	BCS	Infosys	2,00,000
	14	Seema Chavan	BCS	capgemini	2,25,000
		7666845817/8698108326			
	15	Harshada Mujumdar	BCS	Mphasis	2,75,000
	16	Kranti Babar	BCS	Wipro	2,75,000
		9594658781/9423050658			
	17	Rutuja More	BSc	Atos	2,00,000
	18	Shubham Patil	BSc	Wipro	2,75,000
	19	Shushmita More	BCS	Atos	2,00,000
	20	Vivek Rokade	BSc	Wipro	2,75,000
	21	Dnyanada Patil	BCS	Wipro	2,75,000
	22	Pallavi Mane	BCA	Wipro	2,75,000
		8856835427			
	23	PradanyaYesade	BCA	capgemini	2,25,000
		9322802474			
	24	Samiksha More	BCA	Infosys	2,00,000
		9075905694			
	25	Shashikant Kagainakar	BCA	DXC Tech	2,25,000
		8408867067			
	25	Suyash Desai	BCA	Wipro	2,75,000
		9096870955			
	26	Deepali Ingale	BCA	DWAO	5,65,000
		7843090767			
	27	AsavariBharamgavade	BCA	Infosys	2,00,000
		9371630429			
	27	Sheetal Gondhali	BCA	Infosys	2,00,000
		9763254185			
	28	Meenakshi Desai	BCA	TCS	1,90,000
		7499259539			
	29	Vinayak Patil	BCS	Wipro	2,75,000
		9579303166			
	30	Kiran Patil	Bsc(comp)	Otipy	2,40,000
	31	Pravin Kotavale	Bsc(comp)	Otipy	2,40,000
	32	Shubhangi Bhosale	Bsc(comp)	Otipy	2,40,000
		9673291542			
	33	Mangale Pranav	Bsc(comp)	Otipy	2,40,000
	34	Prajakta Shirolkar	Bsc(comp)	Otipy	2,40,000



2021-22	35	Ashiya Sandi 9075199701	BBA	Otipy	2,40,000
	36	AmulyaHulloli	BCom	Otipy	2,40,000
	37	Digesh Jadhav 7773921987/8624031969	BBA	Otipy	2,40,000
	38	Digvijay Bhosale	Bsc(comp)	Otipy	2,40,000
	39	JayashriUbare 7875086836/8806559036	BBA	Otipy	2,40,000
	40	VaishanviWalake 7057625860/9763755883	BCS	Infosys	2,00,000
	41	Harshada Jathar 9067901235/9403577675	BCS	Atos	2,25,000
	42	Pranav Yesade	BCS	Hexaware	2,00,000
	43	Jayraj Raosaheb Shinde 8208935986	BCS	Vipro	185,000
	44	Dalavi Rohan Ashok	B.Com.	Central Industrial Security Force	21700-69100
	45	Avdhut Prakash Patil	B.C.S.	Indian Navy	21700-69100
	46	Rahul Bharat Gunthe	BA	Forest Guard	18000-56900
	47	More Sushant Tukaram	B.Sc.	Infosys	222,972
	48	Naik Rahul Nayakaba 9970313280	BCS	Mind Tree	
	49	Sutar Namrata Namdev 9168730189	B.C.S.	Jio Reliance	250,000
	50	Gaikwad Kajal Ramesh 7709511453	B.C.S.	Capgemini	
	51	Karade Vaishnavi Tanaji	B.C.S.	Cognizant	252,000
	52	Gurav Kundan Manohar 9049042724	B.C.S.	Mind Tree	
	53	Baleshgol Megha Gautam 7559130042	B.C.S.	Cognizant	252,000
	54	Gawade Akshay Laxman 7773951633	B.C.S.	Angular Minds, Pune	
	55	Kadam Snehal Shankar 7264981201	B.C.S.	Infosys	215,268
	56	Mali Akash Sagar 7887665100	B.Com.	India Post	18000-56900



57	Ingale Akash Rajaram	B.A.	Airport	
	7277306281			
58	Surange Sameer Sunil	B.C.S.	Indian Navy (Agniveer)	21700
	8767568827			
59	Ghevade Nitin Ramesh	B.Sc.	Indian Navy (Agniveer)	21700
	8446783643			
60	Sutar Riya Dinesjh	B.C.S.	capgemini	18000
	9168380609			
61	Bhatael Rohit Ananda	B.Sc.	India Post	18000-56900
62	Rathod Prakash Hirachand	M.Com.	SSC GD SSB	21700-69100
	9623431399			
63	Naik Aishwarya Jaysing	M.A.	Exsise Sub. Inspector	
	9421180716			
64	Tippe Sandhayarani Bapu	B.C.S.	TCS	190,000
	7821047725			
65	Chougule Atmanand Namdev	B.Com.	Clerk, Bank of India, Kolhapur	29,453
66	Sutar Omkar Prkash	B.Sc.	Bharat Petroleum Lab. Assistant	2,50,0000
67	Dalavi Darshan Rajendra	B.Sc.	VDA Infosolution Pvt. Ltd.	281,005
68	Kamble Karuna Rajaram	B.Sc.	Asam Rifle	21700
	9168181431			
69	Patil Dayanand Manojkumar	B.C.S.	Vipro	
	7743813636			
70	Fhadatare Sachin Shankar	B.Sc.	Navy	
	9501379695			
71	Malagekar Kiran Tanaji	B.Sc.	Infosys	
	9665556430			
72	Patil Prachi Maruti	BCA	ABPM	
	9667191468			
73	Kamble Shubham Maruti	B.Sc.	Infosys	
	7066722535			
74	Haraliker Abhishek Shamrao	BBA	Symbiosis University	
	9061551688			
75	Chakare Prathamesh Appaso	B.Sc.	Asam Rifle	21700
	7720908488			
76	Patil Shital Dudhappa	B.A.	Asam Rifle	21700



		9860085845			
77	Kole Ashok Maruti			Indian Army	21700
		7066722567			
78	Mastoli Basavraj Irappa			Indian Army	21700
		7028637836			
79	Redekar Shekhar Krushana			Indian Army	21700
		9604799838, 9356527550			
80	Mohite Ashish Shivaji			Indian Army	21700
		9156226467			
81	Patil Prasad Pandurang			Indian Army	21700
82	Chikode Rakesh Ramchandra			Indian Army	21700
		7038812783			
83	Bhosale Rupesh Jalindar			Indian Army	21700
84	Babar Dnyaneshwar Sudhakar			Indian Army	
		9673498622			
85	Govilkar Rahul Nandu			Indian Army	21700
		96894941012			
86	Koravi Akshay Prakash			Indian Army	21700
		7387347419			
87	Bhosale Mahesh Mahadev			Indian Army	21700
88	Patil Swapnil Irgonada			Software Developer	
		7774844563			
89	Patil Rikit Maruti			Indian Army	21700
		9922774985			
90	Malagi Shubhangi Krishnat			CISF	
		9741078943			
91	Chavan Shraddha Shankar	B.Sc		Dy. Director of Education	

2020-21

Year	Sr. No.	Name Of Student Placed & Contact Details	Program Graduated from	Name of the Employer with Contact No	Pay Package
					at Appointment
2020-21	1	Hongekar Rohit Janaba 8698230579	B.C.S	Wipro	2,50,000
	2	Arbole Sneha Chidanand 9325016091	B.C.S	Infosys	2,20,000
	3	Deshmane Akansha A 7420881527	B.C.S	Infosys	2,00,000



4	Naikaewade Adil Salim 9923689717	B.C.A	Infosys/T.C.S	1,90,000
5	KumbharAvdhut Ananda 9765487120	B.C.A	T.C.S	1,90,000
6	Patil Omkar Shankar 77009630887	B.C.A	Wipro	2,50,000
7	Palkar Nikhil Balkrishna 9970225630	B.Sc Computer Science	Cognizant	2,51,999
8	Kurade Vandana Mahadev 9146643736	B.Sc.	Mind Tree	
9	Parit Sushant 9075891312	M.Sc. Chemistry	Umedia Laboratories, Navi Mumbai	
10	Hebbalkar Hitesh 9763006557	M.Sc. Chemistry	Agro Chemicals, Goa	
11	Lohar Priyanka 9284930058	M.Sc. Chemistry	Shantiniketan, Sangali	
12	Sawant Abhishek 9130348896	M.Sc. Chemistry	Invensha Health Care, Ambarnath	
13	Naik Vishal 9156227002	M.Sc. Chemistry	Lupin Pharma, Goa	
14	Sutar Pravin 7057357030	M.Sc. Chemistry	NGL Fine Chem. Mumbai	
15	Chinchewadi Arati Shrikant 8007667609	B.C.S.	Infosys	
16	Sutar Namrata Gangaram 7775070137	B.C.S.	Jio Reliance	
17	Nerli Milind Baburao	B.Sc.	Kotak Bank	
18	Dhokale Shashikant Naganath	B.C.S.	Kotak Bank	
19	Bagave Snehal Sunil 8390586515	B.C.A.	Wipro	
20	Kole Snehal Sambhaji 7709705344	B.C.S.	Cognizant	
21	Mulik Neha Namdev 8005576078	B.C.S.	TCS	
22	Vagharalikar Deepali Gangaram 9370146880	B.Sc.	BPCL	



23	Bhandari Roshan Vasant 7745842260	B.Sc.	Mumbai Police
24	Kurade Vaishnavi Tanaji 7741020297	B.C.S.	Cognizant
25	Makandar Mainuddin Allabak 9325596511	BBA	Infosys
26	Jadhav Pavan Ratan 8888705200	M.Sc. Chemistry	Micro Lab. Ltd.
27	Panari Soyeb 7620309991	M.Sc. Chemistry	Shilpa Biological , Dharwad

2019-20

Year	Sr. No.	Name Of Student Placed & Contact Details	Program Graduated from	Name of the Employer with Contact No	Pay Package				
					at Appointment				
2019-20	1	Deshmukh Anuja 8975768212 9850290532	B.C.A	TCS	2,15,000				
		2				Desai Wahid 8888073858	B.C.A	IGT	2,00,000
		3				Patil Swati 8421330252 7265996385	B.C.A	E-Stomi	1,44,000
	4	Kurle Snehal 7066535886 7030454656	B.C.A	E-Stomi	1,44,000				
		5				Chougule Shridhar 7776817539 7770007846	B.C.A	E-Stomi	1,44,000
		6				Patil Padmaja 8805969565 9689733116	B.C.A	E-Stomi	1,44,000
	7	Fernandes Elvis 7507862594 9604509751	B.C.A	E-Stomi	1,44,000				
		8				Kesarkar Sourabh 7057414207 9420776833	B.C.S	Infosys	2,05,000
		9				Shinde Manish 9075772257	B.C.S	TCS, Infosys, Wipro	1,93,000



		9923127092			
	10	Morbale Sourabh	B.C.S	TCS,Infosys	2,00,000
		8600422279			
		7875926223			
	11	Patil Poonam	B.C.S	Aerotech,TCS	1,90,000
		9970222676			
	12	Chavan Prachi	B.C.S	Infosys	2,00,000
		8805376251			
		9922804604			
	13	Sawant Prathmesh	B.C.S	TCS,Infosys	1,93,158
		9146129322			
		9975702681			
	14	Patil Sakshi	B.C.S	Wipro/TCS	1,90,926
		8669511375			
		7875522746			
	15	KiledarTejaswini	B.C.S	Wipro/Cognizant	2,51,999
		8308579441			
		9823984373			
	16	Toukari Prajakta	B.C.S	Infosys	2,20,000
		9049983434			
	17	BandiPriti	B.C.S	Aerotech	1,95,000
		8378841574			
	18	GhatageGiridhar	B.C.S	Aerotec,Infosys	1,95,000
		8308924801			
	19	Mohite Gajanan	M.Sc. Chemistry	Shilpa Pharma Life Science Pvt., Mumbai	
		7447859499			
	20	Gurav Nilesh	M.Sc. Chemistry	Softech Pvt. Pune	
		7350394428			
	21	Shinde Raviraj	M.Sc. Chemistry	Marksan, Goa	
		7776891120			
	22	Patil Sagar	M.Sc. Chemistry	Sigma Lab. Pvt.,Goa	
		8888406116			

2018-19

Year	Sr. No.	Name Of Student Placed & Contact Details	Program Graduated from	Name of the Employer with Contact No	Pay Package
					at Appointment
2018-19	1	Bhati Chetna Nagesh	B.C.A	Infosys	2,15,000
	2	MakandarMuskanNarsrulla	B.C.A	eElectrotech	82,000



		7757867376			
3	RajgoleMinal Jaywant		B.C.A	WordIT/Syntel	1,94,000
		9226340936			
4	Sohani Sharvari Vijay		B.C.A	Dx.Info System	1,80,000
		9561857859			
5	Nakve Pooja Vaiju		B.C.A	Dx.Info System	1,80,000
6	Gaikwad Akshay Vasant		B.C.A	Dx.Info System	1,80,000
		9130627376			
7	Patil Kiran		B.B.A	T.C.S	1,71,000
		7769980224			
8	Phutane Laxmi		B.B.A	T.C.S	2,00,000
		8308764009			
9	GhadekarPunam		B.B.A.	T.C.S	1,35,000
		7483685510			
10	GodaseShubhangi		B.C.S	Deloitte.Ltd	2,20,000
		7057202479			
11	Powar Mayuri		B.C.S	T.C.S	1,75,000
		9860073230			
12	FadtareNamrta		B.C.S	Infosys	2,05,000
		7028409358			
13	Ghewade Ankita		B.Sc.Computer	T.C.S	1,70,000
		8530527515			
14	Sutar Ankita		B.Sc.Computer	Team Lease	2,52,000
		9975721011			
15	YesreAvdhut		B.Sc.Computer	Amdoc	1,95,000
		8237214562			
16	Chavan Ganesh		B.Sc.Computer	T.C.S	1,80,000
		774393380			
17	VaruteDnyanesh		B.Sc.Computer	Blue Pearl	2,00,000
		9637624640			
18	Matale Jyoti		B.Sc.Computer	Kantar	3,50,000
		7447227948			
19	Dhonukshe Siddesh Dattatray		M.Sc. Chemistry	Serum Institute, Pune	
20	Samir Maruti Khot		M.Sc. Chemistry	Enzene Bioscience Ltd., Pune	
21	Sushant Pandurang Bhosale		M.Sc. Chemistry	Enzene Bioscience Ltd., Pune	
22	Prashant Anil Sarvankar		M.Sc. Chemistry	Ampenol Ltd, Pune	



	23	Swapnil Bhagoji Mungurwad	M.Sc. Chemistry	Ampenol Ltd, Pune	
	24	Abhijeet Amrut Killedar	M.Sc. Chemistry	Enzene Bioscience Ltd., Pune	
	25	Pravin Arun Kothavale	M.Sc. Chemistry	Serum Institute, Pune	
	26	Vishal Baburav Jadhav	M.Sc. Chemistry	Serum Institute, Pune	
	27	Omkar Shantaram Mudalkar	M.Sc. Chemistry	Enzene Bioscience Ltd., Pune	
	28	Narayan Janka Gawade	M.Sc. Chemistry	Enzene Bioscience Ltd., Pune	
	29	Shivani Sanjay Patil	M.Sc. Chemistry	Sai Clinical Research Center, Mumbai	
	30	Rushikesh Pundlik Sutar	M.Sc. Chemistry	Indoco Remedies, Goa	
	31	Redekar Kiran	M.Sc. Chemistry	Ultha Pharma Chem. Dombali	
		8888436908			
	32	Admapure Sachin	M.Sc. Chemistry	Mayer Organics, Mumbai	
		7066722414			
	33	Sonar Pradip	M.Sc. Chemistry	Indico Pvt. Goa.	
		9604979783			
	34	Narewadi Prashant	M.Sc. Chemistry	Micro Lab Ltd., Bengluru	
		7875709643			
	35	Khot Sharad	M.Sc. Chemistry	Micro Lab Ltd., Goa	
		9011318456			
	36	Indrakumar Shrikant Bote	B.Sc.	BSF	21700-69100
		7066442825			
	37	Shridhar Maruti Kumbhar	B.Sc.	BSF	21700-69100
		8390370667			
	38	Chavan Yogesh Sanjay	B.Sc.	Army	21700-69100
		7028763765			
	39	Savratkar Swati Masu	M.A.	Post Office	19100-63000
		8275285716			
	40	Powar Vaibhav Balkrishna	B.Com.	Army	21700-69100
		9359074346			
	41	Patil Pandharinath Rangrao	B.A.	RPF	21700-69100
		9545890629			
	42	Patil Prasad Pandurang	B.Sc.	Army	21700-69100
		9119486454			



2017-18

Year	Sr. No.	Name Of Student Placed & Contact Details	Program Graduated from	Name of the Employer with Contact No	Pay Package
					at Appointment
2017-18	1	Neha Patil 9075699001	B.B.A	TCS	1,90,000
	2	Rutuja Mote 9158157639	B.B.A	TCS	1,90,000
	3	Sehal Kolte 9172046375	B.B.A	TCS	1,90,000
	4	Akshata Solapure 8411968815	B.B.A	TCS	1,90,000
	5	Akash B. Adsule 8983008449	B.B.A	Infosys	2,00,000
	6	Vijayalaxmi p. Katalase	BCA	Health Tech .Pune	1,40,000
	7	Sujata V. Redekar 9921815536	BCA	Health Tech .Pune	1,40,000
	8	Shital A. Devekar 8888193533	BCA	SV Mind logic. Pune	1,60,000
	9	Sunil S. Kumbhar	BCA	SV Mind logic. Pune	1,60,000
	10	Ashwini C. Kumbhar	BCA	SV Mind logic. Pune	1,60,000
	11	Prashant R. Shintre	BCA	SV Mind logic. Pune	1,60,000
	12	Chinchewadi Ashwini S.	BCA	SV Mind logic. Pune	1,60,000
	13	Patil Sneha Baburao 9552606704	BCA	SV Mind logic. Pune	1,60,000
	14	Ankush A. Patil	BCA	SV Mind logic. Pune	1,60,000
	15	Saundarya R. Patil 7218908373	BCA	SV Mind logic. Pune	1,60,000
	16	Sangram Regade 8530304987	BSC. Comp	Infosys	2,00,000
	17	Prajwal Shivaji Kale 8552987970	BSC. Comp	TCS	1,90,000
	18	Dhanashri Kadagaokar 7767946430	BSC. Comp	Infoysis	2,00,000
	19	Amit Dilip Manjilkar 8123263405	BSC. Comp	TCS	1,90,000
	20	Sagar B. Gaikwad 7350270112 / 9869877899	BBA	LIC	1,00,000
	21	Koustubh S. Burud 9146494946 / 8793787774	BBA	LIC	1,00,000



22	Omkar R. Bidre 9689994868 / 8055560078	BBA	LIC	1,00,000
23	Pallavi P. Patil 9860061634 / 9552876507	BBA	LIC	1,00,000
24	Rani N. Kamble 9650472953 / 7774852066	BBA	LIC	1,00,000
25	Akshata J. Solapure 8411968815 / 9421289698	BBA	LIC	1,00,000
26	Rutuja A. Mote 9604347424 / 8087379284	BBA	LIC	1,00,000
27	Neha P. Patil 02327-223669	BBA	LIC	1,00,000
28	Mayuri S. Hargapure 7387788703 / 9661665940	BBA	LIC	1,00,000
29	Snehal S. Kolte 9172046375 / 7588268461	BBA	LIC	1,00,000
30	Pramila P. Jagtap 9158113438 / 9765783471	BBA	LIC	1,00,000
31	Sapana A. Putharval 7448126820 / 7387830854	BBA	LIC	1,00,000
32	Akash B. Adsule 8488846899 / 8983008449	BBA	LIC	1,00,000
33	Tanuja P. Vanganekar 9922011295 / 7218434860	BBA	LIC	1,00,000
34	Sachin M. Mokashi 8390258405 / 7038110021	BBA	LIC	1,00,000
35	Aksay T. Kambale 9130354585	BBA	LIC	1,00,000
36	Utkarsh A. Pawar 9545024949	BBA	LIC	1,00,000
37	Nagesh Angalkar 9657182331	BBA	LIC	1,00,000
38	Rupali J. Shinde 8806127681	BBA	LIC	1,00,000
39	Tejaswini Govilkar 9527088350 / 9130307081	BBA	LIC	1,00,000
40	Akash J. Patil	B.com	LIC	1,00,000
41	Raju R. Hodase	B.com	LIC	1,00,000
42	Shital D. Bhujwadkar	B.com	LIC	1,00,000
43	Punam V. Desai	B.com	LIC	1,00,000



44	Prajakta A. Deshmane	B.com	LIC	1,00,000
45	Ashika L. Patil	B.com	LIC	1,00,000
46	Puja I. Kalyani	B.com	LIC	1,00,000
47	Pramila A. Ghyre	B.com	LIC	1,00,000
48	Shruti A. Kori	B.com	LIC	1,00,000
49	Prachi U. Muchandi	B.com	LIC	1,00,000
50	Rupali N. Patil	B.com	LIC	1,00,000
51	Punam R. Pote	B.com	LIC	1,00,000
52	Dhanashri I. Hundalekar	B.com	LIC	1,00,000
53	Shubhangi S. Rote	B.com	LIC	1,00,000
54	Shraddha A. Kadam	B.com	LIC	1,00,000
55	Nilam Pawar	BCS	Wipro	1,95,000
	8805036531			
56	SnehalMandekar	BCS	Capgemini	2,15,000
	9766268909			
57	Archana Patoli	BCS	TCS	1,90,000
	7218321670			
58	Tejaswini Lad	BCS	TCS	1,90,000
	8600387604			
59	Mayuri Gurav	BCS	TCS	1,90,000
	9112103122			
60	Mayuri Sutar	BCS	Infosys	2,20,000
	9145026321			
61	Khalid Mujawar	BCS	TCS	1,90,000.
	9503308974			
62	Gore Ketaki Shankar	BCA	BMC	
	9579193572			



Principal
Shivraj College of Arts, Commerce,
& D.S.Kadam Science College,
Gadhinglaj, (Dist. Kolhapur)



Karmveer Vitthal Ramaji Shinde Shikshan Sanstha's

Shivraj College Of Arts, Commerce and D. S. Kadam Science College, Gadhinglaj

5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

Year	Sr. No.	Name of student placed / enrolling into higher education and contact details	Program graduated from	Name of the employer with contact details / Name of institution joined	Pay package at appointment (In INR per annum) (applicable for students who got placement) / Name of program admitted to (applicable for students who progressed to higher education)
2021-22					
2021-22	1	Rohit Musale 9110662618/9901455737	BCS	Atos	2,25,000
	2	Vishwajit Kore 9172186431/7218317445	BCS	Wipro	2,75,000
	3	NayanHodage 8080662748/6937685090	BCS	Atos	2,25,000
	4	Ujwala Shiudkar 869822261/9637833392	BCS	Wipro	2,75,000
	5	Shivraj Rane 7887966634/9767040814	BCS	Capgemini	2,75,000
	6	Shridhar Jadhav 7066250916/9421201744	BCS	Atos	2,25,000
	7	NilambariHajare 7028619868/7875704191	BCS	Digibox	3,00,000
	8	Omkar Rode	BCS	Infosys	2,00,000
	9	Prerana Patil 7385496645/9657290210	BCS	Infosys	2,00,000
	10	Snehal Desai 9130876701/7515831699	BCS	Infosys	2,00,000
	11	Vaishnavi Desai 9075570362/9923876552	BCS	Infosys	2,00,000

2021-22	12	Akash Vijay Desai	BCS	Capgemini	2,75,000
	13	RunaliBamane	BCS	Infosys	2,00,000
	14	Seema Chavan	BCS	capgemini	2,25,000
		7666845817/8698108326			
	15	Harshada Mujumdar	BCS	Mphasis	2,75,000
	16	Kranti Babar	BCS	Wipro	2,75,000
		9594658781/9423050658			
	17	Rutuja More	BSc	Atos	2,00,000
	18	Shubham Patil	BSc	Wipro	2,75,000
	19	Shushmita More	BCS	Atos	2,00,000
	20	Vivek Rokade	BSc	Wipro	2,75,000
	21	Dnyanada Patil	BCS	Wipro	2,75,000
	22	Pallavi Mane	BCA	Wipro	2,75,000
		8856835427			
	23	Pradanya Yesade	BCA	capgemini	2,25,000
		9322802474			
	24	Samiksha More	BCA	Infosys	2,00,000
		9075905694			
	25	Shashikant Kaginakar	BCA	DXC Tech	2,25,000
		8408867067			
	25	Suyash Desai	BCA	Wipro	2,75,000
		9096870955			
	26	Deepali Ingale	BCA	DWAO	5,65,000
		7843090767			
	27	Asavari Bharamgavade	BCA	Infosys	2,00,000
		9371630429			
	27	Sheetal Gondhali	BCA	Infosys	2,00,000
		9763254185			
	28	Meenakshi Desai	BCA	TCS	1,90,000
		7499259539			
	29	Vinayak Patil	BCS	Wipro	2,75,000
		9579303166			
	30	Kiran Patil	Bsc(comp)	Otipy	2,40,000
	31	Pravin Kotavale	Bsc(comp)	Otipy	2,40,000
	32	Shubhangi Bhosale	Bsc(comp)	Otipy	2,40,000
		9673291542			
	33	Mangale Pranav	Bsc(comp)	Otipy	2,40,000
	34	Prajakta Shirolkar	Bsc(comp)	Otipy	2,40,000



2021-22	35	Ashiya Sandi 9075199701	BBA	Otipy	2,40,000
	36	AmulyaHulloli	BCom	Otipy	2,40,000
	37	Digesh Jadhav 7773921987/8624031969	BBA	Otipy	2,40,000
	38	Digvijay Bhosale	Bsc(comp)	Otipy	2,40,000
	39	JayashriUbare 7875086836/8806559036	BBA	Otipy	2,40,000
	40	VaishanviWalake 7057625860/9763755883	BCS	Infosys	2,00,000
	41	Harshada Jathar 9067901235/9403577675	BCS	Atos	2,25,000
	42	Pranav Yesade	BCS	Hexaware	2,00,000
	43	Jayraj Raosaheb Shinde 8208935986	BCS	Vipro	185,000
	44	Dalavi Rohan Ashok	B.Com.	Central Industrial Security Force	21700-69100
	45	Avdhut Prakash Patil	B.C.S.	Indian Nevy	21700-69100
	46	Rahul Bharat Gunthe	BA	Forest Guard	18000-56900
	47	More Sushant Tukaram	B.Sc.	Infosys	222,972
	48	Naik Rahul Nayakaba 9970313280	BCS	Mind Tree	
	49	Sutar Namrata Namdev 9168730189	B.C.S.	Jio Reliance	250,000
	50	Gaikwad Kajal Ramesh 7709511453	B.C.S.	Capgemini	
	51	Karade Vaishnavi Tanaji	B.C.S.	Cognizant	252,000
	52	Gurav Kundan Manohar 9049042724	B.C.S.	Mind Tree	
	53	Baleshgol Megha Gautam 7559130042	B.C.S.	Cognizant	252,000
	54	Gawade Akshay Laxman 7773951633	B.C.S.	Angular Minds, Pune	
	55	Kadam Snehal Shankar 7264981201	B.C.S.	Infosys	215,268
	56	Mali Akash Sagar 7887665100	B.Com.	India Post	18000-56900



57	Ingale Akash Rajaram 7277306281	B.A.	Airport	
58	Surange Sameer Sunil 8767568827	B.C.S.	Indian Navy (Agniveer)	21700
59	Ghevade Nitin Ramesh 8446783643	B.Sc.	Indian Navy (Agniveer)	21700
60	Sutar Riya Dinesjh 9168380609	B.C.S.	capgemini	18000
61	Bhatael Rohit Ananda	B.Sc.	India Post	18000-56900
62	Rathod Prakash Hirachand 9623431399	M.Com.	SSC GD SSB	21700-69100
63	Naik Aishwarya Jaysing 9421180716	M.A.	Exsise Sub. Inspector	
64	Tippe Sandhayarani Babu 7821047725	B.C.S.	TCS	190,000
65	Chougule Atmanand Namdev	B.Com.	Clerk, Bank of India, Kolhapur	29,453
66	Sutar Omkar Prkash	B.Sc.	Bharat Petroleum Lab. Assistant	2,50,0000
67	Dalavi Darshan Rajendra	B.Sc.	VDA Infosolution Pvt. Ltd.	281,005
68	Kamble Karuna Rajaram 9168181431	B.Sc.	Asam Rifle	21700
69	Patil Dayanand Manojkumar 7743813636	B.C.S.	Vipro	
70	Fhadatare Sachin Shankar 9501379695	B.Sc.	Navy	
71	Malagekar Kiran Tanaji 9665556430	B.Sc.	Infosys	
72	Patil Prachi Maruti 9667191468	BCA	ABPM	
73	Kamble Shubham Maruti 7066722535	B.Sc.	Infosys	
74	Haraliker Abhishek Shamrao 9061551688	BBA	Symbiosis University	
75	Chakare Prathamesh Appaso 7720908488	B.Sc.	Asam Rifle	21700
76	Patil Shital Dudhappa	B.A.	Asam Rifle	21700



		9860085845			
77	Kole Ashok Maruti			Indian Army	21700
		7066722567			
78	Mastoli Basavraj Irappa			Indian Army	21700
		7028637836			
79	Redekar Shekhar Krushana			Indian Army	21700
		9604799838, 9356527550			
80	Mohite Ashish Shivaji			Indian Army	21700
		9156226467			
81	Patil Prasad Pandurang			Indian Army	21700
82	Chikode Rakesh Ramchandra			Indian Army	21700
		7038812783			
83	Bhosale Rupesh Jalindar			Indian Army	21700
84	Babar Dnyaneshwar Sudhakar			Indian Army	
		9673498622			
85	Govilkar Rahul Nandu			Indian Army	21700
		96894941012			
86	Koravi Akshay Prakash			Indian Army	21700
		7387347419			
87	Bhosale Mahesh Mahadev			Indian Army	21700
88	Patil Swapnil Irgonada			Software Developer	
		7774844563			
89	Patil Rikit Maruti			Indian Army	21700
		9922774985			
90	Malagi Shubhangi Krishnat			CISF	
		9741078943			
91	Chavan Shraddha Shankar		B.Sc	Dy. Director of Education	



Principal
Shivraj College of Arts, Commerce,
& D.S. Kadam Science College,
Gadhinglaj, (Dist. Kolhapur)



Karmveer Vitthal Ramji Shinde Shikshan Sanstha's
SHIVRAJ COLLEGE OF ARTS, COMMERCE AND D. S. KADAM
SCIENCE COLLEGE, GADHINGLAJ
DIST. KOLHAPUR (MAHARASHTRA) 4165002

Documents related placement
(offer letters and placement
details).

Date: 28/06/2022

Intent to Offer

Dear Rohit Musale,

Syntellect ID: ASB22315917

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (GCM 1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

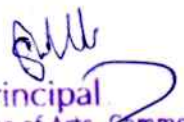
This Offer of Intent is valid subject to:

- Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%** and no standing backlogs
- You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit
- You producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.


Principal
Shivraj College of Arts, Commerce,
& D.S.Kadam Science College,
Gadhinglaj, (Dist. Kolhapur)



February 4, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Vishwajeet Kore,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M-Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment to the academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,
 For **Wipro Limited**,

Aparna Shailen
General Manager - Human Resources

Endorsement

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

Terms & Conditions of Scholarship

1. PROFILE:

You have been selected to be a part of Wipro's WILP and are enrolled as a Scholar Trainee- Work Integrated Learning Program. Upon joining WILP, you will have to undergo a "Project Readiness Program" ('PRP') that prepares you to participate in projects at the Company as part of this learning program. This robust academic program will also enable you to obtain **M-Tech degree from one of the premier engineering Institution / University** upon successful completion of the course.

2. DURATION:

The duration of your academic program will be for a period of 48 months from the date of enrolment to the academic



Nayana Hodage...



Atos

Date: 17/06/2022

Intent to OfferDear **Nayana Hodage**,**Syntellect ID: ASBE202021243363**

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (GCM 1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%** and no standing backlogs
- You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit
- You producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.

Syntel Private Limited Plot No. 11 & MIDC Talawade Software Technology Park, Pune-411052 Maharashtra, India | Tel: +91 20 66348000
Registered office: Unit 152, SEEPZ, Andheri East, Mumbai-400096, India | CN No. U72200MH49927TC006230 | www.atos.net

Atos

For the sake of information, an indicative break up of salary and the designation that will apply in case an offer is made to you is attached herewith as Annexure A. Some of the foundation skills on which you need to brush up your concept are attached here as part of Annexure B. We take this opportunity to welcome you into Company family and look forward to a very fruitful association with you.

Yours Sincerely,

For Syntel Pvt. Ltd,

I have read this Offer of Intent and accept the stipulated terms and conditions

Signature


Principal
Shivraj College of Arts, Commerce,
& D.S. Kadam Science College,
Gadhinglaj. (Dist. Kolhapur)



April 10, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Ujjwala Shiudkar,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M-Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment to the academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,
For **Wipro Limited**,

Aparna Shailen
General Manager - Human Resources

Endorsement

Principal
Shivraj College of Arts, Commerce,
& D.S. Kadam Science College,
Gadhinglaj. (Dist. Kolhapur)

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

Terms & Conditions of Scholarship

1. PROFILE:

You have been selected to be a part of Wipro's WILP and are enrolled as a Scholar Trainee- Work Integrated Learning Program. Upon joining WILP, you will have to undergo a "Project Readiness Program" ("PRP") that prepares you to participate in projects at the Company as part of this learning program. This robust academic program will also enable you to obtain **M-Tech degree from one of the premier engineering Institution / University** upon successful completion of the course.

2. DURATION:

The duration of your academic program will be for a period of 48 months from the date of enrolment to the academic



EMPLOYMENT OFFER LETTER

Cappemini Ref: 6270082/1474761,

08/19/2022,
Shivraj Maruti Rane,

Ai- Khamlehatti Tal.- Gadhinglaj Dist.- Kolhapur Pin- 416502
Kolhapur, Maharashtra
India,

Confidential

Dear Shivraj Maruti Rane,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with **Cappemini Technology Services India Limited ('Cappemini' or 'Company')** starting from **08/30/2022** (or such other date as may be communicated to you by the Company), as per details given below.

- A) Your current designation will be **Software Associate/A3**.
- B) You will be required to work at the Company's offices in **Mumbai**.
- C) You have to report by 8:30 am at **Mumbai** office, for joining formalities and contact security at the main gate for your entry pass at:

Address
Cappemini knowledge Park(SEZ),IT3/IT4, Airoli knowledge Park,Thane Belapur Rd,
Airoli, Navi Mumbai, Maharashtra - 400708

Please note that your name mentioned in the offer letter will be used to create your employee records in Cappemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 275,006.00 (Rupees Two Lakh Seventy Five Thousand And Six Only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives/skill based allowance as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source and any other applicable taxes at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:


Principal
Shivraj College of Arts, Commerce,
& D.S.Kadam Science College,
Gadhinglaj,(Dist. Kolhapur)

Page 1 of 14



Atos

Date: 26/04/2022

Intent to Offer

Dear Shridhar Jadhav,

Syntellect ID: ASBE20203368

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (GCM 1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%** and no standing backlogs
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit
- c) You producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.



DIGIBOXX

July 07, 2022

Dear Nilambari,

With reference to the interview and discussions you have had with us, we are pleased to offer you the position of **“Trainee – Php & Python Developer”** at DigiBoxx Technologies and Digital India Private Limited on the following terms and conditions:

1. Your monthly stipend will be **INR 25,000/-** You will also get performance bonus of **INR 50,000/-** on completion of 1-year subject to your overall performance.
2. Your traineeship period would be for 12 months from the date of joining.
3. You will be required to join the Company by **11th July 2022** as indicated by you failing which this offer shall lapse.
4. During your traineeship period, you might have access to company's/Client's confidential information. You agree that you will keep company's/Client's information strictly confidential and will not share it with anyone outside the company. You will not use it for your own benefit and on completion of traineeship period, you will return documents, equipment and all property of the company.

Either party will give the other party one (1) month notice period to terminate this traineeship period.

You will have to serve minimum One (1) month notice period to terminate this traineeship or pay One (1) month's salary in lieu of notice period with or without cause to terminate this employment.

Congratulations and we look forward to welcoming you to Digiboxx!!

For DIGIBOXX

(Digiboxx Technologies and Digital India Private Limited)

Deepak Gianani

VP – Talent and Transformation

Principal
Shivraj College of Arts, Commerce,
& D.S. Kadam Science College,
Gadhinglaj. (Dist. Kolhapur)

HRD/InfosysBPM/1005011981

August 3, 2022

Mr. Omkar Rode
AT VAZARE POST MAHAGOND
TAL AJARA DIST KOLHAPUR
Kolhapur-111111
India



STRICTLY PRIVATE & CONFIDENTIAL

Dear Omkar,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

- | | |
|---------------------------|----------------------------|
| a) Role | : Process Executive |
| b) Role designation | : Process Executive |
| c) Job Level | : 2B |
| d) Date of Joining | : 10-August-2022 |
| e) Location of posting | : PUNE, MAHARASHTRA, India |
| f) Gross salary per month | : Rs 17939/- |

Please refer to the Appendices to this letter for details of your CTC and other allowances.

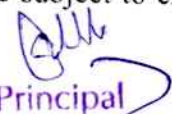
1. Voice and Shift Allowances

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

a) Voice Allowance - This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.

b) Shift Allowance - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift. For further details on shift allowance, refer to Appendix 3.

All allowances are payable as per the policies of the Company, which are subject to change from time to time


Principal
Shivraj College of Arts, Commerce,
& D.S.Kadam Science College,
Gadhinglaj.(Dist. Kolhapur)



2. Joining Bonus

You will be paid a joining bonus of Rs.1000 with your 2nd month's salary.

3. Submission of documents

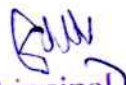
You are required to submit originals and two photocopies of the following documents on the date of joining the Company. In case of any discrepancy found in the documents/details furnished, the company reserves the right to revoke the offer letter/terminate your employment without any prior notice or notice period.

Sl. No.	Document	Details
1	10th standard marks card*	Mandatory
2	12th Standard marks card*	Mandatory
3	Marks cards for all the years of graduation, degree, diploma certificate*	Mandatory
4	Relieving Letter from all organizations worked*	Mandatory
5	Passport size photographs*	6 (mandatory)
6	Diploma marks cards* and certificate(if applicable)	6 (mandatory)
7	Professional Qualification marks cards* and certificate (if applicable)	Mandatory
8	Post graduate mark cards* and certificate (if applicable)	Mandatory
9	NSR registration number or ITPIN number or web registration number	Mandatory
10	Passport**	Optional
11	Driving License	Optional
12	Passport/Driving License/PAN Card/Voters ID	Mandatory
13	Aadhar Card***	Mandatory

*Failure to produce the document on the date of joining will entail suitable action by the Organization including withdrawal of employment offer & termination of employment. Originals of the above documents that you have submitted will be returned to you post verification. Under situations where the employee works for a client which needs the employee to furnish details on his past employments, the same will need to be provided.

**The Company reserves the right to initiate background verification (BGV) for all employees.

***Certain statutory regulations relating to employment processes (including but not limited to enrolment to Employee's Provident Fund Scheme) mandate the employer to produce Aadhar card details of its employees. For this purpose, all employees are required to produce their Aadhar card details to the Company prior to or at the time of joining the Company.


Principal
Shivraj College of Arts, Commerce,
& D.S. Kadam Science College,
Gadhinglaj.(Dist. Kolhapur)

August 3, 2022

HRD/InfosysBPM/1005011519



Ms. Prerana Patil
At/post Mugali,
Tal-Gadhinglaj Dis
Kolhapur-416551
India

STRICTLY PRIVATE & CONFIDENTIAL

Dear Prerana,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

- | | |
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| a) Role | : Process Executive |
| b) Role designation | : Process Executive |
| c) Job Level | : 2B |
| d) Date of Joining | : 10-August-2022 |
| e) Location of posting | : PUNE, MAHARASHTRA, India |
| f) Gross salary per month | : Rs 17939/- |

Please refer to the Appendices to this letter for details of your CTC and other allowances.

1. Voice and Shift Allowances

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

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b) Shift Allowance - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift. For further details on shift allowance, refer to Appendix 3.

All allowances are payable as per the policies of the Company, which are subject to change from time to time

HRD/InfosysBPM/1005011842

August 3, 2022

Ms. Snehal Desai
At -shirsangi
post - kine ,Tal- ajara
Ajara-416504
India



STRICTLY PRIVATE & CONFIDENTIAL

Dear Snehal,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

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| b) Role designation | : Process Executive |
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| d) Date of Joining | : 10-August-2022 |
| e) Location of posting | : PUNE, MAHARASHTRA, India |
| f) Gross salary per month | : Rs 17939/- |

Please refer to the Appendices to this letter for details of your CTC and other allowances.


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Principal
Shivraj College of Arts, Commerce,
& D.S.Kadam Science College,
Gadhinglaj.(Dist. Kolhapur)

HRD/InfosysBPM/1005011798

August 3, 2022

Ms. Vaishnavi Desai
At- Shirsangi, post- kine
Tal- Ajara,
Kolhapur-111111
India



STRICTLY PRIVATE & CONFIDENTIAL

Dear Vaishnavi,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

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| a) Role | : Process Executive |
| b) Role designation | : Process Executive |
| c) Job Level | : 2B |
| d) Date of Joining | : 10-August-2022 |
| e) Location of posting | : PUNE, MAHARASHTRA, India |
| f) Gross salary per month | : Rs 17939/- |

Please refer to the Appendices to this letter for details of your CTC and other allowances.

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In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

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Principal
Shivraj College of Arts, Commerce,
& D.S. Kadam Science College,
Gadhinglaj, (Dist. Kolhapur)



EMPLOYMENT OFFER LETTER

Capgemini Ref: 6266634/1474663,

08/17/2022,
Akash Vijay Desai,

Linghoor K Nesari, Post Mungurwadi
Kolhapur,
India.

Confidential

Dear Akash Vijay Desai,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with **Capgemini Technology Services India Limited** ('Capgemini' or 'Company') starting from **08/30/2022** (or such other date as may be communicated to you by the Company), as per details given below.

- A) Your current designation will be **Software Associate/A3**.
- B) You will be required to work at the Company's offices in **Mumbai**.
- C) You have to report by 8:30 am at **Mumbai** office, for joining formalities and contact security at the main gate for your entry pass at:

Address
CAPGEMINI Knowledge Park, IT 1 / IT 2, TTC Industrial Area, Thane-Belapur Road,
Airoli Knowledge Park, TTC Industrial Area, MIDC, Navi Mumbai - 400708

Please note that your name mentioned in the offer letter will be used to create your employee records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 275,006.00 (Rupees Two Lakh Seventy Five Thousand And Six Only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives/skill based allowance as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source and any other applicable taxes at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:


Principal
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& D.S. Kadam Science College,
Gadhinglaj. (Dist. Kolhapur)

August 3, 2022



HRD/InfosysBPM/1005011861

Ms. Runali Bamane
At saroli
tal gadhingla
Kolhapur-111111
India

STRICTLY PRIVATE & CONFIDENTIAL

Dear Runali,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

- | | |
|---------------------------|----------------------------|
| a) Role | : Process Executive |
| b) Role designation | : Process Executive |
| c) Job Level | : 2B |
| d) Date of Joining | : 10-August-2022 |
| e) Location of posting | : PUNE, MAHARASHTRA, India |
| f) Gross salary per month | : Rs 17939/- |

Please refer to the Appendices to this letter for details of your CTC and other allowances.

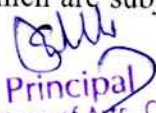
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& D.S.Kadam Science College,
Gadhinglaj, (Dist. Kolhapur)

7:00 PM

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Capgemini congratulates you on your selection and presents you our Letter Of Intent Inbox



Capgemini via Sup... 28 Mar to me



Capgemini

READY TO MAKE YOUR DREAMS COME TRUE?

GET THE FUTURE YOU WANT

- Most Ethical Company - Eight times in a row
- We're highly-rated on Glassdoor
- Capgemini Research Institute ranked #1
- Our gender balance initiatives
- Our global client stories

Dear Seema Tukaram Chavan,

At Capgemini, we work with the world's leading brands to enhance and transform the way they do business. We do this with passion. And we do this by applying the human touch to business and technology. In fact, passionate people are Capgemini's ace of spades.

During our interaction with you, we found you to be equally passionate about what you do. We are pleased to announce you have successfully cleared our initial selection process and been shortlisted for a suitable position with us. This decision is purely based on your merit and performance during your interactions with us.

As the next step in taking your candidature ahead, please go to **Job Profile Tab** and complete the process of accepting the Letter of Intent.

We request you to ensure that you complete all the pre requisite information as well as update all the required documents asked during the course of this process before Apr 05, 2022 11:59 PM IST.

To ensure ease of process, please find below list of documents that would be needed to complete the process:

- Passport size photo
- SSC & HSC Certificate

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& D.S.Kadam Science College,
Gadhinglaj.(Dist. Kolhapur)

4:19 PM | 7.8KB/s

4G 97%



Mphasis_Letter of Intent 2022!



Inbox



Mphasis - Campus Hiri... 14 Apr
to me ▾



Ref.No- **MPHTH_RF2022-0073**

Dear Harshada Shrikar Mujumdar,

College Name: **Shivraj college, Gadhinglaj**

Greetings from Mphasis!! This mail is to inform you about your change in the LOI number!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of **'Trainee Associate Software Engineer'** in **Band 5, Level 1** with Mphasis. The gross compensation will be **INR 2,50,000(Two Lakh Fifty Thousand) per annum.**
- Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis, your gross compensation will be revised to **INR 2,75,000/- (Rupees Two Lakhs Seventy-Five Thousand Only) per annum.** which


Principal
Shivraj College of Arts, Commerce,
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Gadhinglaj.(Dist. Kolhapur)



Wipro Enrollment Letter Inbox



Wipro offer letter Aug 10
to me ▾



August 10, 2022

Dear **Kranti Babar**,

Congratulations! We are pleased to offer you the position of **Scholar Trainee - Work Integrated Learning Program** at Wipro.

Please click on the below link to review and accept your offer letter at the earliest using a **desktop/laptop**.

Note : You will not be able to save offer letter copy if you open the below link through a Mobile Phone.

We request you to accept the iCIMS Offer Letter within 14 days from the receipt of the offer Letter, failing which we will be forced to infer that you are no longer interested to be a part of Wipro fresher hiring process.

Steps to follow to accept and save the Offer Letter

To save your copy of Offer Letter, please open


Principal
Shivraj College of Arts, Commerce,
& D.S. Kadam Science College,
Gadhinglaj, (Dist. Kolhapur)



Atos

Date: 05/07/2022

Intent to Offer

Dear Rutuja More,

Syntellect ID: ASBE202021244278

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (GCM 1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%** and no standing backlogs
- You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit
- You producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.

Syntel Private Limited, Plot No. B-1 MIDC Talawade Software Technology Park, Pune 411062 Maharashtra, India | Phone: +91 20 26349000
Registered office: Unit 112, SDF IV, SEEPZ, Andheri East, Mumbai 400096 India | CIN No. U72200MH3392PTC068760 | www.syntel.com

[Signature]
Principal
Shivraj College of Arts, Commerce,
& D.S. Kadam Science College,
Gadhinglaj, (Dist. Kolhapur)



February 1, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256



Dear Shubham Patil,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M-Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment to the academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,
For **Wipro Limited**,

Aparna Shailen
General Manager - Human Resources

Endorsement

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

Terms & Conditions of Scholarship

1. PROFILE:

You have been selected to be a part of Wipro's WILP and are enrolled as a Scholar Trainee- Work Integrated Learning Program. Upon joining WILP, you will have to undergo a "Project Readiness Program" ('PRP') that prepares you to participate in projects at the Company as part of this learning program. This robust academic program will also enable you to obtain **M-Tech degree from one of the premier engineering Institution / University** upon successful completion of the course.

2. DURATION:

The duration of your academic program will be for a period of 48 months from the date of enrolment to the academic

all
Principal
Shivraj College of Arts, Commerce
& D.S. Kadam Science College,
Gadhinglaj (Dist. Kolhapur)

Date: 28/06/2022

Intent to Offer

Dear Sumitra More,

Syntellect ID: ASB22312170



Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (GCM 1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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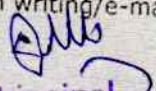
This Offer of Intent is valid subject to:

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You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.


Principal
Shivraj College of Arts, Commerce,
& D.S. Kadam Science College,
Gadhinglaj, (Dist. Kolhapur)



April 20, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Vivek Rokade,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M-Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment to the academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,
For **Wipro Limited**,

Aparna Shailen
General Manager - Human Resources

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Principal
Shivraj College of Arts, Commerce,
& D.S.Kadam Science College,
Gadhinglaj, (Dist. Kolhapur)



February 4, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Dnyanada Patil,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M-Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment to the academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,
For **Wipro Limited**,

Aparna Shailen
General Manager - Human Resources

Endorsement

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

Terms & Conditions of Scholarship

1. PROFILE:

You have been selected to be a part of Wipro's WILP and are enrolled as a Scholar Trainee- Work Integrated Learning Program. Upon joining WILP, you will have to undergo a "Project Readiness Program" ('PRP') that prepares you to participate in projects at the Company as part of this learning program. This robust academic program will also enable you to obtain **M-Tech degree from one of the premier engineering Institution / University** upon successful completion of

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& D.S.Kadam Science College,
Gadhinglaj.(Dist. Kolhapur)



July 29, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Pallavi Mane,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

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Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en



Superset ID: 1978981

Letter of Intent ("LOI")

Dear Pradnya Yesade,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Associate and A3** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

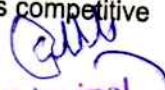
The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.


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Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1978981**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1978981**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1978981**

Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

Puneet Kumra

Head - Fresher Hiring


Principal

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& D.S.Kadam Science College,
Gadhinglaj.(Dist. Kolhapur)

This is a system generated document and does not need a signature



July 29, 2022

HRD/InfosysBPM/1004997019

Ms. Samiksha More
Doctor Colony
Manik Bag
Gadhinglaj-111111
India

STRICTLY PRIVATE & CONFIDENTIAL

Dear Samiksha,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

- | | |
|---------------------------|----------------------------|
| a) Role | : Process Executive |
| b) Role designation | : Process Executive |
| c) Job Level | : 2B |
| d) Date of Joining | : 8-August-2022 |
| e) Location of posting | : PUNE, MAHARASHTRA, India |
| f) Gross salary per month | : Rs 17939/- |

Please refer to the Appendices to this letter for details of your CTC and other allowances.

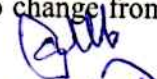
1. Voice and Shift Allowances

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

a) Voice Allowance - This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.

b) Shift Allowance - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift. For further details on shift allowance, refer to Appendix 3.

All allowances are payable as per the policies of the Company, which are subject to change from time to time


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& D.S. Kadam Science College,
Gadhinglaj, (Dist. Kolhapur)
Signature



02/08/2022

Shashikant Kaginkar

Dear Shashikant,

We are pleased to extend to you an offer of employment with DXC Technology ("DXC" or "The Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include but not limited to criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by DXC or an appropriate third party, and the results of such background checks being favorable in DXC's reasonable opinion. Also, the offer of employment is contingent on you meeting the educational eligibility criteria set-forth during the hiring process and you meeting the qualifying criteria for our training curriculum (including cut-off marks for courses as maybe applicable as well as cut off marks for assessment examinations, jointly and severally). If any of the aforesaid conditions are not satisfied, then this offer of appointment will be void or will become void, on notice by DXC. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

Along with this letter of employment we are also forwarding to you other relevant information for your perusal.

At DXC Technology, we are greatly excited about the challenging and rewarding work environment. You will be an important part of the leading global information technology company and part of a culture that is driven to improve and outperform.

To accept the offer of employment, please E-sign by providing your full name and unique identifier.

We welcome you to join us in this exciting journey.

Thanking You,
Yours Sincerely,

Lokendra Sethi

Lokendra Sethi (Aug 4, 2022 17:10 GMT+5.5)

Lokendra Sethi
Vice President - Human Resources


Principal
Shivraj College of Arts, Commerce,
& D.S.Kadam Science College,
Gadhinglaj. (Dist. Kolhapur)



The Company will provide Group Life Insurance, Personal Accident Insurance and Hospitalization Insurance Coverage for yourself. The annual premium will be borne by the Company and is over and above your Annual fixed pay, mentioned above. Your spouse and maximum up to 2 children will be covered as per Hospitalization Insurance Policy of the Company.

Additionally, if you come within the purview of the Employee State Insurance Act 1948, you will be eligible for coverage as per the said Act. Your share of contribution along with the company's share of contribution will be remitted, as per the said Act.

1.6 Leave

You are entitled for 15 days of annual Leave per annum as per the Company's leave policy. In addition you will be entitled to a maximum of 12 working days of sick-cum-casual leave per annum. You may utilize your leave as per the company policy.

2 GENERAL TERMS and CONDITIONS OF EMPLOYMENT

2.1. Your job classification detail is as listed below:

Job Function: Delivery Services Group

Job Family: Service Delivery

Job Title (Internal): Senior Assistant Service Delivery Coordinator

Salary Grade: 51000813

2.2. Work Place

You are initially appointed to work in our office in Bangalore. You may be transferred or required to travel for the Company's business/training at the sole discretion of the Company.

2.3 Transfer

Though you have been engaged for a specific position, your services can be transferred by the company from one location to another, one department/entity to another. Your services can also be transferred to any of the company's subsidiary companies, associate companies, partners, affiliates etc. anywhere in India or abroad depending on the exigencies of business.

2.4 Retirement

You will retire from the services of the company on the last date of the month in which you reach the age of sixty. The date of birth as recorded at the time of employment will be reckoned for this purpose.

2.5 Notice for Separation/ Termination

i. This offer of appointment is subject to reference and background checks to be conducted by the company or through designated third parties. If for any reason, the reference or background checks reveal any misrepresentation or any information detrimental to the interest of the company, the company shall be entitled to terminate your services with immediate effect, without notice.

ii. Your services can be terminated by either party by giving to the other, a notice of three months in writing (hereinafter referred to as 'Notice Period'). The Company however, reserves its right to terminate your employment with immediate effect by giving you Salary for three months in lieu of the Notice Period.

iii. Your position with the company calls for mandatory compliance with the Notice Period, unless relaxed by the Company in writing. Your termination of employment without compliance with the Notice period shall be treated as a material breach of this contract and Company shall be entitled to insist on your mandatory performance of the Notice Period and /or claim damages equivalent to three month's Salary.

2.6 Conflict of Interest


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July 28, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
 Wipro Limited, Dodda Kannelli
 Sarjapur Road, Bengaluru - 560 035.
 Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Suyash Desai,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

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We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,
 For **Wipro Limited**,

Aparna Shailen
 General Manager - Human Resources

Endorsement

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Terms & Conditions of Scholarship

1. PROFILE:

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2. DURATION:

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The duration of your academic program will be for a period of 48 months from the date of enrolment to the academic program. You will be enrolled into the academic program within 12 months from date of joining. Unless the Company extends the period of your study in writing, which is done solely at the discretion of the Company, your enrolment would automatically terminate at the end of the stated 48 months.

In case the Company extends the academic period (in writing) you will continue to be enrolled as a Scholar Trainee – Work Integrated Learning Program with WILP.

3. Appointment details:

We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

4. Scholarship/Stipend and Benefits

During your period of enrolment, you would be entitled to a consolidated monthly scholarship.

Apart from the monthly scholarship, the Company will provide you with life & accidental insurance that would include a cover for you, the premium / cost will be taken care of by Wipro. This is a voluntary benefit offered by the Company and the details of the same are listed below.

- i. A Group Personal Accident Insurance (GPAI) coverage of **Rs.12,00,000/-**. You could also choose to get additional coverage for a nominal and highly negotiated premium. More details on the policy are available in My Policies section in myWipro, the HR portal at Wipro.
- ii. Group Life Insurance coverage of **Rs.14, 00,000/-**. This sum insured is inclusive of cover as per EDLI (Employee Deposit Linked Insurance). You can also get an extra coverage for a nominal and highly negotiated premium. More details on the policy are available on My Policies Section in myWipro, the HR portal at Wipro.

In addition to the above, you are also eligible for medical insurance cover towards hospitalization.

You are eligible for a floater coverage of Rs.2,00,000/- per annum for family (self, spouse & children) towards hospitalization. There will be a deduction from your monthly scholarship/stipend depending on your marital/family status towards the base sum insured premium. 10% of the claim amount would need to be borne by the employee/Scholar trainee.

Base Medical insurance is to be availed by the employee as default. It is accounted for in deductions as a nominal monthly charge. Top-Up cover is voluntary and charged as applicable during renewal timelines.

If you wish to enhance the coverage, a top up cover option is also available for a highly negotiated premium. More details on the policy are available on My Policies Section in myWipro, the HR portal at Wipro.

The below table lists down your scholarship details:

Period	Scholarship	ESI	Consolidated Scholarship (Rs. Per Month)
First year	15000	488	15,488/- (*)
Second year	17000	553	17,553/- (*)
Third year	19000	618	19,618/- (*)
Fourth year	23000	0	23,000/- (*)

(*) You shall be responsible for payment of all statutory contributions, taxes, dues and levies as may be required under the relevant laws including contributions under Employees' State Insurance Corporation Act (at 0.75% of your Scholarship) as and when applicable to you. Such contributions, taxes, dues and levies where required, shall be deducted from your Scholarship and benefits according to applicable laws and regulations.

Your fourth-year scholarship will continue until completion of your M-Tech program. Your enrolment into the M-Tech academic program within 12 months from date of joining.

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DIGITAL WEB ANALYTICS AND OPTIMIZATION

Offer Letter

Date: 16th June 2022

Dear Dipali Ashok,

It is our pleasure to inform you that upon assessment, we have found your skills and competencies to match our requirements. Accordingly, we offer you this opportunity to team with our company. You will be on the training period for the initial 6 months. During this period, you will be designated as an "Analyst Trainee". You will be paid Rs 15000. (Fifteen Thousand) as stipend during this period. Your joining date will be 16th June 2022.

Training/Confirmation: You will be on a training period for 6 months. After training an assessment will be done & based on your performance & assessment your services will be confirmed with the company in writing. You will have to sign up a bond with the company for 3.6years (including a 6month training period) on the very first day of joining.

Period	Post	Gross Salary	Remarks
6 Months	Trainee	15,000 PM	Applicable with 3.6 Years Bond
1st year - Post confirmation	Junior Analyst	5,65,000 Per Annum.	Applicable with 3.6 Years Bond
2nd year - Post Confirmation	Analyst	6,85,000 Per Annum	Applicable with 3.6 Years Bond
3rd year- Post Confirmation	Analyst	8,55,000 Per Annum	Applicable with 3.6 Years Bond

Please find the detailed (first-year post-confirmation) CTC break-up in Annexure 1.


Note: * After your confirmation, a minimum amount of Rs 3600 will be deducted as PF, this is as per the government guidelines.

* Monthly in hand subject to Income Tax deduction based on investment declaration provided. The actual pay-out will be based on the employee's last drawn Basic Salary.

1lac incentive amount will be given to you after completion of the bond period of 3.6 years with Digital Web Analytica and Optimization LLP.

During the training period your services can be terminated without any notice period from the company side and without any reasons whatsoever. In the post-training period you will be confirmed in the present position, and thereafter your services can be terminated on three months notice period on either side. During the bond period, if you do not continue your employment with the company, then you shall, on-demand, pay the company a sum which is equivalent to your oneyear CTC. You must deposit three post-dated cheque equivalents to your three-year CTC respectively. You have to submit 2nd postdated cheque equivalents to your second year CTC before the expiry of 1st cheque. You must submit 3rd postdated cheque equivalents to your third year CTC before the expiry of 2nd cheque.

After completion of 1-year post training the cheque of Rs 5.65 LPA will be return to you, cheque of 6.85 LPA will be return to you after completion of 2 years post training, cheque of 8.55 LPA will be return to you after completion of bond period.


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Document ID: HR/TA/Entry Level Declaration Form /Temp/0007	Declaration Form – JL2	Document Type: Templa
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DECLARATION FORM

I Asavari Vaiju Bharamgavde hereby declare that I have been briefed on all the points mentioned below.

Agreed (Y/N)

- I am flexible to work in **any shift** and ok with **any 2 offs** (not necessarily Sat & Sun) during the week. Holidays would be process specific and may not necessarily fall on Indian festivals and holidays.
- I am medically fit to **work in any shifts** as per business requirements.
- I am **willing to work in any process** as selected during the time of interview. I understand that during the course of employment, my process can be changed at any point of time as per the business requirements.
- I am willing to relocate within India as per business requirements.
- I understand that the offer/ employment will be valid only if I am residing within Infosys BPM **transport boundary**, as defined by the Infosys transport guidelines.
- I am aware that leaves can be availed only on the completion of my **probation period** of six months of service with the company, and within the probation period leave can be availed only for a personal contingency or a medical emergency. I understand that this leave has to be duly recommended & approved by the trainer / manager (as applicable). I am also aware that no leave will be granted for any examination within this period.
- I understand and confirm that, to be eligible for applying a job in Infosys Group Companies, I should have completed decided tenure (as applicable based on company's policy) with satisfactory performance based on goals and objectives.
- At present I have **not enrolled** for any full time / part time education program and will not be enrolling for any such program in the coming 6 months.
- I have clearly understood the structure of the **compensation** offered to me and I am aware that my take home salary during training will not include voice and shift allowances and I agree to the same. Voice allowance will be applicable only if I'm allocated to a voice process.

**DECLARATION FORM**

I Sheetal Prakash Gondhali hereby declare that I have been briefed on all the points mentioned below.

Agreed (Y/N)

I am flexible to work in **any shift** and ok with **any 2 offs** (not necessarily Sat & Sun) during the week. Holidays would be process specific and may not necessarily fall on Indian festivals and holidays.

 N

I am medically fit to **work in any shifts** as per business requirements.

 Y

I am **willing to work in any process** as selected during the time of interview. I understand that during the course of employment, my process can be changed at any point of time as per the business requirements.

 Y

I am willing to relocate within India as per business requirements.

 Y

I understand that the offer/ employment will be valid only if I am residing within Infosys BPM **transport boundary**, as defined by the Infosys transport guidelines.

 Y

I am aware that leaves can be availed only on the completion of my **probation period** of six months of service with the company, and within the probation period leave can be availed only for a personal contingency or a medical emergency. I understand that this leave has to be duly recommended & approved by the trainer / manager (as applicable). I am also aware that no leave will be granted for any examination within this period.

 Y

I understand and confirm that, to be eligible for applying a job in Infosys Group Companies, I should have completed decided tenure (as applicable based on company's policy) with satisfactory performance based on goals and objectives.

 Y

At present I have **not enrolled** for any full time / part time education program and will not be enrolling for any such program in the coming 6 months.

 N



Offer: Computer Consultancy
Ref: TCSL/DT20218794172/Pune
Date: 29/01/2022

Ms. Meenakshi Ramesh Desai
163Mangale Galli,
Hanimnal,
Gadhinglaj-416502,
Maharashtra.
☎# 91-9322018794

Dear Meenakshi Ramesh Desai,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,950/-** per month.

TCS Confidential
TCSL/DT20218794172

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited


Principal
Shivraj College of Arts, Commerce,
& D.S.Kadam Science College,
Gadhinglaj.(Dist. Kolhapur)

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



July 28, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
 Wipro Limited, Dodda Kannelli
 Sarjapur Road, Bengaluru - 560 035.
 Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Vinayak Patil,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M-Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment to the academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,
 For **Wipro Limited**,

Aparna Shailen
 General Manager - Human Resources

Endorsement

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

Terms & Conditions of Scholarship

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You have been selected to be a part of Wipro's WILP and are enrolled as a Scholar Trainee- Work Integrated Learning Program. Upon joining WILP, you will have to undergo a "Project Readiness Program" ('PRP') that prepares you to participate in projects at the Company as part of this learning program. This robust academic program will also enable you to obtain **M-Tech degree from one of the premier engineering Institution / University** upon successful completion of the course.

2. DURATION:

The duration of your academic program will be for a period of 48 months from the date of enrolment to the academic program. You will be enrolled into the academic program within 12 months from date of joining. Unless the Company extends the period of your study in writing, which is done solely at the discretion of the Company, your enrolment would automatically terminate at the end of the stated 48 months.

In case the Company extends the academic period (in writing) you will continue to be enrolled as a Scholar Trainee – Work Integrated Learning Program with WILP.

3. Appointment details:

We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You

https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=WILP_Enrollment_Letter_Template_2022&user=25710545&item=8...

(Signature)
 Principal
 Shivra College of Arts, Commerce & D.S.Kadam Science College, Gadhinglaj, (Dist. Kolhapur)



Greetings from Edunet Foundation.

4 messages

Neerajkumar S Sathawane <nsathawane@edunetfoundation.org>

16 May 2022 at 19:03

To: "pathanbulandshaha15@gmail.com" <pathanbulandshaha15@gmail.com>

Cc: "aamir.saifi@crofarm.com" <aamir.saifi@crofarm.com>, Vaibhav Ostwal <vaibhav@edunetfoundation.org>, "Ratna Kumar I.G." <ratna@edunetfoundation.org>, Ajay Verma <ajay@edunetfoundation.org>, Nitin Tyagi <nitin@edunetfoundation.org>

Dear Pathan Sir,

As per our discussion, we have scheduled the physical placement drive for graduate students. Following are the details:

Company : Otipy

Website : www.otipy.com

Role: Management Trainee (Business Development)

Compensation: 20k Monthly In Hand (During MT Program - 6 Months)

Compensation: 24k Monthly In Hand (Post MT Confirmation)

Qualification: Graduate/ PG (Any)

Joining: Immediately

Location: Mumbai

Drive Date : 20 May 2022 at 9 AM

Place : Shivraj College Of Arts, Commerce & D. S. Kadam Science College, Gadhinglaj. Dist- Kolhapur – 416502.

In collaboration with : Edunet Foundation - TechSaksham Program. An initiative supported by Microsoft & SAP.

For more details contact: Prof. Pathan Sir – 982241131.
detailed JD is attached with this mail.

TPO Details:

Prof. Pathan Sir – 982241131- pathanbulandshaha15@gmail.com

HR Details :

Aamir Saifi- 97111 70337- aamir.saifi@crofarm.com

Organizing partner Edunet Foundation:

Prof. Neerajkumar Sathawane - 9595497402- nsathawane@edunetfoundation.org

@ Pathan Sir- Please share the JD with all the nearby colleges and make it a pool campus drive.

Regards,

Prof. Neerajkumar S Sathawane

Head Placement (MH & Central India) +91-9595497402

Edunet Foundation - TechSaksham Program

An initiative supported by Microsoft & SAP

Web : www.edunetfoundation.org

To
K.S. Desai / Pathan
Placement Cell
Gubb
30.5
2022

2 attachments

 CROFarm_Business Development Executive.pdf
196K

 PPT_Otipy_Business Development Executive.pdf
3205K

Aamir Saifi <aamir.saifi@crofarm.com>

16 May 2022 at 23:52

To: Neerajkumar S Sathawane <nsathawane@edunetfoundation.org>, Sandeep Kumar <sandeep.kumar@crofarm.com>
Cc: pathanbulandshaha15@gmail.com, Vaibhav Ostwal <vaibhav@edunetfoundation.org>, "Ratna Kumar I.G." <ratna@edunetfoundation.org>, Ajay Verma <ajay@edunetfoundation.org>, Nitin Tyagi <nitin@edunetfoundation.org>

+Sandeep Kumar

[Quoted text hidden]

2 attachments



Outlook-0ebe1eob.png
16K



Outlook-0ebe1eob.png
16K

Aamir Saifi <aamir.saifi@crofarm.com>

19 May 2022 at 15:16

To: Neerajkumar S Sathawane <nsathawane@edunetfoundation.org>
Cc: "pathanbulandshaha15@gmail.com" <pathanbulandshaha15@gmail.com>, Vaibhav Ostwal <vaibhav@edunetfoundation.org>, "Ratna Kumar I.G." <ratna@edunetfoundation.org>, Ajay Verma <ajay@edunetfoundation.org>, Nitin Tyagi <nitin@edunetfoundation.org>, Sandeep Kumar <sandeep.kumar@crofarm.com>

Hi Mr. Pathan,

As discussed, we will be conducting a recruitment drive on Wednesday 25th May 2022.

We will be a panel of 3 members from Otipy to conduct interviews. Will be sharing the complete plan asap.

Regards

Aamir

[Quoted text hidden]

--



A crofarm initiative



Aamir Saifi
Human Resources

 +91 97111 70337
 aamir.saifi@crofarm.com



Allu
Principal
Shivraj College of Arts, Commerce,
& D.S.Kadambkar Engineering
Gadhinglaj, (Dist. Kolhapur)



27 May 2022 at 14:15

Aamir Saifi <aamir.saifi@crofarm.com>

To: pathanbulandshaha15@gmail.com

Cc: Vaibhav Ostwal <vaibhav@edunetfoundation.org>, "Ratna Kumar I.G." <ratna@edunetfoundation.org>, Ajay Verma <ajay@edunetfoundation.org>, Nitin Tyagi <nitin@edunetfoundation.org>, Sandeep Kumar <sandeep.kumar@crofarm.com>, Neerajkumar S Sathawane <nsathawane@edunetfoundation.org>

Hi Mr. Pathan,

We would like to thank you & the entire team of Shivraj College for the kind of experience we had on campus during our recruitment drive. It was really good & well coordinated.

As discussed, please find below the list of shortlisted candidates in Priority list 1

Request you to please share their earliest date of joining so that we can roll out their offer accordingly.

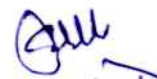
P 1				
S. No	Name	Contact Number	Role	Date of Joining
1	Bhosale ShubhangiSagar ✓	7020272161	Customer/ Partner Support	Immediately
2	Shashikant Kaginkar	8408867067	Warehouse Executive	June
3	Pranav Jagannath Mangale ✓	9370322307	Packing Executive	June
4	Shirolkar Prajakta Vilasrao ✓	7387790743	Key Account	June
5	Ashiya Sanadi ✓	9075199701	BTL/ Offline Sales	Immediately
6	Amulya M Hulloi ✓	7798169306	BTL/ Offline Sales	June
7	Digesh Ganpati Jadhav ✓	9969623425	BTL/ Offline Sales	June
8	Digvijaysinh Ravindra Bhosle ✓	7387344634	BTL/ Offline Sales	June
9	Jayashree Tanaji Ubare ✓	7249045463	BTL/ Offline Sales	June
10	Pravin Kothavale ✓	9130969216	BTL/ Offline Sales	June
11	Kiran Pundlik Patil ✓	9673508047	BTL/ Offline Sales	June

Looking forward to meeting you soon again.

Regards

Aamir

[Quoted text hidden]


Principal
Shivraj College of Arts, Commerce,
& D.S.Kadam Science College,
Gadhinglaj.(Dist. Kolhapur)

HRD/InfosysBPM/1004997050

July 29, 2022

Ms. Vaishnavi Walaki
At post Nilaji
tal- Gadhinglaj
Kolhapur-111111
India



STRICTLY PRIVATE & CONFIDENTIAL

Dear Vaishnavi,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

- | | |
|---------------------------|----------------------------|
| a) Role | : Process Executive |
| b) Role designation | : Process Executive |
| c) Job Level | : 2B |
| d) Date of Joining | : 8-August-2022 |
| e) Location of posting | : PUNE, MAHARASHTRA, India |
| f) Gross salary per month | : Rs 17939/- |

Please refer to the Appendices to this letter for details of your CTC and other allowances.


1. Voice and Shift Allowances

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

a) Voice Allowance - This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.

b) Shift Allowance - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift. For further details on shift allowance, refer to Appendix 3.

All allowances are payable as per the policies of the Company, which are subject to change from time to time


Principal
Shivraj College of Arts, Commerce,
& D.S.Kadam Science College,
Gadhinglaj.(Dist. Kolhapur)

Date: 28/06/2022

Intent to Offer



Dear Harshada Jathar,

Syntellect ID: ASBE202021244272

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (GCM 1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%** and no standing backlogs
- You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit
- You producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.

[Signature]
Principal

Shivraj College of Arts, Commerce,
& D.S.Kadam Science College
Gadhinglaj (Dist. Kolhapur)

Atos



For the sake of information, an indicative break up of salary and the designation that will apply in case an offer is made to you is attached herewith as Annexure A. Some of the foundation skills on which you need to brush up your concept are attached here as part of Annexure B. We take this opportunity to welcome you into Company family and look forward to a very fruitful association with you.

Yours Sincerely,
For Syntel Pvt. Ltd,

I have read this Offer of Intent and accept the stipulated terms and conditions


Signature

Principal
Shivraj College of Arts, Commerce,
& D.S.Kadam Science College,
Gadhinglaj.(Dist. Kolhapur)

Encl: Annexure

**ANNEXURE A****SALARY DISTRIBUTION**

Name:	Harshada Jathar	
Designation:	Associate Consultant	
Band & Grade:	GCM 1	
Pay and Allowance	Monthly	Yearly
Basic Pay	10,042	1,20,500
Basket of Allowances (BOA)	4,679	56,148
Gross Pay & Allowances	14,721	1,76,648
Provident Fund (PF)	1,471	17,652
Statutory Bonus	2,558	30,700
Statutory & Retirals Benefits	4,029	48,352
Cost to Company (OTE)	18,750	2,25,000


 Principal
 Shivraj College of Arts, Commerce,
 & D.S.Kadam Science College,
 Gadhinglaj.(Dist. Kolhapur)



Atos

ANNEXURE B

We would also like you to brush up your concepts on the below foundation skills - your expertise on the aforesaid topics could enable you get an opportunity to work on some in-demand skills which are critical to the organization. You would have an opportunity to be fast tracked into training and get assigned to projects sooner.

SQL	DML, DDL, DQL, TCL, DCL, Sub Query, Joins, Sets, Date & String Functions, Constraints
HTML5	Form Elements & Attributes, Video, Audio, Events, Doctypes
CSS3	Selectors, Box Model, Backgrounds
Java Script	Statements, Functions, Events, Array, Date, Conditions
JS JSON	JSON basic, JSON vs XML
Core Java	OOPS concepts, Access Specifiers & Modifiers, Packages, Exception Handling, Collections, JDBC

July 13, 2022

Letter of Intent

Pranav Chandrakant Yesade
Shivraj College Arts Commerce and DS Kadam Science College, Kolhapur
Kolhapur



Dear Pranav Chandrakant Yesade

We congratulate you on being selected for our "Graduate Trainee - WILP program"

This is a customized scholarship and working program that will enable you to obtain an M.Tech degree from Birla Institute of Technology and Science (BITS), Pilani

On joining, you will be enrolled in our Preparatory program conducted by our Corporate University to prepare you for work in real-time projects. On successful completion of this program, you will be enrolled in the BITS Work Integrated Learning Program (WILP).

During the four-year academic program, you will be entitled to remuneration as detailed below.

Period	Scholarship (INR Per Month)	ESIC (Company Contribution) (INR per month)	Total Remuneration (INR per month)
The first year of Work Integrated Learning Program (WILP)	19000/-	618	19,618/-*
Second-year of WILP	21000/-	683	21,683/-*
Total Cost to Company (INR Per Annum)			
Third-year of WILP	Rs.3,25,000*		
Fourth-year of WILP	Rs.3,82,000*		

*You will be responsible for payment of all statutory contributions, taxes, dues, and levies as applicable under different Acts, including the ESIC Act.

You will be required to sign a service agreement for 60 months from the date of joining. Your date of joining will be intimated later. You will receive formal letter of scholarship/appointment with all the terms and conditions at the time of joining.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to care@hexaware.com confirming your interest in joining Hexaware

Truly Yours,

For Hexaware Technologies Limited	Accepted
<i>Monica Mathur</i>	Candidate Signature and Date
Monica Mathur Vice President-Asia Pacific Recruitment	Pranav Chandrakant Yesade

Pranav
Principal
Shivraj College of Arts, Commerce,
& D.S.Kadam Science College,
Gadhinglaj.(Dist. Kolhapur)

HEXAWARE TECHNOLOGIES LTD.

Regd. office- Bldg No. 152, Millennium Business Park, Sector - III, A Block, TTC Industrial Area,
New Mumbai, 400710. Tel: +91 22 6791 9595, Fax: +91 22 6791 9500
(CIN) 1729001411992P(CC)67662 URL: www.hexaware.com



Wipro Campus Update_LOI

1 message

Campus HR Team <wipro+email+2e2b8-98dd25ee10@talent.icims.com>
Reply to: Campus HR Team <wipro+email+2e2b8-98dd25ee10@talent.icims.com>
To: jayraj.sj99@gmail.com

Thu 28 Oct, 2021 at 12:23 PM

October 28, 2021

Dear Jayraj Shinde,
Resume Number - 22025625

Based on our discussion with you, we would like to inform you of our intent to offer you the role of **Scholar Trainee- Work Integrated Learning Program** which will be in Career Band **WASE/WIMS** of the organization.

The stack for this role is detailed below. Do reach out to us should you have any clarifications.

Period	Scholarship	ESI	Consolidated Scholarship* (INR Per Month)
First year	15000	488	15,488/- (*)
Second year	17000	553	17,553/- (*)
Third year	19000	618	19,618/- (*)
Fourth year	23000	0	23,000/- (*)

(*)You shall be responsible for payment of all statutory contributions, taxes, dues and levies as required under the relevant laws including contributions under Employees' State Insurance Corporation Act (at **0.75% of your Scholarship**) as and when applicable to you. Such contributions, taxes, dues and levies where required, shall be deducted from your Scholarship and benefits according to applicable laws and regulations.

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

Yours sincerely,
For **Wipro Limited**,

Aparna Shailen
General Manager - Human Resources

This message was sent to jayraj.sj99@gmail.com. If you don't want to receive these emails from this company in the future, please go to:

<https://wipro.icims.com/icims2/?r=672222025625&contactId=13724044>

© Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND

Principal
Shivraj College of Arts, Commerce,
& D.S. Kadam Science College,
Gadhinglaj, (Dist. Kolhapur)



CISF



CENTRAL INDUSTRIAL SECURITY FORCE
(Ministry of Home Affairs)

CISF UNIT ONGC MUMBAI
CISF UNIT ONGC MUMBAI
BUILDING NO. 12, NEW POLICE LINE
MAHIM (WEST)
MAHARASHTRA-400016

E-32023/CISF/ONGC(M)/RECTT/CT(GD)-2018/2021 626

Dated:11-05-2021

To,

No. 7203720462
DALAVI ROSHAN ASHOK
S/o ASHOK
Vill- BADIYACHIWADI, PO- BADIYACHIWADI,
Teh- GADHINGLAJ, Dist- Kolhapur, State-
MAHARASHTRA, PIN- 416502.

**Subject: RECRUITMENT OF CONSTABLE/GD IN CENTRAL INDUSTRIAL SECURITY FORCE :
OFFER OF APPOINTMENT**

Reference your selection to the post of Constable/GD in Central Industrial Security Force.

2. You have been provisionally selected for appointment as Constable/GD in CISF on the following terms and conditions:-

- i. You will draw the pay in the Pay Matrix Level-3, Rs.21700-69100.
- ii. Your appointment will be subject to the conditions given in the Agreement Form, which will be required to be filled at the time of reporting at

RTC RTC MUNDALI
KHARAVELA RECRUIT TRAINING CENTRE MUNDALI,
ORISHA
Nearest Airport:- BHUBANESWAR
Nearest railway station:- CUTTACK
Nearest bus Depot:- CUTTACK

- iii. You will be on probation for a period of two years.
- iv. The Appointing Authority may discharge you from service at any time during the period of probation, if in their opinion, your work or conduct during this period is considered unsatisfactory, or shows that you are not fit for permanent appointment.
- v. You will be considered for confirmation in service on your successful completion of probation and if you are found fit in every respect for confirmation.
- vi. It should be understood that your appointment is subject to any change in the Recruitment Rules framed from time to time and that you will have no claim for compensation in consequence of any such change. Further you will be subjected to the provisions of Central Industrial Security Force Act, 1968 (50 of 1968) and Central Industrial Security Force Rules, 2001 as amended from time to time.
- vii. You are liable for transfer to any station in the Union of India.
- viii. You are liable to be employed at any place within or outside India.
- ix. You are liable to serve in NSG, SPG or any other Force of the Country in the broader interest of National



JOIN INDIAN NAVY



Directorate of Manpower
Planning & Recruitment
C WING
IHQ-MoD(Navy)
Sena Bhawan,
New Delhi 110011

23 Dec 21

CALL LETTER FOR FINAL MEDICAL EXAMINATION FOR ENROLMENT IN THE INDIAN NAVY

Dear **Avdhoot Prakash Patil**,

1. This is to inform you that you have been provisionally selected for recruitment in the Indian Navy for **SSR February, 2022** batch. Your enrolment will be subject to your clearing the final medical examination and various tests (Screening, Entry Behavior test, etc.) being conducted for the particular entry as applicable, on arrival at INS Chilka.
2. You are to report to the Recruiting Office, INS Chilka on **09/02/22 06:30 hrs.**
3. You have been appointed against your registration number **G2900794NL.**
4. Your present selection will stand cancelled and you will have no claim for enrolment in the Indian Navy, on any of the following grounds:
 - (a) If you are found medically unfit.
 - (b) In case you fail to report on the date and time mentioned at Para 2 of this letter.
 - (c) Failure to bring with you the documents/ items mentioned in the joining instructions.
 - (d) Particulars not matching with the information provided in the Original Documents.
5. Please get your Pre-Enrollment police verification certificate completed, duly signed by police authority, and bring the same to INS Chilka.
6. All candidates are to compulsorily carry COVID-19 RT-PCR tested negative certificate (issued by State/District Medical Authorities) not more than 96 hours old before reporting at INS Chilka. COVID-19 protocols to be followed by candidates during induction as mentioned in joining instructions.
7. Your basic training at INS Chilka will cover the following:
 - (a) Academic and service subjects.
 - (b) Sports Activities.
 - (c) Outdoor training such as Parade Training, Sailing, Boat Pulling, Swimming, CrossCountry, Trekking, Firing etc.
 - (d) Service oriented activities including maintenance of equipment, living spaces, training areas etc.
8. You are liable to be discharged as 'unsuitable' if your progress or conduct is unsatisfactory in any field during probationary / training period, in accordance with Regulation 278 (4) of the Regulations for the Indian Navy Part III (Statutory).
9. Post enrolment during the period of training and thereafter, if certain diseases/ ailments are detected which were not detected during preliminary and final medical, you will be invalidated out from the service through a Medical Board as per current orders.
10. During your training period and thereafter, you will be entitled to full pay and allowances, free uniforms, food and accommodation. On completion of training you will be entitled to the laid down services and benefits as provided for, in the regulations. Your service conditions will be governed by current orders.

Warning against Impersonation

Candidates' identity will be verified using technological means and biometrics. If impersonation is detected, concerned candidates will be disqualified at any stage of selection, training or service and debarred from further selection opportunities. Also, candidates involved will be prosecuted under IPC Sections 420 (Cheating), 467 (Forgery of valuable security), 468 (forgery for cheating) and 471 (using genuine as forged).

NOTE:

1. This is a computer generated report and does not require signature.
2. Please download the joining instructions for further action.

Government of Maharashtra Ministry of Revenue and Forests



NAME : Mr. RAHUL BHARAT GUNTHE

DESIGNATION : FOREST GUARD

POST NO. : FGCPN/2021/

Divisional Forest Officer,
Ratnagiri, Chiplun



RATNAGIRI (CHIPLUN) FOREST DIVISION
MAHARASHTRA - 415612


महाराष्ट्र शासन
महसूल व वन मंत्रालय



Date of Birth : 16.03.1996
Blood Group : A+ve
Date of Joining : 26.08.2015
Identification Mark : Mole on chin and right cheek
Adhar Card No. : 4328 2789 9794
Mobile : 9921656386
Office Address : Prabhat Road, Markandi, Near Mehata Petrol
Pump, Chiplun, Dist. Ratnagiri-415605
Phone : 02355-252804


signature

Permanent Address : Bhimnagar, Gadhinglaj, Tal. Gadhinglaj,
Dist. Kolhapur, Pincode - 416502


Principal
Shivraj College of Arts, Commerce,
& D.S. Kadam Science College,
Gadhinglaj, (Dist. Kolhapur)

October 26, 2021

HRD/2T/1001983166/21-22

Mr. Sushant More
Wadkshiwale 89,
Kharade Road
Kolhapur-416220
India



Ph: +91-9168181431

Dear Sushant,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO

EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2021.10.26.18:33:41 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askusa@infosys.com
www.infosys.com


Principal
Shivraj College of Arts, Commerce,
& D.S.Kadam Science College,
Gadhinglaj, (Dist. Kolhapur)



ANNEXURE - I
(Compensation)

COMPENSATION DETAILS
(All figures in INR per month)

NAME	Mr. Sushant More
ROLE	Operations Executive
ROLE DESIGNATION	Operations Executive - Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	13,582
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,580
MONTHLY GROSS SALARY	16,162
2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	136
3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of Basic Salary	1,630
GRATUITY - 4.81% of Basic Salary*	653
FIXED GROSS SALARY (1+2+3)	18,581
TOTAL GROSS SALARY	18,581


OTHER BENEFITS

Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12000	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act

Employee State Insurance ("ESI") may be applicable to employees as per the applicable statutory regulations. If ESI is applicable, the employee and the employer will contribute towards ESI as per the provisions of the ESI Act, 1948.


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Shivraj College of Arts, Commerce,
& D.S.Kadam Science College,
Gadhinglaj, (Dist. Kolhapur)



Mindtree Offer Letter Inbox



Campus@mindtree.com 11/01/2022
to me ▾



Dear Rahul Naik,

Mindtree strives to be a leader in using digital technologies in everything we do, and this helps us in building a sustainable business. In this regard, please find attached your offer letter. This takes us to the next level of digital evolution in making a paperless office by implementing digital signature. As a next step, you should be digitally accepting this offer letter for your candidature with Mindtree to be processed further and completing your onboarding activity.

Wishing you all the very best! Welcome to possible!

Please click [here](#) to view and sign the offer letter.

Note: This letter is valid for a period of five days from the date mentioned in this offer.

Regards,
Mindtree Talent Acquisition



Namrata Sutar

Date: 21 Dec 2021

6031/66281883/15074015/211221/1712

Dear Namrata Sutar,

This is with reference to your application and subsequent test / interview you had with us, we are pleased to offer you employment in the Manager Family as Assistant Manager in the Job Role Jio Tech Scholars O2C IT on the following terms and conditions.

01. PLACE OF POSTING

Your initial posting will be at Mumbai RCP

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

You will join us as soon as possible but not later than 5 January 2022

02. COMPENSATION

Cost to Company: ₹ 2,50,000/- (₹ TWO LAKH FIFTY THOUSAND only) per annum.

(CTC is the indicative cost to the company that includes following three major components:

A. Fixed Pay: ₹ 2,24,355/- (₹ TWO LAKH TWENTY FOUR THOUSAND THREE HUNDRED FIFTY FIVE only) per annum.

This includes Basic Salary and other allowances, benefits, perquisites etc as per the compensation policy of the Company.

B. Retirals : ₹ 25,645/- (₹ TWENTY FIVE THOUSAND SIX HUNDRED FORTY FIVE only) per annum

This includes Provident Fund; Gratuity/Ex-gratia and Bonus as per applicable rules.


C. Performance Linked Incentive (PLI): ₹ 0/- (₹ NIL only) per annum

(This is the maximum payout at Performance Level Significantly Exceeds Expectations).

PLI is a performance linked incentive and is the variable component of the compensation. This will be determined on the basis of your individual performance, your business unit performance, and overall Reliance performance as determined by the Central Apex Committee. PLI is payable subject to the employee being on the rolls of the Company and not serving notice period on the date of disbursement, notwithstanding any delay on the announcement of such disbursement.

In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company. The available CTC components along with limits have been detailed in Annexure 1B. Please note that the components within each category of payments are discretionary and the Company has the right to change these components any time without notice. Your compensation and all other payments received by you would be subject to prevailing tax rules and regulations.

Date: 21 Dec 2021


Principal
Shivraj College of Arts, Commerce,
& D.S. Kadam Science College,
Gadhingla, (Dist. Kolhapur)



OfferLetter.pdf



Cappemini-Ref: 6228760/1467613.

08/08/2022
Namrata Namdev Sutar,

Belwad, Tehsil: Aaji
Tulapur, Maharashtra
India

Confidential

Dear Namrata Namdev Sutar,

Pursuant to our discussions, we are pleased to offer you employment opportunity on probation basis, with **Cappemini Technology Services India Limited** ("Cappemini" or "Company") starting from **08/11/2022** (or such other date as may be communicated to you by the Company), as per details given below:

A) Your current designation will be **Software Associate/A3**

B) You will be required to work at the Company's offices in **Mumbai**

C) You have to report by 8:30 am at **Mumbai** office, for joining formalities and contact security at the main gate for your entry pass at

Address
PPGEMINI Knowledge Park II 1/IT 2, TTC Industrial Area, Thane-Belapur Road
Ward: Navi Mumbai, Maharashtra - 400708

Please note that your name mentioned in the offer letter will be used to create your employee records in Cappemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name, please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 275,006.00 (Rupees Two Lakh Seventy Five Thousand And Six Only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives/skill based allowance as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source and any other applicable taxes at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:

Allu
Principal
Shivraj College of Arts, Commerce,
& D.S. Kadam Science College,
Gadhinglaj, (Dist. Kolhapur)



you on your selection
and presents you our
Letter Of Intent Inbox



Capgemini v... 3/28/2022
to me

READY TO MAKE
YOUR DREAMS
COME TRUE?
GET THE FUTURE
YOU WANT



Most Ethical
Company - Right
times in a row



We're highly
rated on
Glassdoor



Capgemini
Research
Institute ranked



Our gender
balance
INITIA 2021



Our global client
stories

Dear Kajal alias Manasi Ramesh Gaikwad,

At Capgemini, we work with the world's leading brands to enhance and transform the way they do business. We do this with passion. And we do this by applying the human touch to business and technology. In fact, passionate people are Capgemini's ace of spades

During our interaction with you, we found you to be equally passionate about what you do. We are pleased to announce you have successfully cleared our initial selection process and been shortlisted



Dear Kajal alias Manasi Ramesh Gaikwad,

At Capgemini, we work with the world's leading brands to enhance and transform the way they do business. We do this with passion. And we do this by applying the human touch to business and technology. In fact, passionate people are Capgemini's ace of spades.

During our interaction with you, we found you to be equally passionate about what you do. We are pleased to announce you have successfully cleared our initial selection process and been shortlisted for a suitable position with us. This decision is purely based on your merit and performance during your interactions with us.

As the next step in taking your candidature ahead, please go to Job Profile Tab and complete the process of accepting the Letter of Intent.

We request you to ensure that you complete all the pre-requisite information as well as update all the required documents asked during the course of this process before Apr 05, 2022 11:59 PM IST.

To ensure ease of process, please find below list of documents that would be needed to complete the process:

- Passport size photo
- SSC & HSC Certificate
- Graduation Marksheets
- Graduation Degree Certificate/Provisional Degree* (If applicable)
- Government ID Proof (Aadhar Card/ Driving License/ Passport/ Voter ID)
- Diploma Marksheets (If applicable)
- Diploma Certificate (If applicable)
- Post-graduation Marksheets* (If applicable)
- Post-graduation Certificate* (If applicable)

*Please note that if you have completed your diploma/graduation/post-graduation it is mandatory to upload all semester marksheets and degree certificate.

Note the following points while completing the process:

- Marksheets should be scanned and uploaded semester/year wise only
- Kindly ensure all documents are clearly scanned and uploaded in PDF/JPEG/JPG/PNG format only
- Maximum file size limit is 4MB
- The file nomenclature should be (FirstName LastName DocumentName)

Kindly Refer to below examples for document nomenclature:

Example 1: Rahul Singh is currently in 7th semester Engineering from ABC college. The documents Rahul would upload be as follows: [Click here to see the Example](#)

Example 2: Arnab Chakraborty is currently in 7th semester Engineering from ABC college. He has joined ABC college via Lateral entry in 2nd year having done Diploma after SSC. The documents Arnab would upload be as follows: [Click here to see the Example](#)

Example 3: Aditya Sharma is currently in 4th semester MCA from ABC college. The documents Aditya would upload be as follows: [Click here to see the Example](#)

Example 4: Tanvi Sharma has completed her Graduation from ABC college. The documents Tanvi would upload be as follows: [Click here to see the Example](#)

Do reach out to us on freshershringin@capgemini.com in case of any queries.

Thank you for interviewing with Capgemini. We invite you to explore an exciting career journey.



09-Feb-2022

Dear Vaishnavi Tanaji Karade,
B.Sc, B. Sc.-Computer Science
Shivraj College Arts Commerce and DS Kadam Science College, Kolhapur

Candidate ID – 20129820

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **252,000/-**. This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **Rs.284,111/-**. This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

Mindtree

A Larsen & Toubro Group Company



11-Jan-2022

Kundan Gurav
INDIA

Dear Kundan Gurav,

1. This has reference to the selection process for apprenticeship opportunity at Mindtree.

2. We take pleasure in informing you that you have been selected as an apprentice in Mindtree.

3. You shall initially undergo Orchard Learning Programme conducted by Mindtree, which helps you to transit to the corporate world of technology solutions.

4. You will also be required to enroll for the Mindtree sponsored M-Tech Program by Birla Institute Technology & Science, Pilani.

5. Mindtree has training centers in Bangalore, Hyderabad, Chennai, Pune, Noida and Kolkata. Based on preference expressed by you during the selection process, you shall initially undergo training at Mindtree training center in Pune (Orchard Learning Programme), which helps you to transition to the corporate world of technology solutions. The details of the programme and the specific address of the training location in Pune will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs prior to or during your training period.

6. The period of Orchard Learning Programme is about 90 days and on successful completion of the programme you shall be deployed at a location as per the business requirement of Mindtree. However, the exact duration, nature (either virtual or in-person) of the training program may vary based on the track and specific requirements. Exact duration and nature of the training shall be communicated upon joining and allocation into a technology track.

7. The terms and conditions of your apprenticeship are set out in Annexure 1 below. This apprentice offer letter along with the terms and conditions constitute the entire agreement in relation to your apprenticeship with Mindtree.

8. You shall arrange to produce the following documents at the time of reporting for training or such other time prior to your date of joining, as may be required by Mindtree, for the purpose of completing the joining formalities:

- 10th, 12th and graduation (all semesters) mark sheets originals,
- Degree completion/provisional certificate originals,
- Pan card original,
- Aadhaar card original, and
- Voter ID / Driving license original


Principal

Shivraj College of Arts, Commerce,
& D.S. Kadara Science College,
Gadhinglaj, (Dist. Kolhapur)



22-Jan-2022



Dear Megha Goutam Baleshgoi,
B.Sc. Computer Science
Shivraj College Arts Commerce and DS Kadam Science College, Kolhapur

Candidate ID – 15693237

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **252,000/-**. This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **Rs.284,111/-**. This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program, as detailed below.

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the first semester and continue with skill build-up until you join Cognizant. This forms a



Angular Minds Private Limited

Address: 5th Floor, Sai Shilp Business Centre,
Baner Phata, Baner, Pune - 45

Contact: info@angularminds.com / +91 98346 25788



Offer / Appointment Letter

Date: 23 Oct 2021

Dear Mr. Akshay Gawade,

Subject: Offer Letter for the position of "Trainee Software Engineer".

Congratulations, you have been selected for the position of Trainee Software Engineer. We thank you for dedicating your valuable time to the selection process and personal interview rounds. You have performed remarkably. We are honored to give you the offer letter.

As a member of our team, we expect you to deliver outstanding quality of work. In return, we are committed to providing you every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

We hope to have a long successful professional relationship with you and wish you all the very best.

Best Regards,

Sagar Mahajan
Director,
Angular Minds Private Limited

Principal
Shivraj College of Arts, Commerce,
& D.S. Kadam Science College,
Gadhinglaj, (Dist. Kolhapur)

HRD-InfosysBPM/1002900570

August 4, 2022

Ms. Snehal Kadam
 A.P.Nool,
 Tal-Gadhinglaj
 Kolhapur-411111
 India



STRICTLY PRIVATE & CONFIDENTIAL

Dear Snehal,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

- | | |
|---------------------------|----------------------------|
| a) Role | : Process Executive |
| b) Role designation | : Process Executive |
| c) Job Level | : 2B |
| d) Date of Joining | : 10-August-2022 |
| e) Location of posting | : PUNE, MAHARASHTRA, India |
| f) Gross salary per month | : Rs 17939/- |

Please refer to the Appendices to this letter for details of your CTC and other allowances.

I. Voice and Shift Allowances

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

a) Voice Allowance - This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.

b) Shift Allowance - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift. For further details on shift allowance, refer to Appendix 3.

All allowances are payable as per the policies of the Company, which are subject to change from time to time


Principal
 Shivraj College of Arts, Commerce,
 & D.S.Kadam Science College,
 Gadhinglaj.(Dist. Kolhapur)



भारतीय डाक विभाग
DEPARTMENT OF POSTS, INDIA

मुख्य पोस्टमास्टर जनरल का कार्यालय, महाराष्ट्र सर्किल, मुंबई - 400 001
Office of the Chief Postmaster General, Maharashtra Circle, Mumbai - 400 001



सेवा में/ To,
Shri. Akash Sagar Mali
A/P. Pohale tarf Alate
Tal. Karveer
Dist. Kolhapur - 416229

क्रम संख्या : No. RE/4-7/75/2022

दिनांक: 3.10.2022




विषय :

Subject: Engagement as Gramin Dak Sevak on Compassionate grounds.

Your request for engagement as GDS on compassionate grounds has been considered and recommended by the Committee on Compassionate Engagement (CCE) in its meeting held on 24.08.2022 & 01.09.2022. You are allotted for engagement against any vacant and suitable GDS post in Kolhapur Division. Your engagement will be provisional subject to completion of pre-engagement formalities.

You are requested to approach Superintendent of Post offices, Kolhapur Division, Kolhapur - 416003 for completion of pre-engagement formalities immediately along with all original certificates/ documents.

You are also intimated that " A person engaged on compassionate grounds under the scheme should require to give an undertaking in writing in accordance with Para no.14 of the Directorate instruction issued vide memo no. 17-1/2017-GDS dated 30.05.2017 that he/ she will maintain properly the other family members who were dependent on the GDS in question and in case it is proved subsequently (at any time) that the family members are being neglected or are not being maintained properly by him / her, his / her engagement may be terminated forthwith. It is also made clear that if any information furnished in the application for engagement on compassionate grounds, is found false, your engagement will be liable for termination."


(D. K. Parab)
Asstt. Director (Rectt)
सहायक निदेशक (भर्ती)

Copy to:

1. The Postmaster General, Goa Region, Panaji - 403001 for information w.r.t. original reference No. GR/Relaxation/ASM/2022-2023 dated at Panaji 22.07.2022.
2. Superintendent of Post offices, Kolhapur Division, Kolhapur - 416003. For engagement of candidate against any regular vacant post of GDS after completing pre-engagement formalities subject to fulfilling all other conditions for engagement of GDS including verification of genuineness of educational qualification & computer training certificate. An undertaking must be obtained from the candidate as mentioned above. The date of engagement may be intimated to this office.


Principal
Shivraj College of Arts, Commerce,
& D.S. Kadam Science College,
Gadhinglaj, (Dist. Kolhapur)



AI AIRPORT SERVICES LIMITED

(Formerly known as AIR INDIA AIR TRANSPORT SERVICES LIMITED)

Regd. Office: 2nd Floor, GSD Building, Air India Complex, Terminal-2, IGI Airport, New Delhi-110037, India

CIN : U63090DL2003PLC120790

Ref. No.: AIASL/REC- 2022/GO!

Date – 27.10.2022

To,
Name - Akash Ingale
Station - Goa
Mobile No -

Dear Sir/Madam,

Sub: Recruitment for the post of "Handyman"

With reference to your application for the post of Handyman in AIASL, and your further consent by way of appearing for and Personal Interview, we have pleasure in offering you the said post in AI Airport Services Limited at Goa on Fixed Term Contract basis on Rs.14,610/- p.m. on the following terms and conditions. The place of your deployment will be communicated to you later.

1. You will be required to execute and sign the Contract. You will be governed by the terms and conditions mentioned in the said contract.
2. In case you are in employment elsewhere, you will not be allowed to claim the protection of your pay, which you were drawing in your previous Organization. Obviously there will not be any re-fixation of your salary on the basis of the salary last drawn by you in your earlier Organization.
3. You may be required to serve in the Company at any of its stations, in India as per the requirements of this Company.
4. For Scheduled Castes candidates only :As the post in which you are being appointed is reserved for Scheduled Caste candidate, your appointment is subject to your being a member of a Scheduled Caste as listed in the "Scheduled Caste and Scheduled Tribe (Lists) Modification Order 1956" read with the Scheduled Caste / Scheduled Tribe Order (Amendment) Act, 1976 and the applicable Act/constitution Order, while professing either the Hindu or Sikh Religion. Also if you were originally professing Hindu Religion (SC) and subsequently embraced Neo-Buddhism, will be appointed against the post reserved for Scheduled Caste. You should inform us of the change, if any, of your religion, immediately after such a change.
5. For Scheduled Tribes candidates only: As the post in which you are being appointed is reserved for Scheduled Tribe candidate, your appointment is subject to your being a member of a Scheduled Tribe as listed in the "Scheduled Castes/Scheduled Tribes (Lists) Modification Order, 1956" read with the Scheduled Castes and Scheduled Tribes Order (Amendment) Act, 1976 and the applicable Act/Constitution Order.


Principal
Shivraj College of Arts, Commerce,
& D.S. Kadam Science College,
Gadhinglaj, (Dist. Kolhapur)



JOIN INDIAN NAVY

Directorate of Recruitment
Planning & Research

IHQ-MoD(Navy)
Sena Bhawan,
New Delhi 110011

11 Nov 22



**CALL LETTER FOR RECRUITMENT MEDICAL EXAMINATION CUM ENROLMENT IN THE INDIAN NAVY -
AGNIVEER (SSR) 01/2022 BATCH**

Dear Sameer Sunil Surange,

1. This is to inform you that you have been provisionally selected for recruitment in the Indian Navy for Agniveer (SSR) 01/2022 batch. Your enrolment will be subject to your clearing the recruitment medical examination and various tests (Screening, Entry Behavior test, etc.) being conducted for the particular entry as applicable, on arrival at INS Chilka.
2. You are to report to the Recruiting Office, INS Chilka on 25/11/22 06:30 hrs.
3. You have been appointed against your registration number G2900243NL.
4. Your present selection will stand cancelled and you will have no claim for enrolment in the Indian Navy, on any of the following grounds:
 - (a) If you are found medically unfit
 - (b) in case you fail to report on the date and time mentioned at Para 2 of this letter.
 - (c) Failure to bring with you the documents/ items mentioned in the joining instructions.
 - (d) Particulars / Information uploaded or declared during application process not matching with original documents.
5. Please get your Pre-Enrollment police verification certificate completed, duly signed by police authority, and bring the same to INS Chilka.
6. Your basic training at INS Chilka will cover the following:
 - (a) Academic and service subjects.
 - (b) Sports Activities.
 - (c) Outdoor training such as Parade Training, Sailing, Boat Pulling, Swimming, Cross-Country, Trekking, Firing etc.
 - (d) Service oriented activities including maintenance of equipment, living spaces, training areas etc.
7. You are liable to be discharged as 'unsuitable' if your progress or conduct is unsatisfactory in any field during probationary / training period, in accordance with Regulation 278 (4) of the Regulations for the Indian Navy Part III (Statutory).
8. Post enrolment during the period of training and thereafter, if certain diseases/ ailments are detected which were not detected during induction medical, you will be invalidated out from the service through a Medical Board as per current orders.
9. During your training period and thereafter, you will be entitled to full pay and allowances, entitled uniforms, food and accommodation. On completion of training you will be entitled to the laid down services and benefits as provided for, in the regulations. Your service conditions will be governed by current orders.

Warning against impersonation

Candidates' identity will be verified using technological means and biometrics. If impersonation is detected, concerned candidates will be disqualified in any stage of selection, training or service and debarred from further selection opportunities. Also, candidates involved will be prosecuted under IPC Sections 420 (Cheating), 467 (Forgery of valuable security), 468 (Forgery for cheating) and 471 (Using genuine as forged).

DL/24

This is a digital generated record and does not require signature
Please refer the joining instructions for further action.


Principal

Shivraj College of Arts, Commerce,
& D.S.Kadam Science College,
Gadhinglaj.(Dist. Kolhapur)



JOIN INDIAN NAVY

Directorate of Manpower
Planning & Recruitment
C WING
IHQ-MoD(Navy)
Sena Bhawan,
New Delhi 110011

15 Nov 22

CALL LETTER FOR RECRUITMENT MEDICAL EXAMINATION CUM ENROLMENT IN THE INDIAN NAVY AGNIVEER (MR) 01/2022 BATCH



Dear **Nitin Ramesh Ghevade,**

1. This is to inform you that you have been provisionally selected for recruitment in the Indian Navy for **Agniveer (MR) (STEWARD) 01/2022** batch. Your enrolment will be subject to your clearing the recruitment medical examination and various tests (Screening, Entry Behavior test, etc.) being conducted for the particular entry as applicable, on arrival at INS Chilka.
2. You are to report to the Recruiting Office, INS Chilka on **02/12/22 06:30 hrs.**
3. You have been appointed against your registration number **G2900021SL.**
4. Your present selection will stand cancelled and you will have no claim for enrolment in the Indian Navy, on any of the following grounds:
 - (a) If you are found medically unfit.
 - (b) In case you fail to report on the date and time mentioned at Para 2 of this letter.
 - (c) Failure to bring with you the documents/ items mentioned in the joining instructions.
 - (d) Particulars / information uploaded or declared during application process not matching with original documents.
5. Please get your Pre-Enrollment police verification certificate completed, duly signed by police authority, and bring the same to INS Chilka.
6. Your basic training at INS Chilka will cover the following:
 - (a) Academic and service subjects.
 - (b) Sports Activities.
 - (c) Outdoor training such as Parade Training, Sailing, Boat Pulling, Swimming, Cross-Country, Trekking, Firing etc.
 - (d) Service oriented activities including maintenance of equipment, living spaces, training areas etc.
7. You are liable to be discharged as 'unsuitable' if your progress or conduct is unsatisfactory in any field during probationary / training period, in accordance with Regulation 278 (4) of the Regulations for the Indian Navy Part III (Statutory).
8. Post enrolment during the period of training and thereafter, if certain diseases/ ailments are detected which were not detected during induction medical, you will be invalidated out from the service through a Medical Board as per current orders.
9. During your training period and thereafter, you will be entitled to full pay and allowances, entitled uniforms, food and accommodation. On completion of training you will be entitled to the laid down services and benefits as provided for, in the regulations. Your service conditions will be governed by current orders.

Warning against Impersonation

Candidates' identity will be verified using technological means and biometrics. If impersonation is detected, concerned candidates will be disqualified at any stage of selection, training or service and debarred from further selection opportunities. Also, candidates involved will be prosecuted under IPC Sections 420 (Cheating), 467 (Forgery of valuable security), 468 (forgery for cheating) and 471 (using genuine as forged).

NOTE:

1. This is a computer generated report and does not require signature.
2. Please download the joining instructions for further action.

Sub
Principal
Shivraj College of Arts, Commerce,
& D.S. Kadam Science College,
Gadhinglaj, (Dist. Kolhapur)



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en



Superset ID: 3479336

Letter of Intent ("LOI")

Dear Riya Sutar,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Associate** and **A3** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

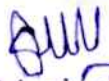
The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.


Principal
Shivraj College of Arts, Commerce,
& D.S. Kadam Science College,
Gadhinglaj, (Dist. Kolhapur)



Department of Posts, India

G/o Asst. Superintendent of Post Offices, Kalyan Sub Division, Kalyan RS PO 421301

To
✓ Shri Rohit Ananda Bhatale
394/1 Jotiba Nagar,
Honyali
Kolhapur 416220

No.ASP/KLN/ ABPM/Khoni BO/RAB/2022-23
the 02.08.2022.

dated at Kalyan RS PO 421301

Dear

You are provisionally selected for the post of ABPM/Dak sevak and general terms and Conditions of Engagement as per Rule 3-A of GDS (CONDUCT AND ENGAGEMENT) Rules, are as follows-

- (i) A Sevak shall not be required to perform duty beyond a maximum period of 5 hours in a day;
- (ii) A Sevak shall not be retained beyond 65 years of age;
- (iii) A Sevak shall have to give and undertaking that he has other sources of income besides the allowances paid or to be paid by the Government for adequate means of livelihood for himself and his family;
- (iv) A Sevak can be transferred from one post/unit to another post/unit in public interest;
- (v) A Sevak shall be outside the Civil Service of the Union;
- (vi) A Sevak shall not claim to be par with the Central Government employees;
- (vii) Residence in post village/delivery jurisdiction of the Post Office within one month after selection but before engagement shall be mandatory for a Sevak; Failure to reside in place of duty for GDS BPM and within delivery jurisdiction of the Post Office for other categories of Gramin Dak Sevaks after engagement shall be treated as violative of conditions of engagement and liable for disciplinary action under Rule 10 of the Conduct Rules, requiring removal/dismissal;
- (viii) Post Office shall be located in the accommodation to be provided by Gramin Dak Sevak Branch Postmaster suitable for use as Post Office premises;
- (ix) Combination of duties of a Sevak shall be permissible;
- (x) Knowledge of Cycling-You will have to furnish declaration for having knowledge of cycling. If you are having knowledge of riding a scooter or motor cycle, that may be considered as knowledge of cycling. The candidate has to submit declaration to this effect and has to produce driving license.
- (xi) Declaration regarding adequate means of livelihood-At the time joining, you have to give undertaking on bond paper of Rs.100/- that, you have adequate independent means of livelihood for yourself and your family and other than the TRCA (allowance) being paid to you by Govt.

Yours Faithfully,


Assistant Superintendent of Post Offices,
Kalyan Sub Division,
Kalyan RS PO 421301


Principal
Shivraj College of Arts, Commerce,
& D.S.Kadern Science College,
Gadhinglaj, (Dist. Kolhapur)



महाराष्ट्र शासन

महाराष्ट्र लोकसेवा आयोग

मुख्य कार्यालय : ५, ७, ८ वा मजला, कुपरज टेलिकॉम निगम इमारत, महर्षि कवे मार्ग, कुपरज, मुंबई - ४०००२१ ☎ २२२१५५००
फॉटो कार्यालय : बँक ऑफ इंडिया इमारत, ३ रा मजला, फॉटो, मुंबई-४००००१ ☎ २२२०२२२२

Email ID : contact-secretary@mpsc.gov.in

Website : https://mpsc.gov.in, https://mpsonline.gov.in



क्रमांक : १४६२/गट-क संयुक्त-दु. नि./२०१९/ चोवीस

बैठक क्रमांक : -- दिनांक : १४ ऑक्टोबर २०२१

प्रति,

NAIK AISHWARYA JAYSING (0110151930081900015)

विषय :- महाराष्ट्र गट-क सेवा (मुख्य) परीक्षा-2019(जा.क्र.15/2019) दुय्यम निरीक्षक, राज्य उत्पादन शुल्क, सुधारित शिफारशीबाबत

महोदय /महोदया,

उपरोक्त विषयासंदर्भात आपणांस असे कळविण्यात येते की, विषयांकित परीक्षेचा सुधारित निकाल हा सामाजिक व शैक्षणिकदृष्ट्या मागास प्रवंगाच्या आरक्षणाच्या संदर्भात मा. सर्वोच्च न्यायालयामध्ये दाखल मिडिल अपील क्रमांक 3123/2020 या प्रकरणी मा. सर्वोच्च न्यायालयाच्या दिनांक 5 मे, 2021 रोजीच्या आदेशाच्या अनुषंगाने करावयाच्या कार्यवाहीबाबत शासन निर्णय, सामान्य प्रशासन विभाग, क्रमांक : गआधो 4019/प्र.क्र.31/16-अ, दिनांक 31 मे, 2021 तसेच शासन निर्णय, सामान्य प्रशासन विभाग, क्रमांक : बीसीसी-2021/प्र.क्र.360/16-ब, दिनांक 15 जुलै, 2021 मधील क्रमांक 2 च्या तरतुदीनुसार करण्यात आलेला आहे.

2. शासनाच्या मागणीनुसार दुय्यम निरीक्षक, राज्य उत्पादन शुल्क, गट-क (मुख्य) परीक्षा-2019च्या सुधारित अंतिम निकाला आधारे आपली दुय्यम निरीक्षक (राज्य उत्पादन शुल्क) या पदावर नियुक्तीकरिता अपर मुख्य सचिव (राज्य उत्पादन शुल्क), महाराष्ट्र शासन, गृह विभाग (राउशु-1), मंत्रालय, मुंबई-400 032 यांचेकडे प्रस्तुत परीक्षेच्या अजात नमूद केलेल्या दाव्यांच्या अनुषंगाने आपली या पदासाठीची पात्रता मूळ प्रमाणपत्रावरून तपासण्याच्या अटीच्या अर्धीत गृह न शिफारस करण्यात आली आहे.

3. साधारणपणे 1 महिन्याच्या कालावधीत आपणांस कोणत्या विभागात / कार्यालयात पदस्थापना देण्यात आलेली आहे. याबाबतचे शासन आदेश महाराष्ट्र शासनाच्या WWW.maharashtra.gov.in या संकेतस्थळावर प्रसिध्द करण्यात येतील. सदर आदेश कृपया पहावेत.

4. शासनाने आपल्या नावासमोर दर्शविलेल्या विभागात / कार्यालयात रुजू होताना आयोगाच्या https://mpsc.gov.in या संकेतस्थळावरील "महत्वाच्या सूचना" या सदरामध्ये उपलब्ध असलेला साक्षांकन नमुना डाऊनलोड करून तो संपूर्ण भरून ज्या विभागात / कार्यालयात आपली नियुक्ती होईल त्यांचेकडे तात्काळ सादर करावा. साक्षांकन नमुन्यातील अटक, शिक्षा, दंड व इतर कारवाई इत्यादीची माहिती संबंधित रकान्यात "होय" किंवा "नाही" या उत्तराने भरावी. अन्यथा साक्षांकन नमुना स्विकारला जाणार नाही, याची नोंद घ्यावी.

5. आपण प्रस्तुत परीक्षेच्या आवेदनपत्रात दिलेली माहिती खोटी अथवा चुकीची आढळून आल्यास अथवा आवेदनपत्रातील दाव्यानुसार आपण आवश्यक त्या प्रमाणपत्राची पूर्तता न केल्यास शासनस्तरावर अधिसूचनेतील तरतुदीनुसार दावे तपासतांना वा अन्य कारणांमुळे आपण "अपात्र" ठरल्यास आपली शिफारस कोणत्याही टप्प्यावर रद्द करण्यात येईल.


6. नियुक्तीसंदर्भातील पुढील सर्व पत्रव्यवहार उपरोक्त प्राधिका-यांकडेच करण्यात यावा.

आपला विश्वासू,

(रा.ह.झटके)

अवर सचिव,

महाराष्ट्र लोकसेवा आयोग, मुंबई


Principal
Shivraj College of Arts, Commerce,
& D.S. Kadam Science College,
Gadhinglaj, (Dist. Kolhapur)

160000000069706366988



Offer: Computer Consultancy
Ref: TCSL/DT20218759425/Hyderabad
Date: 26/11/2021

Ms. Sandhyarani Babu Tippe
House No-214, TamanakwadaGadhinglaj Road,
Datta Mandir,
Kapashi-416218,
Maharashtra.
Tel# -

Dear Sandhyarani Babu Tippe,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS


BASIC SALARY

You will be eligible for a basic salary of **₹7,950/-** per month.

TCS Confidential
TCSL/DT20218759425

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad
Tel: 91 40 6667 2000 Fax: 91 40 665 2222 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nirmal Point, Madhapur, Hyderabad
TCS Careers Service Line: 1800 101 2111 Email: careers@tcs.com


Principal
Shivraj College of Arts, Commerce,
& D.S. Kadam Science College,
Gadhinglaj, (Dist. Kolhapur)



(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

TCS Confidential
TCSL/DT20218759425

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com


Principal
Shivraj College of Arts, Commerce,
& D.S.Kadur Science College,
Gadhinglaj, (Dist. Kolhapur)

Year
2020-2021



Karmveer Vitthal Ramaji Shinde Shikshan Sanstha's

Shivraj College Of Arts, Commerce and D. S. Kadam Science College, Gadhinglaj

5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

2020-21

Year	Sr. No.	Name Of Student Placed & Contact Details	Program Graduated from	Name of the Employer with Contact No	Pay Package
					at Appointment
2020-21	1	Hongekar Rohit Janaba 8698230579	B.C.S	Wipro	2,50,000
	2	Arbole Sneha Chidanand 9325016091	B.C.S	Infosys	2,20,000
	3	Deshmane Akansha A 7420881527	B.C.S	Infosys	2,00,000
	4	Naikaewade Adil Salim 9923689717	B.C.A	Infosys/T.C.S	1,90,000
	5	Kumbhar Avdhut Ananda 9765487120	B.C.A	T.C.S	1,90,000
	6	Patil Omkar Shankar 77009630887	B.C.A	Wipro	2,50,000
	7	Palkar Nikhil Balkrishna 9970225630	B.Sc Computer Science	Cognizant	2,51,999
	8	Kurade Vandana Mahadev 9146643736	B.Sc.	Mind Tree	
	9	Parit Sushant 9075891312	M.Sc. Chemistry	Umedia Laboratories, Navi Mumbai	
	10	Hebbalkar Hitesh 9763006557	M.Sc. Chemistry	Agro Chemicals, Goa	
	11	Lohar Priyanka 9284930058	M.Sc. Chemistry	Shantiniketan, Sangali	
	12	Sawant Abhishek 9130348896	M.Sc. Chemistry	Invensha Health Care, Ambarnath	
	13	Naik Vishal 9156227002	M.Sc. Chemistry	Lupin Pharma, Goa	

14	Sutar Pravin	M.Sc. Chemistry	NGL Fine Chem. Mumbai	
	7057357030			
15	Chinchewadi Arati Shrikant	B.C.S.	Infosys	
	8007667609			
16	Sutar Namrata Gangaram	B.C.S.	Jio Reliance	
	7775070137			
17	Nerli Milind Baburao	B.Sc.	Kotak Bank	
18	Dhokale Shashikant Naganath	B.C.S.	Kotak Bank	
19	Bagave Snehal Sunil	B.C.A.	Wipro	
	8390586515			
20	Kole Snehal Sambhaji	B.C.S.	Cognizant	
	7709705344			
21	Mulik Neha Namdev	B.C.S.	TCS	
	8005576078			
22	Vagharalikar Deepali Gangaram	B.Sc.	BPCL	
	9370146880			
23	Bhandari Roshan Vasant	B.Sc.	Mumbai Police	
	7745842260			
24	Kurade Vaishnavi Tanaji	B.C.S.	Cognizant	
	7741020297			
25	Makandar Mainuddin Allabak	BBA	Infosys	
	9325596511			
26	Jadhav Pavan Ratan	M.Sc. Chemistry	Micro Lab. Ltd.	
	8888705200			
27	Panari Soyeb	M.Sc. Chemistry	Shilpa Biological , Dharwad	
	7620309991			




Principal
 Shivraj College of Arts, Commerce,
 & D.S.Kadam Science College,
 Gadhinglaj.(Dist. Kolhapur)



June 8, 2021

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256



Dear Rohit Hongekar,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M. Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment for academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,
Aparna Shailen
Wipro Limited,

Aparna Shailen
General Manager - Human Resources

Endorsement

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

Terms & Conditions of Scholarship

1. PROFILE:

You have been selected to be a part of Wipro's WILP and are enrolled as a Scholar Trainee- Work Integrated Learning Program. Upon joining WILP, you will have to undergo a "Project Readiness Program" ("PRP") that prepares you to participate in projects at the Company as part of this learning program. This robust academic program will also enable you to obtain M. Tech degree from one of the premier engineering Institution / University upon successful completion of the

PRINCIPAL
Shivraaj College of Arts, Commerce & D.S. Kadam Science College, Gadhinglaj, Dist. Kolar



Ravi Khot <ravikhot0909@gmail.com>

Fwd: Infosys Off-campus Recruitment Drive: Congratulations! You have a job offer

Snehal Arbole. <snehalarbole7@gmail.com>
To: "ravikhot0909@gmail.com" <ravikhot0909@gmail.com>

Wed, Sep 29, 2021 at 7:54 PM

----- Forwarded message -----

From: **Infosys Freshers Recruitment** <Talent.Acquisition@infosys.com>
Date: Mon, Aug 23, 2021, 8:35 AM
Subject: Infosys Off-campus Recruitment Drive: Congratulations! You have a job offer
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

 cid:image003.png@01D797F7.CE270920

Hello!

Thank you for participating in our off-campus recruitment drive.

Congratulations! You have cleared the interview round to receive a final job offer for Operations Executive role. The compensation for this role is INR 2.2 lakhs per annum with one year of probation period from the date of allocation to the business unit.

Please note, this is a conditional job offer subject to your background verification. If falsification of data is detected during the background verification process, Infosys will revoke the job offer made to you.

You will soon hear from us about the next steps of the process.

In case of any queries, please contact your placement office or to write to us at talent.acquisition@infosys.com. Infosys off-campus recruitment drive related queries sent to any other Infosys email address will not be responded to.

We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition
Infosys


Principa
Shivraj College of Arts, Commerce,
& D.S.Kadam Science College,
Gadhinglaj.(Dist. Kolhapur)

September 1, 2021

HRD/2T/1001975600/21-22

Ms. Akanksha Deshmane

477

At post Uttur, tah- Ajara, dist- Kolhapur

Kolhapur-416 220

India



Ph: +91-7420881527

Dear Akanksha,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO

EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2021.09.01 20:24:46 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

HRD/1001975600/21-22

Ms. Akanksha Deshmane
477
At post Uttur, tah- Ajara, dist- Kolhapur
Kolhapur-416 220
India

Ph: +91-7420881527



Dear Akanksha,

Congratulations! We are delighted to make you an offer as **Operations Executive - Trainee** and your role is **Operations Executive** .

Here are the terms and conditions of our offer:

Training

Your scheduled date of employment with us will be **25-Oct-2021**.

Location

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

WAVES



Offer: Computer Consultancy
Ref: TCSL/DT20217553660/Mumbai
Date: 05/07/2021

Mr. Adil Salim Naikwade
4009, Opp. Shetkari Sangh Petrol Pump, Sankeshwar Road Gadhinglaj, Market Yard,
Opp. Shetkari Sangh Petrol Pump,
Gadhinglaj-416502,
Maharashtra.
Tel# -

Dear Adil Salim Naikwade,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade YG. Your gross salary including all benefits will be ₹1,90,926/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS. This offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.


COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹7,950/- per month.

TCS Confidential
TCSL/DT20217553660

TATA CONSULTANCY SERVICES LIMITED
TCS


PRINCIPAL
Shivraj College of Arts, Commerce & D.S. Kadam Science College, GADHINGLAJ (Dist. Kolhapur)

Infosys®

Navigate your next

July 19, 2021

HRD/2T/1002110191/21-22

Mr. Avdhut Kumbhar
2065, Durvankur Niwas, Sai galli, Indiranagar, Uttur
2065, Durvankur Niwas, Sai galli, Indiranagar, Uttur
Kolhapur-416220
India



Ph: +91-9765487120

Dear Avdhut,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2021.07.19 22:03:23 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com



November 17, 2021

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256



Dear Omkar Patil,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M. Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment for academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,
For **Wipro Limited**,

Aparna Shailen
General Manager - Human Resources

Endorsement

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

Terms & Conditions of Scholarship

1. PROFILE:

You have been selected to be a part of Wipro's WILP and are enrolled as a Scholar Trainee- Work Integrated Learning Program. Upon joining WILP, you will have to undergo a "Project Readiness Program" ("PRP") that prepares you to participate in projects at the Company as part of this learning program. This robust academic program will also enable you to obtain **M. Tech degree from one of the premier engineering Institution / University** upon successful completion of the course.

2. DURATION:

The duration of your academic program will be for a period of 48 months from the date of enrolment to the academic

program. You will be enrolled into the academic program within 12 months from date of joining. Unless the Company extends the period of your study in writing, which is done solely at the discretion of the Company, your enrolment would automatically terminate at the end of the stated 48 months.

In case the Company extends the academic period (in writing) you will continue to be enrolled as a Scholar in the Work Integrated Learning Program with WILP.

3. Scholarship/Stipend and Benefits

During your period of enrolment, you would be entitled to a consolidated monthly scholarship.

Apart from the monthly scholarship, the Company will provide you with life & accidental insurance that would include a cover for you, the premium / cost will be taken care of by Wipro. This is a voluntary benefit offered by the Company and the details of the same are listed below.

- i. A Group Personal Accident Insurance (GPAI) coverage of **INR 12, 00,000/-**. You could also choose to get additional coverage for a nominal and highly negotiated premium. More details on the policy are available on My Policies section in myWipro, the HR portal at Wipro.
- ii. Group Life Insurance coverage of **Rs.14, 00,000/-**. This sum insured is inclusive of cover as per EDLI (Employee Deposit Linked Insurance). You can also get an extra coverage for a nominal and highly negotiated premium. More details on the policy are available on My Policies Section in myWipro, the HR portal at Wipro.

In addition to the above, you are also eligible for medical insurance cover towards hospitalization.

You are eligible for a floater coverage of Rs 2, 00,000 per annum for family (self, spouse & children) towards hospitalization. There will be a deduction from your monthly scholarship/stipend depending on your marital/family status towards the base sum insured premium. 10% of the claim amount would need to be borne by the employee/Scholar trainee.

If you wish to enhance the coverage, a top up cover option is also available for a highly negotiated premium. More details on the policy are available on My Policies Section in myWipro, the HR portal at Wipro.

Base Medical insurance is to be availed by the employee as default. It is accounted for in deductions as a nominal monthly charge. Top-Up cover is voluntary and charged as applicable during renewal timelines.

The below table lists down your scholarship details:

Period	Scholarship	ESI	Consolidated Scholarship (INR Per Month)
First year	15000	488	15,488/- (*)
Second year	17000	553	17,553/- (*)
Third year	19000	618	19,618/- (*)
Fourth year	23000	0	23,000/- (*)

(*) You shall be responsible for payment of all statutory contributions, taxes, dues and levies as may be required under the relevant laws including contributions under Employees' State Insurance Corporation Act (**at 0.75% of your Scholarship**) as and when applicable to you. Such contributions, taxes, dues and levies where required, shall be deducted from your Scholarship and benefits according to applicable laws and regulations.

Your fourth year scholarship will continue until completion of your M Tech program.

The enhancement of the scholarship at the end of each academic year of study will be at the discretion of the Company and subject to your satisfactory progress of study, acquisition of skills, behavior, regularity and punctuality in attendance. Your continued enrolment in the course, will be at the discretion of the Company, and is subject to satisfactory academic performance and other requirements as prescribed in the WILP portal.

In case your project performance at any stage is not found to be at par with the requirement of WILP, then you would be placed on performance improvement program (PIP). If you fail to successfully complete the PIP, the Company may at its sole discretion discontinue your enrolment in the WILP program.

Book Allowance:

A Book Allowance of INR 1,250/- will be provided to you per semester. This allowance will be given every semester except the last semester when you will be engaged in dissertation. The allowance will be paid to you centrally along



with your scholarship at the beginning of the semester. The allowance will be subject to tax. Book allowance is applicable only when you are registered for the semester.

Scholarship Advance:

You can avail a scholarship advance in case of any personal financial emergency. Details of the policy can be viewed in the policy section on the WILP portal



4. Training Agreement:

- i. This letter of enrolment is subject to the execution of a training agreement in the prescribed proforma with Wipro Limited, Sarjapur Road, Doddakannelli, Bengaluru-560035 on or before joining the program ("Training Agreement").
- ii. This Training agreement shall be for a total period of 60 Months where you will be mentored for developing your skills and knowledge. Technical Class Room training will be for a period of 1.5 months and practical experience and training will be for the next 58.5 months. The Company invests on your behalf for the cost of the training. Should you discontinue the WILP program or your enrolment with WILP is cancelled for any reason whatsoever, before the completion of 60 months from the date of joining, the training expenses of Rs. 75,000/- (Rupees Seventy five thousand only) will have to be paid by you as detailed in the Training Agreement.

5. PROJECT READINESS PROGRAM (PRP)

Upon enrolment, you will have to undergo a Project Readiness Program (PRP) to prepare you to participate in projects. This is offered by Wipro's - Talent Transformation Department to all campus and off-campus selects. The broad objective of PRP is to equip you with the necessary knowledge and skills that will enable you to start working on real-life project work which is an integral part of the WILP.

6. Regulations of Academic study:

- i. You will be enrolled for M Tech program with a renowned institution ("University") that collaborates with Wipro for WILP.
- ii. Course specialization includes but is not limited to Software Systems, Software Engineering, Information Technology, Computing Systems and Infrastructure Management, Data Analytics, IoT, Cloud, Digital & Cyber security, Embedded Systems.
- iii. Your specialization and enrolment would be decided based on prevailing business requirements and decision of the Company is final and binding.
- iv. You will not be able to change Specialization track after enrolment.
- v. Overall program duration is 4 years from date of enrolment of academic program.
- vi. As per the program structure, a WILP Scholar trainee will register and pursue 4 to 6 courses per semester over 7 semesters.
- vii. You will be required to submit a project work / dissertation in your final semester. This will enable you to advance your professional capabilities by applying concepts and techniques in projects.
- viii. Each course has multiple evaluation components. This includes an assignment component, quiz, mid-semester examination and comprehension examination. All evaluation components are mandatory for securing a pass grade in a course as prescribed by the partnering institution.
- ix. Contact classes are organized as per the handout and calendar prepared and shared by the University at the beginning of each semester. In the normal course, one session of 2 hours duration per course per contact class is organized.
- x. You will be called upon to undergo studies during the hours and days as may be fixed by the Company from time to time. Normally, the study hours would be from 9:00am to 6:00pm
- xi. The faculty will take attendance/circulate attendance sheets for every session. It is your responsibility to ensure that your attendances are recorded properly.
- xii. WILP Scholar trainees are expected to be on time for every session. Punctuality is non-negotiable and the faculty reserves the right to deny entry and attendance to late comers.
- xiii. Attending 75% of contact session is mandatory for each course to appear for examinations.

- xiv. Not attending classes for reasons like medical/on the job training /late coming/personal problems and other similar reasons would be treated as absenteeism.
- xv. Scholar trainees who fail to meet the minimum attendance criteria will not qualify for comprehension exams of any of the registered courses in that semester.
- xvi. For any reason, you are not able to meet the minimum attendance criteria or not complete the mandatory assignments / quiz / examinations in any semester, you are required to repeat the same semester as and when the next batch is organized. In such cases, rules and regulations governing academic programs at that time would be applicable. In addition, additional semesters fees are to be borne by you as prescribed by the University.
- xvii. At the end of each semester, the performance of each Scholar Trainee in a course, is specified as a letter grade which is obtained through a Relative Grading procedure
- xviii. Any Scholar trainee securing 3 or more cumulative fail grade at any point in time will be expelled from WILP Program.
- xix. The 8th semester of study is fully devoted for dissertation / project work
- xx. If a Scholar trainee's CGPA is less than 5.5, the Scholar trainee will not be permitted to register for the dissertation. He/she has to re-appear for exams and secure a CGPA of 5.5 before taking up the dissertation. Also, a Scholar trainee with an E grade in any course will not be permitted to register for the Dissertation
- xxi. Project / Dissertation work has to be carried out by each individual separately. Teamwork is not permitted.
- xxii. The dissertation has to be completed strictly as per the guidelines that are outlined by collaborating institution.
- xxiii. WILP Scholar trainees are expected to maintain decorum and discipline in line with Wipro's professional work culture and environment.
- xxiv. In cases where a Scholar trainee deviates from the expected behaviour as prescribed by the WILP and partnering institution from time to time , strict action will be taken and the decision of the WILP Team / faculty / University would be final and binding.
- xxv. Breach of integrity will be dealt with sternly. Such Scholar trainees will be asked to discontinue their studies and also expelled from WILP program.
- xxvi. On successful completion of the study, you will be eligible to receive the M. Tech degree from the collaborating University, in recognition of your successfully completing the course.
- Mode of contact session, examination pattern and other academic program norms are subject to change based on the prevailing situation / University norms declared from time to time. Decision of the University would be final and binding.

- xxvii. All Scholar trainees of the WILP will be given testimonials at the end of the successful completion of the M. Tech degree program. Scholar trainees being students of the WILP, are not entitled for the issuance of any experience letter in case they discontinue the WILP for what so ever is the reason. The testimonial contains the timeline in the WILP and the kind of project works carried during this opportunity

7. Conflict of Interest:

- i. During your enrolment period with the WILP, you will focus exclusively on the requirements of the program. In addition to your study and academic requirements, you are required to engage yourself exclusively in the work assigned by Wipro and shall not take up any independent or individual assignments (whether part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of Head / Manager of WILP Academy
- ii. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Wipro.
- iii. The Conflict of Interest Policy also refers to the need on your part, during your enrolment and for a period of one year from the cessation of your enrolment with WILP (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:
 - a. Any student/scholar trainee of the WILP to abandon /withdraw their enrolment with the program or to accept enrolment and/or employment with any competitor, supplier or any customer with whom you have a connection.



- b. Any employee of Wipro to terminate their employment with Wipro or to accept employment with a competitor, supplier or any customer with whom you have a connection.
 - c. Any customer or vendor of Wipro to move their existing business with Wipro to a third party or terminate their business relationship with Wipro.
 - d. Any existing employee and/or student of WILP to become associated with, or perform services of any type for any third party.
- iv. In case of any conflict or doubt, please discuss the matter with Head / Manager of WILP, to understand Wipro's position on this and resolve the conflict.



8. OBLIGATION AND RESPONSIBILITIES:

- i. During the study period you will be governed by the WILP regulations and instructions as may be modified, from time to time, in relation to conduct, discipline and other matters.
- ii. During your study as part of WILP, Company expects you to undergo study in the area in which you are placed, with a high standard of initiative and efficiency. This is critical and Company has zero tolerance towards any deviations.
- iii. You would not be allowed to seek membership of any local or public body without the written approval from the Head / Manager of WILP.
- iv. During the study period and thereafter, you would not be allowed to give out to anyone in writing or by word of mouth or otherwise, particulars or details of work - process, technical know-how, research carried out, security arrangements, or administrative and/or organizational matters of confidential or secret nature which you may come across during your academic study or become known to you by virtue of your undergoing study under WILP or otherwise.
- v. You are bound by all regulations, instructions and policies of the WILP and Wipro. These are updated / modified on a periodic basis and new policies may be introduced and notified to Scholar trainees from time to time and you will be bound to comply with the same.
- vi. In consideration of the opportunities, trainings and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by WILP/Wipro and in the course of your association with WILP. This covenant shall endure during your association and beyond the cessation of your association with WILP (irrespective of the circumstances of, or the reasons for, the cessation).
- vii. In connection with your association with Wipro as part of the WILP and during the term of your association upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business or academic session hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

During the period of academic study, if you develop or conceptualize inventions, ideas, concepts, discoveries, techniques and improvements (including without limitation computer software) solely or jointly with others in relation to the operation of the WILP / Wipro, such developments will be fully communicated to the WILP academy and will be the sole intellectual property of Wipro. You agree to cooperate in the execution of documents to facilitate the assignment of such intellectual property when required.

9. CONFIDENTIALITY:

- i. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your enrolment. This covenant shall endure during your enrolment and beyond the cessation of your enrolment with Wipro (irrespective of the circumstances of, or the reasons for, the cessation).
- ii. During your training on projects at Wipro, you will be expected not to use or disclose any confidential information, including trade secrets, of any former employer (if any) or other person with whom you have an obligation of confidentiality and by signing below you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for Wipro.

10. Assignment of Intellectual Property

In connection with your enrolment and during the term of your enrolment, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours) and shall comply with the Policies of Wipro in relation to Intellectual Property.



11. Posting

During the initial study period, initially you would be made familiar with Wipro, but you may if needed be re-assigned or transferred to another division, department, establishment or new location where Wipro, has its office or operation and WILP classes are running in the particular location, in India, without enhancing the scholarship amount. On placement of this nature, you will also be governed by the disciplinary rules and regulations as applicable in that unit/branch. You may also be placed in any sister company of Wipro, for practical studies.

12. Misconduct:

- i. In case you are charged with any misconduct or disciplinary issue during your study period, your enrolment with WILP may be temporarily placed on suspension without payment of scholarship amount, for such period as Wipro may deem fit. If the charges against you are proved to be true, your enrolment may be immediately cancelled, without any notice or payment of scholarship in lieu of notice notwithstanding any clause of this letter of enrolment. It is clarified that this clause is without prejudice to Wipro's rights to enforce the Training Agreement duly signed by you even after cancellation of your enrolment for whatever reasons as the case may be.
- ii. Notwithstanding the condition regarding written notice of termination and without prejudice to Wipro's right to enforce the Training agreement, Wipro shall have the right to terminate your academic study without any notice or payment of scholarship in lieu thereof, if any declaration given or information furnished by you to WILP/ Wipro is found to be false or if you are found to have willfully suppressed any material information.

Please note that at any stage, whether during your selection process or upon enrolment with the WILP, if it is brought to our notice that you have indulged in malpractices or used illegal means to clear your online assessment, Wipro shall withdraw or revoke the enrolment and cancel the same with immediate effect and we reserve our rights to take suitable action against you as we may deem fit.

13. Cancellation of Enrolment:

Notwithstanding any of the clauses of this letter of enrolment, Company reserves the right at its sole discretion to cancel this enrolment during the study period without assigning any reason, by giving one month's (30 days) notice or one month's scholarship/stipend in lieu of notice.

14. Study Hours:

- i. As a Scholar Trainee – Work Integrated Learning Program, you will be called upon to undergo studies during the hours and days as may be fixed by WILP from time to time as per the University requirements.
- ii. Normally, your "Project work" would be from 8:30am to 6:00pm from Monday to Friday. There shall be a 45 minutes lunch interval.
- iii. You would be assigned to any of the locations and any project work as part of your WILP as may be decided by the Company.
- iv. The full day lecture sessions will be held at any of Wipro's other establishments/outsourced venue. You may also be called upon to attend academic study as and when required on holidays, as may be scheduled in accordance with the convenience of the organizing team of the WILP.
- v. The university will plan contact classes in multiple format to suit the project work situations and university guidelines such as contact classes in ILT (instructor Led training) and / or VILT (virtual Instructor Led Training) and Self-Directed / Recorded lecture sessions.

15. General:

- i. This letter of enrolment is subject to the condition that you have not provided us with any false declaration or willfully suppressed any material information. If you have, you will be liable for cancellation of enrolment from the WILP without any prior notice.
- ii. The terms of this letter of enrolment may be specifically enforced legally, if required. In this connection, if any of the provisions of this letter are declared or found to be void or unenforceable due to any reason whatsoever, the

remaining provisions of this letter shall continue in full force and effect.

- iii. These enrolment terms supersede and replace any existing agreement or understanding, if any, between Wipro and you relating to the same subject matter.
- iv. You warrant that you are not prevented by a court or by any other administrative or judicial order under this agreement. In the event that you are not a citizen of the country of posting, you should have a valid work permit to work in the country of posting.
- v. During the period of enrolment you are required to comply with all policies of WILP and Wipro. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to the Scholar Trainees from time to time. You agree to comply with all policies as modified from time to time.



16. On Completion/Cancellation of Academic Program:

- i. On Completion of the academic program or cancellation of your enrolment, as the case may be, you will immediately surrender to Wipro/ the Academy all specifications, formulae, documents, literature, drawings or records, etc. belonging to Wipro/ the Academy or relating to its business and shall not make or retain any copies of these items.
- ii. You are not eligible to receive testimonial certificate if you do not successfully complete the academic study in accordance with this letter of enrolment and the study scheme formulated by the Academy.
- iii. Wipro reserves the right to offer employment at its sole discretion to a Scholar trainee on successful and satisfactory completion of the academic study.

17. Acceptance of Enrolment Letter:

Upon accepting the above terms and conditions, you are required to return the duplicate of this letter of enrolment, duly signed by you as a token of your acceptance on the day of joining WILP program.

Please confirm that the above terms are acceptable to you and that you accept the enrolment by signing a copy of this letter of enrolment and submit the same on the date of joining.

Yours sincerely,

For **Wipro Limited**,

Aparna Shailen
General Manager - Human Resources

I have read, understood and agree to accept the enrolment on the terms and conditions herein.

I shall be present for the induction session on

ANNEXURE I

CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)

I Omkar Patil, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') being a part of WILP of Wipro for the following purposes:

- a. validating my application form and retaining records on the same for any future reference/verification;
- b. processing my application form including background verification checks;
- c. academic study related actions including record keeping, processing scholarship advance and benefits and any action required in the context of my enrolment with Wipro, being a part of WILP.



13-Sep-2021

Dear Nikhil Balkrushna Palkar,
B.Sc, Computer Science
Shivraj College Arts Commerce and DS Kadam Science College, Kolhapur

Candidate ID – 16731934

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **251,999/-**. This includes an annual target incentive of INR **12,000 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **Rs.284,111/-**. This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

3.1 Cognizant Internship:

a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.

b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program.

3.2 Continuous Skill Development (CSD) Program:

a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD rewards post joining Cognizant. The Cognizant CSD reward details would be provided after your enrollment into the program.

b) There would be zero tolerance to malpractices and misconduct during Internship and CSD engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship and CSD program terms and conditions from time to time.

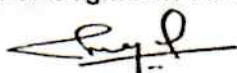
3.3 GenC Training Post joining:

a) Cognizant continues to invest in skill building of the entry-level talent and GenC training is a formal on-the-job training offered to trainees based on the business specific skilling needs. The terms and conditions of this training will be governed by Cognizant GenC program guidelines.

b) The Cognizant Internship or the Continuous Skill Development (CSD) completion may qualify as the entry criteria to the GenC training and is used as basis towards your allocation to projects/roles.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2Cognizant.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.



Maya Sreekumar
Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:


PRINCIPAL
Shivaraj College of Arts, Commerce
& D.S.Kadam Science College,
GADHINGLAJ (Dist.Kolhapur)

Year
2019-2020



Karmveer Vitthal Ramaji Shinde Shikshan Sanstha's

Shivraj College Of Arts, Commerce and D. S. Kadam Science College, Gadhinglaj

5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

2019-20

Year	Sr. No.	Name Of Student Placed & Contact Details	Program Graduated from	Name of the Employer with Contact No	Pay Package	
					at Appointment	
2019-20	1	Deshmukh Anuja	B.C.A	TCS	2,15,000	
		8975768212				
		9850290532				
2	Desai Wahid	8888073858	B.C.A	IGT	2,00,000	
						7265996385
3	Patil Swati	8421330252	B.C.A	E-Stomi	1,44,000	
						7265996385
						7265996385
4	Kurle Snehal	7066535886	B.C.A	E-Stomi	1,44,000	
						7030454656
						7030454656
5	Chougule Shridhar	7776817539	B.C.A	E-Stomi	1,44,000	
						7770007846
						7770007846
6	Patil Padmaja	8805969565	B.C.A	E-Stomi	1,44,000	
						9689733116
						9689733116
7	Fernandes Elvis	7507862594	B.C.A	E-Stomi	1,44,000	
						9604509751
						9604509751
8	Kesarkar Sourabh	9420776833	B.C.S	Infosys	2.05,000	
						7057414207
						7057414207
9	Shinde Manish	9075772257	B.C.S	TCS, Infosys, Wipro	1,93,000	
						9923127092
						9923127092
10	Morbale Sourabh	8600422279	B.C.S	TCS, Infosys	2,00,000	
						8600422279

		7875926223			
11	Patil Poonam		B.C.S	Aerotech,TCS	1,90,000
		9970222676			
12	Chavan Prachi		B.C.S	Infosys	2,00,000
		8805376251			
		9922804604			
13	Sawant Prathmesh		B.C.S	TCS,Infosys	1,93,158
		9146129322			
		9975702681			
14	Patil Sakshi		B.C.S	Wipro/TCS	1,90,926
		8669511375			
		7875522746			
15	KiledarTejaswini		B.C.S	Wipro/Cognizant	2,51,999
		8308579441			
		9823984373			
16	Toukari Prajakta		B.C.S	Infosys	2,20,000
		9049983434			
17	BandiPriti		B.C.S	Aerotech	1,95,000
		8378841574			
18	GhatageGiridhar		B.C.S	Aerotec,Infosys	1,95,000
		8308924801			
19	Mohite Gajanan		M.Sc. Chemistry	Shilpa Pharma Life Science Pvt., Mumbai	
		7447859499			
20	Gurav Nilesh		M.Sc. Chemistry	Softtech Pvt. Pune	
		7350394428			
21	Shinde Raviraj		M.Sc. Chemistry	Marksan, Goa	
		7776891120			
22	Patil Sagar		M.Sc. Chemistry	Sigma Lab. Pvt.,Goa	
		8888406116			



Principal
 Shivraj College of Arts, Commerce,
 & D.S.Kadam Science College,
 Gadhinglaj, (Dist. Kolhapur)

8:13



Acceptance of TCS Offer Letter

Inbox



TCS Recruitment - Entry L... 27 Jan
to me ▾



Dear ANUJA DESHMUKH,,

Thank you for accepting our offer of employment.

We look forward to having you on-board Team TCS

Warm Regards,
Talent Acquisition Group
TATA Consultancy Services

=====
Notice: The information contained in this e-mail message and/or attachments to it may contain confidential or privileged information. If you are not the intended recipient, any dissemination, use, review, distribution, printing or copying of the information contained in this e-mail message and/or attachments to it are strictly prohibited. If you have received this communication in error, please notify us by reply e-mail or telephone and immediately and permanently delete the message



WELCOME LETTER

Dear Peshara Vishnu Yadurathu,

1. This is with reference to your application and interview for employment in TELEPERFORMANCE DIBS.
2. We intend to appoint you as CSP in operations department to be based at Bangalore on the terms and conditions as mutually agreed upon at the time of interview. Standard letter of appointment shall be issued to you after joining the company.
3. As discussed, your monthly CTC would be Rs. 1,98,000/- enclosed annexure II for reference.
4. You are requested to report at our Bangalore office by _____ in case you do not report by the stipulated date, the offer letter shall stand withdrawn without further reference to you.
5. Please submit the documents which are enclosed here with in the annexure - I on the day of joining.

PROBATION PERIOD EMPLOYMENT TERMS

1. Salary will be due only after the successful completion of the training period i.e. 30 days. During the training period i.e. first 30 days from you date of joining your performance will be evaluated and if the performance is found not satisfactory your training would be discontinued and you shall be termed as unsuccessful candidate for our organization.
2. You will be required to work in shifts applicable to your category as per the requirements of the company.
3. Your appointment is applicable subject to you being medically fit for carrying out the respective call center duties like making/receiving telephone calls etc.
4. You can be assigned to any activity, any shift and any process whether inbound/outbound (voice) or Web based.
5. You will not be eligible for any kind of leave during your probation period.
6. Your appointment is subject to satisfactory verification of your background and credentials and submission of the above mentioned documents while joining.
7. All the decisions related to the above will be at the sole discretion of the management of the company.
8. You will be governed by other rules & regulations of the company as may be in force from time to time and will be passed on to you for your reference.

Note: As per GECS & GDPR policy, a new hire will be terminated, if He/She get fail in the GECS & GDPR quiz after 3 attempts during the induction/OIT phase.

• Offer letter will be issued upon submission of all relevant documents on or before DOI.

For TELEPERFORMANCE DIBS
Sowmya Seetharamaiah
Sr. Manager - Human Resources

I accept the terms and condition
Name: _____
Date: _____

(Handwritten signature and date lines)



ANNEXURE - I (Documents to be submitted at the time of joining)

1. Identity Proof Documents (Any one proof mentioned in the below list, along with original for verification)
All Identity Proof Documents should be valid and with photograph of the applicant.

1	Driving License
2	Aadhaar Card is Mandatory*
3	Passport
4	Pan Card
5	Voter's Identity (Election) Card
6	Bar Council/Indian Medical Association's Card/Senior Citizen Card

2. Address Proof Documents (Any one proof mentioned in the below list, along with original for verification)

1	Passport
2	Aadhaar Card is Mandatory
3	Driving License (Valid)
4	Latest telephone bills from any telephone service providers and mobile service providers
5	Ration Card
6	Registered Lease/ Leave and License Agreement in own name /PG bill receipt

3. Date of Birth Proof- Date of Birth Certificate (with Name)/10th Std. Marks Card
4. Latest Education Certificates - SSLC, PUC, Diploma, Degree and Postgraduate/Etc.

5. Experience documents
Offer letter,
Last 3-months pay slips,
Reliving / Experience letter,
Resignation acceptance mail.

6. PAN Card
7. Photographs (White background Only)
4 Passport Size
2 Stamp Size

[Signature]
Principal
Shivraj College of Arts, Commerce,
& D.S. Kadam Science College,
Gadhinglaj, (Dist. Kolhapur)

[Signature]



Ref. No. - 1361551
Abdulwahid Rafiqahmad Desai
Pune,
Pune,
411014
26-November-2020

LETTER OF INTENT

Dear Abdulwahid,

Please refer to your application for a suitable position in our organization and subsequent discussions you had with us. We are pleased to offer you the position of **Process Associate** in our organization on the terms and conditions agreed.

You are requested to report to the HR Department for your joining formalities on **28-November-2020** at 11:00 AM. Please carry all the mandatory documents as mentioned in the attached list for completing your pre-joining formalities. Please note your joining will not happen in the absence of any of the mandatory documents.

Address :- IGT Solutions Pvt. Ltd., Mantri Business Park, WING A, Ground Floor, Nagar road Pune 411014, Near Pachwa Mail Bus Stand

Your offer has been made based on information furnished by you. However if there is any discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review your offer of employment.

The detailed appointment letter will be issued to you at the time of joining and your effective date of joining will be 28-November-2020.

Please sign the duplicate copy of this offer letter as a token of your acceptance.
Please share your consent with this

We welcome you to the IGT Family & wish you all success.

Thanking you,

Yours sincerely,
For IGT Solutions Pvt. Ltd.

Rahul Sinha
Chief People Officer



LIST OF DOCUMENTS TO BE CARRIED FOR PRE-ONBOARDING

You are requested to bring the following mandatory documents (Original & Photocopies) on the day of Pre - Onboarding:

Work Experience

For Last Company

Date of joining proof (any one)

Appointment Letter
Salary slip for the first month
Bank Statement showing salary credit for the first month
Relieving Letter with tenure mentioned

Last working day proof (any one)

Relieving Letter
Resignation Letter
Copy of Resignation email

Salary Proof (any one)

Last 3 months Salary Slip
Appointment letter with salary annexure
Last 3 months' Bank Statement showing salary credit

For all previous Work Experience shown (Experience without supporting documents will not be considered)

Date of joining proof (any one)

Appointment Letter
Salary slip for the first month
Bank Statement showing salary credit for the first month
Relieving Letter with tenure mentioned

Last working day proof (any one)

Relieving Letter
Resignation Letter
Copy of Resignation email

Non Graduates

Education Proof 10th standard Marksheet or Passing Certificate
12th standard Marksheet or Passing Certificate

Graduates & above (including 10th & 12th)

Graduation or Post Graduation Certificate
All semesters or final year consolidated Mark sheet
Diploma Certificate (should be equivalent to Graduation)

ID Proof - PAN Card or Driving license or Voter's ID

Other Documents **Address Proof** - Driving License or Telephone / Electricity bill or Voter ID
or Bank account statements or Aadhaar Card or Rent Agreement

UAN (Universal Account Number)/PF no Mentioned on your salary slip if PF is deducted

Photographs - Five latest Passport size colored photographs

Principal

Shivraj College of Arts, Commerce,
& D.S. Kadam Science College,
Gadhinglaj, (Dist. Kolhapur)



Note All the above stated documents are to be brought on the day of Pre Onboarding, failing which your joining will be cancelled.

Your offer has been made based on information furnished by you. However, if there is any discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review your offer of employment.

CTC DETAILS

Name	Abdulwahid Rafiqahmad Desai	Designation	Process Associate
Date Of Joining	28-November-2020	Cost Centre Name	Clear Trip Voice Pune - Training
Core Skills	BPO-Voice	Cost Centre Code	BPO-00129-02-02
Reporting Manager	Sagar Pardeshi	Notice Period	30

SALARY STRUCTURE

Your Annual CTC is 216,000.00 for which the monthly calculation is given below:

COMPONENT	MONTHLY (IN RS.)	ANNUAL (IN RS.)	REMARKS
PAYROLL			
Basic	9000	108000	
HRA	5987	71844	
Special Allowance	0	0	
Ex-Gratia	1400	16800	
Total Payroll Salary (A)	16,387.00	196,644.00	
Employee's Contribution			
Provident Fund	1080	12960	
ESI	123	1476	
EWF	25	300	
Total Deductions	1,228.00	14,736.00	
Take Home Salary	15,159.00	181,908.00	
Employer's Contribution			
Provident Fund	330.00	3960	
Pension Fund	750.00	9,000.00	
ESI	533	6396	
Mediclaime	0	0	Self, Spouse & 2 Children
Total Salary	18,000.00	216,000.00	

Potential Earnings

	Minimum	Maximum
Attendance Incentive		0
Performance Incentives		0

TOTAL Potential Earnings 0

Remarks

- Tax implications arising out of this structure would be borne by you.
- As per organizational requirement, you must be willing to work in 24*7 work environment.
- For any training you might be required to devote 6 days in a week.
- If you are joining after 18th of the month the salary would not be credited on the 1st day of subsequent month.
- All benefits enumerated are subject to specific rules governing its operation.
- Gratuity should be payable as per payment of "Gratuity Act, 1972" (Govt. of India)



I have understood and accepted the above.

IGT Solutions Pvt Ltd, Mantri Business Park, WING A, Ground Floor, Nagar road Pune 411014, Near Pachwa Mail Bus Stand


Shri. [Name], Commerce,
& D.S. Kadam Education College,
Gadhingiaj, (Dist. Kolhapur)



OFFER LETTER

eStomi/Appt/2021027

Date: April 01, 2021

Dear Swati Patil,

It is with immense pleasure that we extend this offer of employment to you as **Junior ITSM Consultant**. The terms and conditions of the same are enclosed and upon acceptance of this offer, you would be required to join our Nippani office on or before **April 15, 2021**.

The Compensation and Benefits applicable to you is as per the Annexure 2. The Compensation & Benefits applicable to you is personal and should be treated with utmost confidence. This is not to be discussed or divulged to anybody else other than for statutory purposes.

We welcome you on board and we look forward to this association between you and the Company to be mutually satisfactory and rewarding. Your career is of utmost importance to us and we will ensure that we provide you with ample opportunities to learn and enrich yourself while at work.

Terms and Conditions of Employment

1: Working Hours: Your working hours will be the working hours of the office and or client's place from which you operate. There may be occasions when you may have to work beyond the stipulated hours due to the exigencies of the Company's business and additional compensation on that account may be considered based on customer or your manager's feedback.

2: Discipline: You will be governed by the Service Rules and Regulations etc. as are in force from time to time. You will submit yourself to the orders of the company and the Officer and authorities under which the Company may from time to time place you. You will abide by the Employee Code of Conduct applicable to all employees in the company. Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct", misconduct shall include but be not limited to reasonable suspicion of, disloyalty, commission of any act involving moral turpitude, any act of indiscipline, inefficiency or lower performance as compared to other employees of your category. The Company reserves the right not to pay any pro-rata salary either in such occurrences.

3: Notice Period: You will be on probation period for the first 3 months. The notice period on either side during probation and post probation will be 3 months. In case of severance of service before the stipulated notice period, employee will pay the 'notice pay' in lieu thereof. In case of termination the Company will pay the pro rata 'notice pay' to you. During the notice period, you shall not take leave without the prior consent of your supervisor. Though it is compulsory to serve the notice period, under unavoidable situation, it would be reporting manager's discretion to release the employee during the notice period even if the employee is willing to pay the difference amount to the company.

In the event, the Company terminates your employment; the Company may at its sole option decide to relieve you before the expiry of the notice period by without paying your salary in lieu of the notice period. In the event of termination of your employment, the Company shall be entitled to offset payment of any pro-rated allowance advances, etc., against salary due and to withhold amounts that may be required by the relevant authorities.

On termination of your employment with the Company, you shall comply all the terms and conditions of termination under this Agreement including fulfilling your obligations under Section 4 (Separation). In the event, you resign from the Company; you shall diligently perform your duties during your notice period according to good industry standards. In case the Company feels that you are under performing during the notice period, the Company may at its sole option decide to

relieve you before the expiry of your notice period and recover consultancy fees for the non-served notice period. In the event you leave the Company in violation of this Section 5 and this Agreement in general, then the Company shall have the right to issue you a relieving letter with reservations and qualifications.

4. Separation: On separation, you will immediately give up to the Company before you are relieved all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects or records, etc. belonging to the Company or relating to its business and shall not make or retain any copies of these items. You will also return to the Company all the assets given to you for official and/or personal use as per the various policies/schemes applicable to you as a part of your Compensation & Benefits. This would not apply to those assets or items, which are obligatory for you to buy under the concerned schemes. You will also agree that you will not perform any activities that will malign eStomi and its Management, Board or team's reputations during or post-employment with eStomi. Prior to leaving, you shall co-operate with the Company in completing and signing the Company's termination statement. It is clarified that the termination statement does not constitute a relieving letter issued by the Company.

5: Adherence to rules and regulations: During your employment with the Company, you shall be subject to, and have to abide by, the rules and regulations stipulated by the Company. The Company may, at its discretion, modify from time to time, the rules and regulations, as it deems fit.

6: Transfer: Your services shall be transferable to any branches of the Company, or associate companies or any other company with which this Company may arrive at an understanding or agreement for transfer of your services. On such transfer you will be governed by the Service Rules & Regulations and all other working conditions, terms of service as in force from time to time in that branch and or company.

7: Company Assets: If during, the course of your employment with this Company, you are provided with company assets, you shall maintain the same in good working condition and you shall return the same to this Company prior to your ceasing to be in employment of the Company. Any dues to be paid by you on your ceasing to be in employment is liable to be withheld by the Company if the said items so provided by the Company are not returned to the Company, apart from the Company's right to proceed against you as per provisions of law.

8: Outside Employment: You will not engage yourself or undertake any other gainful employment, business or activity either part time or full time, directly or indirectly or simultaneously as long as you are employed with the Company.

9. Conflict of Interest: If any transaction with the Company involves conflict between your personal interest and the interest of the Company in dealings with suppliers, customers, and any other organization or individuals doing or seeking to do business with the Company, you are required to inform the Company in writing about the nature of such conflict of interest so that the Company could protect its right and address the transaction suitably.

10. Non-Compete: While you are employed by the Company, you will devote your entire business time and efforts towards the Company's business and interests, and you will apply your best degree of professional, technical and administrative skills and experience and work diligently.

You will not, whether on your own behalf or on behalf of any other person, firm, Company or organization, without prior written consent of the Company, during your employment with the Company and for a period of two years from the date of termination of your employment, (a) directly or indirectly, engage in, as an employee, associate, consultant, proprietor, partner, director or otherwise, or have any ownership interest in, or participate in any business of a kind dealt in, produced, marketed or sold by the Company in the ordinary course of business (b) directly or indirectly, engage in, as an employee, associate, consultant, proprietor, partner, director or otherwise, or have any ownership interest in, or participate in any business with any person, firm, Company, or organization who have been customers of the Company during your employment with

ANNEXURE 1

CONFIDENTIALITY AGREEMENT

During the course of carrying out business activities at eStomi, employees/consultant will be exposed to Intellectual Property and Confidential Information of eStomi, its customers, partners and those of former employers. It is only ethical to hold all such information with the highest level of confidentiality. This agreement binds employees to hold in strict confidence any information that they have gathered during their course of employment with the company and will not divulge to any person or persons including any organization(s) without the prior written approval of the company.

In the event an employee needing a discussion with an outside person this agreement shall be implemented in letter and spirit.

Confidential Information

Company Information: I agree at all times during the term of my employment and thereafter, to hold in strictest confidence, and not to use, except for the benefit of the Company, or to disclose to any person, firm or corporation without written authorization of the Board of Directors of the Company, any Confidential Information of the Company. I understand that "Confidential Information" means any Company proprietary information, intellectual property, technical data, trade secrets or know-how, including, but not limited to, research, product plans, products, services, non-public financial information, customer data, customer lists and customers (including, but not limited to, customers of the Company on whom I called or with whom I became acquainted during the term of my employment), markets, software, developments, inventions, processes, formulas, technology, designs, drawings, engineering, hardware configuration information, marketing, finances or other business information disclosed to me by the Company either directly or indirectly in writing, orally or by drawings or observation of parts or equipment. I further understand that Confidential Information does not include any of the foregoing items:

- Which is already in the public domain; or
- Is made public by the Company; or
- Comes into the public domain otherwise than by reason of the default of the employees; or
- Is required to be disclosed by the employees pursuant to any law or judicial pronouncement; or
- Is received by the employee from third party having the right to disclose the same.

Former Employer Information: I agree that I will not, during my employment with the Company, improperly use or disclose any proprietary information or trade secrets of any former or concurrent employer or other person or entity and that I will not bring onto the premises of the Company any unpublished document or proprietary information belonging to any such employer, person or entity unless consented to in writing by such employer, person or entity.

Third Party Information: I recognize that the Company has received and in the future will receive from third parties their confidential or proprietary information subject to a duty on the Company's part to maintain the confidentiality of such information and to use it only for certain limited purposes. I agree to hold all such confidential or proprietary information in the strictest confidence and not to disclose it to any person, firm or corporation or to use it except as necessary in carrying out my work for the Company consistent with the Company's agreement with such third party.

Privacy I hereby acknowledge that Company is subject to certain privacy regulations, pursuant to which regulations the Company is required to obtain certain undertakings from I with regard to the privacy, use and protection of nonpublic personal financial information of the Company's customers or prospective customers. Therefore, notwithstanding anything to the contrary contained in this Agreement, I agree that I shall not disclose or use any Confidential Information except to the extent necessary to carry out its obligations under this Agreement and in accordance with applicable Privacy Laws;

Remedies I agree that the Confidential Information is provided me by the Company on trust and the breach of the my obligations relating such to Confidential Information shall be considered to be a breach of trust for which all the civil, tort law and criminal consequences thereof shall follow. I also acknowledge that a breach of any provision of this Agreement will cause the Company great and irreparable injury and damage, which loss cannot be reasonably or adequately compensated in damages in any action at law. Accordingly, I acknowledge that the Company shall be entitled, in addition to any contractual rights or other remedies it may have at law, to the remedies of injunction, specific performance and other equitable relief for a breach of any provisions of this Agreement; provided that in no event shall the assertion or existence of equitable remedies be construed under this Agreement as a waiver of any contractual rights while the Company may have hereunder or for damages or any other remedy at law.

Non- competition: During the term of my employment with the Company and for a period of two (2) years thereafter, I shall not, directly or indirectly engage in, as an employee, associate, consultant, proprietor, partner, director or otherwise, or have any ownership interest in, or participate in any business where such work involves the development or use of similar or identical intellectual property, technical data, know-how or trade secrets as that of the Company. However, this obligation is not a bar to maintain an ownership interest of not more than 2% in the shares of a public listed company or to continue to hold shares of an unlisted company that was issued prior to the date of this Agreement.

On Separation: I will return to eStomi after termination of my employment, all confidential information and materials of whatever nature in my possession, arising from my employment with eStomi.

I understand and agree that my obligations under this agreement shall extend beyond the date of termination of my employment with eStomi and shall be binding upon my heirs, assigns and legal representatives. I have read and fully understood this agreement.

Name: Swati Patil

Signature & Date

Place: Bangalore

ANNEXURE 2

Annual Compensation & Benefits Worksheet (All figures indicated in INR)

Department and Title Details	
Name	Swati Patil
Title	Junior ITSM Consultant
Department	ITSM
Employee ID	2021027
Date of Joining	April 15, 2021

Total Cost to the Company Break-up		Per Annum Amount
Components		
Basic Pay		72,000
House Rent Allowance		28,800
Conveyance		9,600
Medical Reimbursement		15,000
Leave Travel Allowance		3,960
Statutory Bonus		6,000
Additional Benefits	Employer's PF Contribution	8,640
Total Cost to The Company		1,44,000

NOTE:

- The Compensation and Benefits mentioned above is subject to Company Policy, Income Tax and Rules and other relevant statutes. The company reserves the right to modify, change or withdraw any of the Compensation & Benefit elements in compliance with statutory obligations or on review of the Company Policy from time to time.
- The performance payment is made once in a year after the completion of annual performance review, based on individual's contribution to the company, His/her Team Performance and individual performance. The detailed KRA would be set by the manager once the employee joins the organization.


I, **Swati Patil**, have read, understood and accepted all the Offer details. I understand that the terms and conditions listed are pre-conditions to my being offered employment with the Company. I am under no obligation to accept these terms and conditions of employment. I accept them on my own free choice and will.

Name

Signature

Date

Place


Principal
Shivraj College of Arts, Commerce,
& D.S.Kadam Science College,
Gadhinglaj, (Dist. Kolhapur)

Dear Placement Cell and Prof. K S Desai,

Thank you for the opportunity provided to carry out a campus interview on 03-Jan-2020 at your premises. We are now glad to inform you that following candidates have been short listed by our organization for final interviews and Internship opportunity will be provided to further qualified candidates.

Name	Degree	Collage
Padmaja R. Patil	BCA	Shivaraj college, Gadhinglaj
Snehal C. Kurale	BCA	Shivaraj college, Gadhinglaj
Swati B. Patil	BCA	Shivaraj college, Gadhinglaj
Shridhar B Chougule	BCA	Shivaraj college, Gadhinglaj
Elvis N Fernandes	BCA	Shivaraj college, Gadhinglaj



Kindly make it convenient to let us have your consent and acceptance for below mentioned movement to go ahead with final internvews of shortlisted candidates;

- Candidates selected in final interviews will be offered as 'Technology Intern' and their role & offer details have been mentioned in the attached campus recruitment letter.
- Offered candidate shall join the fulltime internship programme from the joining date announced at the time of final interviews with NOC from the institute.
- These candidates shall sign the employment bond for 3 years as per the recruitment policy stated in the attached campus recruitment letter.
- Internship period, employment offer and remuneration details are described in the attached campus recruitment letter.
- The joinee interns will be permitted only for the mandatory visit to their institute (not more than 3 day) during their internship and they can attend their final examination as per the schedule defined by university/college.

The candidates selected for Intern ship offer will have to report us at our Nipani premises with the required documents to complete the recruitment formalities as per their scheduled joining date.

To
Prof. K.S. Desai
SI/COM
18.1.2020

Signature
Principal
Shivraj College of Arts, Commerce,
& D.S.Kadam Science College,
Gadhinglaj.(Dist. Kolhapur)

HRD/2T/1000977083/20-21

February 15, 2021

Mr. Sourabh Shashikant Kesarkar
At/Post Main Galli Kaulage Tal- Gadhinglaj
Dist- Kolhapur,
Gadhinglaj-416526
India



Ph: +91-7028621563

Dear Sourabh,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.


At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.02.15 15:45:17 IST
Reason: Digitally Signed
Location: Bangalore


Principal
Shivraj College of Arts, Commerce,
& D.S.Kadam Science College,
Gadhinglaj.(Dist. Kolhapur)

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com



Offer: Computer Consultancy
Ref: TCSL/DT20195983945/Pune
Date: 03/01/2020

Mr. Manish Ganapati Shinde
384Kasar Galli,
Shivaji Chowk,
Gadhinglaj-416502,
Maharashtra.
Tel# 91-9075772257

Dear Manish Ganapati Shinde,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,93,158/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,100/-** per month.

TCS Confidential
TCSL/DT20195983945

TATA CONSULTANCY SERVICES

Manish

1

Principal

Principal
Shivraj College of Arts, Commerce,
& D.S.Kadam Science College,
Gadhinglaj, (Dist. Kolhapur)



28-SEP-2020

Letter Of Appointment

To,
Mr. Saurabh Morbale
TCS - Chennai

Dear Mr. Saurabh,

Further to your acceptance of our offer letter vide TCSL/DT20195949948/- Chennai dated 16-Jan-2020 we are pleased to appoint you in our organisation in grade YG as Graduate Trainee.

Your emoluments are already communicated to you vide our aforesaid offer letter.

You will be on Training for a period of 12 months from the date of your joining i.e. 28-SEP-2020 and will be confirmed thereafter, if found suitable, in a regular grade.

Your appointment will be governed by the policies, rules, regulations, benefits and terms & conditions of TCSL as applicable to you and the changes therein from time to time.

Your Associate number is 1845881.

Yours sincerely,
For TATA Consultancy Services Limited

VASUDEVAN RAJAGOPALAN
Head Talent Acquisition - India

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

TCS House, Raveline Street, Fort, Mumbai-400 001, Maharashtra, India

Tel: 91 22 6778 9999 Fax: 91 22 6778 9000 website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai-400 021

TCS Private & Confidential

Principal
Shivraj College of Arts, Commerce,
& D.S.Kadam Science College,
Gadhinglaj, (Dist. Kolhapur)



Shahrukh Kazi <shahrukh.kazi786@gmail.com>

Re: #Recruitment# || Interview Invite || 19th Dec || 1.30 PM

2 messages

Poonam Patil <poonampatil9652@gmail.com>
To: shahrukh.kazi786@gmail.com

Fri, Jan 3, 2020 at 11:24 AM

On Thu, 2 Jan, 2020, 10:19 AM Pravin Gondhali, <poonampatil9652@gmail.com> wrote:



On Sat, 14 Dec 2019, 5:15 pm Aishwarya G5, <aishwarya.g5@tcs.com> wrote:

Dear Candidate,**Greetings from TCS !!**We are pleased to inform that you have been Short-listed for the TCS B.Sc Interview Process scheduled on **19th Dec 2019**

We would like to invite you to the Interview process as per the details provided below.

Interview Date : 19th Dec 2019**Reporting Time : 1.30 PM****Interview Venue : TCS Sahyadri Park Office, Hinjewadi Phase 3, Pune****Please note :**

The following criteria needs to be adhered to for participating in the Interview Process as per our guidelines already highlighted on our website: (Students not meeting the undermentioned criteria are not eligible for the interview process)

1. Candidate(s) must be from **2019 or 2020 batch** only
2. There should be **no backlogs** for 2019 batch candidates
3. Maximum of **2 backlogs** is allowed for 2020 batch candidates at time of interview
4. Gap should not exceed more than **27 months**.
5. Candidates **must have 50% or equivalent (5 CGPA)** & above in 10th, 12th, Diploma (if applicable) & Graduation

Extension of Education in highest educational qualification is **strictly not allowed**. (For eg : If a student completes his/her degree in more than 3 years, which is more than the stipulated time for completion of degree, due to any reason whatsoever, shall not be allowed)**The candidates are required to bring the following documents (in the same order) for the interview process mandatorily.****- TCS Application form (This can be downloaded from TCS Nextstep portal:<https://nextstep.tcs.com/campus/#/>)****- Resume**



- 10th, 12th Marksheet (Photocopy)
- Diploma All Semester Marksheet - Photocopy (if applicable)
- UG / PG Marksheet (All Semester) - Photocopy
- Degree Certificate - Photocopy
- Pan Card - Photocopy
- Aadhar Card - Photocopy
- Experience Letter - Photocopy (if applicable)

*You are requested to carry a original government ID along.

Please note if you do not have Passport or Pan card you have to apply for the same. You may bring the application receipt of Pan card and Passport for the interview process. However please be informed that Passport and Pan card are mandatory for the joining formalities.

Let us know for any clarifications and support. Looking forward your support and cooperation.

Please note : We will not be able to change/reschedule the Interview date.

Thanks & Regards
Aishwarya Gupta
Recruiter - Campus Team
Talent Acquisition Group
Tata Consultancy Services
Rajiv Gandhi Infotech Park
Hinjewadi Phase III,
Pune - 411057
India
Ph No : 020 679 45137
Mail To : aishwarya.g5@tcs.com

=====

Notice: The information contained in this e-mail message and/or attachments to it may contain confidential or privileged information. If you are not the intended recipient, any dissemination, use, review, distribution, printing or copying of the information contained in this e-mail message and/or attachments to it are strictly prohibited. If you have received this communication in error, please notify us by reply e-mail or telephone and immediately and permanently delete the message and any attachments. Thank you

Poonam Patil <poonampatil9652@gmail.com>
To: shahrukh.kazi786@gmail.com

Fri, Jan 3, 2020 at 12:58 PM


Principal
Shivraj College of Arts, Commerce,
& D.S. Kadam Science College,
Gadhinglaj, (Dist. Kolhapur)



ARROWY
Tech Solutions



Arrowy Tech Solutions
Belagavi

OFFER LETTER

Ms. Poonam Patil

At/Post :Belewadikamma

Tq: Kagal. Dist: Kholapur.

Dear Ms. Poonam Patil

Kindly refer to your application and the discussion we had regarding your appointment in **Arrowy Tech Solutions, Belagavi**. Your present designation will be **Junior developer**.

Presently your posting will be at our **Belagavi**. However, based on the needs of the company, you can be transferred to any branch, project site located anywhere in India or abroad.

Please indicate the date of your joining which should not be later than **01/01/2020**. We would like you to join **Arrowy Tech Solutions** at the earliest.

You are requested to submit the documents as per the Annexure at the time of joining.

A formal appointment letter will be issued on the terms and conditions as discussed between us on your joining **Arrowy Tech Solutions**, after receiving the receipt of your joining report from your branch / department.

Arrowy Tech Solutions |


Principal

Shivraj College of Arts, Commerce,
& D.S.Kadam Science College,
Gadhinglaj.(Dist. Kolhapur)

November 6, 2020



HRD/2T/1000687074/20-21

Ms. Prachi Shashikant Chavan

A/P Kaulage,

Gadhinglaj-416526

India

Ph: +91-8805376251

Dear Prachi,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2020.11.06 17:54:18 IST
Reason: Digitally Signed
Location: Bangalore


Principal
Shivraj College of Arts, Commerce,
& D.S.Kadam Science College,
Gadhinglaj.(Dist. Kolhapur.)

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com



Offer: Computer Consultancy
Ref: TCSL/DT20195894572/Pune
Date: 03/01/2020

Mr. Prathamesh Tanaji Savant
Mata Pita Niwas Shivaji Lane, Kolhapur Main Road,
At Dr.J.P.Naik Statue,
Kolhapur-416220,
Maharashtra.
Tel# 91-9146129322

Dear Prathamesh Tanaji Savant,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,93,158/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,100/-** per month.

TCS Confidential
TCSL/DT20195894572

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Signature
Principal
Shivraj College of Arts, Commerce,
& D.S.Kadam Science College,
Gadhinglaj.(Dist. Kolhapur)



Offer: Computer Consultancy
Ref: TCSL/DT20217761952/Hyderabad
Date: 20/11/2021

Ms. Sakshi Sudhakar Patil
Vadarge Road, ManglewadiNavjyot Tarun Mandal,
Near Bsnl Office,
Gadhinglaj-416502,
Maharashtra.
Tel# 91-8600451842

Dear Sakshi Sudhakar Patil,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,950/-** per month.

TCS Confidential
TCSL/DT20217761952

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

1


Principal
Shivraj College of Arts, Commerce,
& D.S.Kadam Science College,
Gadhinglaj.(Dist. Kolhapur)



14-Jun-2021

Dear Tejaswini Killedar,
B.Sc., Computer Science
Shivraj college, Gadhinglaj

Candidate ID – 16896106

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **251,999/-**. This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **Rs.284,111/-**. This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.



Ananda Ghatage <ananda2112@gmail.com>

**Re: Infosys Limited – Non-Engineering Campus Recruitment Program 2019 – Interview Invite Letter**

1 message

Prajakta Taukari <prajaktataukari@gmail.com>
To: ananda2112@gmail.com

Sat, Dec 7, 2019 at 10:08 PM

On Sat, Dec 7, 2019, 6:24 PM Graduates <Graduates@infosys.com> wrote:

Dear Prajakta Suhas Taukari,

We refer to your participation in our online test process for the role of "Operations Executive". We are pleased to invite you to participate in our Interview process on December 08th, 2019 at 09:00 AM.

REPORTING VENUE FOR THE INTERVIEW:

KLS Gogte college of commerce
Tilakwadi, Belgaum,
Karnataka 590006

The eligibility criteria as below:

- Education Streams: BCA and B. Sc (Computer Science/ Electronics/ Mathematics/ Physics/ Statistics /IT related courses only)
- Criteria of Marks: Minimum 60% (Simple Average of all subjects, inclusive of languages, optional, etc.) in Class X, XII & Graduation
- Year of clearing graduation: 2020 only
- Candidate should have NO active/standing backlogs
- Should not have participated in the Infosys or Infosys Group Companies (including Infosys BPM) process in the past 6 months

Please make sure that you carry the following with you, else you shall not be admitted for the process:

- Hard Copy of this Interview Call letter.
- Hard Copy of resume - 1
- Carry 2 passport size photographs.
- College ID card or Any ID Proof Issued by Government (Only Original).
- Photocopy of class X, XII and Graduation mark sheets.

Yours sincerely,
Team Talent Acquisition
Infosys Limited

NOTE:

Infosys strives to recruit the best-in-class professionals through a stringent selection process that sets high standards on past academic performance, the selection test and the interview with equal weightage assigned to each of these stages. Disclosure of any portion of the test materials to anyone is a violation of Infosys' proprietary rights in the same and could have legal consequences.

Infosys has not engaged or authorized any party to provide any sort of tuition to help candidates to prepare for this test. We have also not released any copies of our test papers to the general public. In the event that anyone offers you copies of Infosys test papers, please be aware that these are not legally obtained and would be fakes. Please inform us of any offer to provide you with Infosys test papers or any other malpractice in this regard that comes to your notice.

Please note that there are fake job offers being made in the name of Infosys. Candidates who have posted their resumes in certain job portals and websites have been offered employment with us on the condition that they make a payment to



Arrowy Tech Solutions
Belagavi

OFFER LETTER

Ms. Priti Siddhappa Bandi
At/Post :Bhadagrav
Tq: Gadahinglaj,Dist: Kholapur.

Dear Ms. Priti Siddhappa Bandi

Kindly refer to your application and the discussion we had regarding your appointment in **Arrowy Tech Solutions, Belagavi**. Your present designation will be **Junior developer**. Presently your posting will be at our **Belagavi Branch**. However, based on the needs of the company, you can be transferred to any branch, project site located anywhere in India or abroad. Please indicate the date of your joining which should not be later than **01/01/2020**. We would like you to join **Arrowy Tech Solutions** at the earliest.

You are requested to submit the documents as per the Annexure at the time of joining. A formal appointment letter will be issued on the terms and conditions as discussed between us on your joining **Arrowy Tech Solutions**, after receiving the receipt of your joining report from your branch /



Arrowy Tech Solutions

Fwd: Infosys Limited – Non-Engineering Campus Recruitment Program 2019 – Interview Invite Letter

1 message

Giridhar Ghatage <itzgiri05@gmail.com>
To: manawadis@gmail.com

Sun, Dec 8, 2019 at 9:06 AM

----- Forwarded message -----

From: **Giridhar Ghatage** <itzgiri05@gmail.com>
Date: Sat 7 Dec, 2019, 7:12 PM
Subject: Fwd: Infosys Limited – Non-Engineering Campus Recruitment Program 2019 – Interview Invite Letter
To: <Sagar_2429@rediffmail.com>

----- Forwarded message -----

From: **Graduates** <Graduates@infosys.com>
Date: Sat 7 Dec, 2019, 6:24 PM
Subject: Infosys Limited – Non-Engineering Campus Recruitment Program 2019 – Interview Invite Letter
To: itzgiri05@gmail.com <itzgiri05@gmail.com>

Dear Giridhar Ravsaheb Ghatage,

We refer to your participation in our online test process for the role of "Operations Executive". We are pleased to invite you to participate in our Interview process on December 08th, 2019 at 09:00 AM.

• **REPORTING VENUE FOR THE INTERVIEW:**

KLS Gogte college of commerce
Tilakwadi, Belgaum,
Karnataka 590006

The eligibility criteria as below:

- Education Streams: BCA and B. Sc (Computer Science/ Electronics/ Mathematics/ Physics/ Statistics /IT related courses only)
- Criteria of Marks: Minimum 60% (Simple Average of all subjects, inclusive of languages, optional, etc.) in Class X, XII & Graduation
- Year of clearing graduation: 2020 only
- Candidate should have NO active/standing backlogs
- Should not have participated in the Infosys or Infosys Group Companies (including Infosys BPM) process in the past 6 months

Please make sure that you carry the following with you, else you shall not be admitted for the process:

- Hard Copy of this Interview Call letter.
- Hard Copy of resume - 1
- Carry 2 passport size photographs.
- College ID card or Any ID Proof Issued by Government (Only Original).
- Photocopy of class X, XII and Graduation mark sheets.

Yours sincerely,
Team Talent Acquisition
Infosys Limited

NOTE:

Infosys strives to recruit the best-in-class professionals through a stringent selection process that sets high standards on past academic performance, the selection test and the interview with equal weightage assigned to each of these stages. Disclosure of any portion of the test materials to anyone is a violation of Infosys' proprietary rights in the same and could have legal consequences.

Infosys has not engaged or authorized any party to provide any sort of tuition to help candidates to prepare for this test. We have also not released any copies of our test papers to the general public. In the event that anyone offers you copies of Infosys test papers,



Arrowy Tech Solutions
Belagavi

OFFER LETTER

Mr. Giridhar Ravsaheb Ghatage
At/Post : Hitani
Tq: Gadhahinglaj. Dist: Kholapur.

Dear Mr. Giridhar Ravsaheb Ghatage

Kindly refer to your application and the discussion we had regarding your appointment in **Arrowy Tech Solutions, Belagavi**. Your present designation will be **Junior developer**.

Presently your posting will be at our **Belagavi**. However, based on the needs of the company, you can be transferred to any branch, project site located anywhere in India or abroad.

Please indicate the date of your joining which should not be later than **01/01/2020**. We would like you to join **Arrowy Tech Solutions** at the earliest.

You are requested to submit the documents as per the Annexure at the time of joining.

A formal appointment letter will be issued on the terms and conditions as discussed between us on your joining **Arrowy Tech Solutions**, after receiving the receipt of your joining report from your branch / department.

Arrowy Tech Solutions |


Principal
Shivraj College of Arts, Commerce,
& D.S. Kadam Science College,
Gadhinglaj. (Dist. Kolhapur)

Year
2018-2019



Karmveer Vitthal Ramaji Shinde Shikshan Sanstha's

Shivraj College Of Arts, Commerce and D. S. Kadam Science College, Gadhinglaj

5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

2018-19

Year	Sr. No.	Name Of Student Placed & Contact Details	Program Graduated from	Name of the Employer with Contact No	Pay Package
					at Appointment
2018-19	1	Bhati Chetna Nagesh	B.C.A	Infosys	2,15,000
	2	Makandar Muskan Narsulla 7757867376	B.C.A	eElectrotech	82,000
	3	Rajgole Minal Jaywant 9226340936	B.C.A	WordIT/Syntel	1,94,000
	4	Sohani Sharvari Vijay 9561857859	B.C.A	Dx.Info System	1,80,000
	5	Nakve Pooja Vaiju	B.C.A	Dx.Info System	1,80,000
	6	Gaikwad Akshay Vasant 9130627376	B.C.A	Dx.Info System	1,80,000
	7	Patil Kiran 7769980224	B.B.A	T.C.S	1,71,000
	8	Phutane Laxmi 8308764009	B.B.A	T.C.S	2,00,000
	9	Ghadekar Punam 7483685510	B.B.A	T.C.S	1,35,000
	10	Godase Shubhangi 7057202479	B.C.S	Deloitte.Ltd	2,20,000
	11	Powar Mayuri 9860073230	B.C.S	T.C.S	1,75,000
	12	Fadtare Namrta 7028409358	B.C.S	Infosys	2,05,000
	13	Ghewade Ankita 8530527515	B.Sc.Computer	T.C.S	1,70,000
	14	Sutar Ankita 9975721011	B.Sc.Computer	Team Lease	2,52,000
	15	Yesre Avdhut 8237214562	B.Sc.Computer	Amdoc	1,95,000

16	Chavan Ganesh	B.Sc.Computer	T.C.S	1.80,000
	774393380			
17	VaruteDnyanesh	B.Sc.Computer	Blue Pearl	2,00,000
	9637624640			
18	Matale Jyoti	B.Sc.Computer	Kantar	3,50,000
	7447227948			
19	Dhonukshe Siddesh Dattatray	M.Sc. Chemistry	Serum Institute, Pune	
20	Samir Maruti Khot	M.Sc. Chemistry	Enzene Bioscience Ltd., Pune	
21	Sushant Pandurang Bhosale	M.Sc. Chemistry	Enzene Bioscience Ltd., Pune	
22	Prashant Anil Sarvankar	M.Sc. Chemistry	Ampenol Ltd, Pune	
23	Swapnil Bhagoji Mungurwad	M.Sc. Chemistry	Ampenol Ltd, Pune	
24	Abhijeet Amrut Killedar	M.Sc. Chemistry	Enzene Bioscience Ltd., Pune	
25	Pravin Arun Kothavale	M.Sc. Chemistry	Serum Institute, Pune	
26	Vishal Baburav Jadhav	M.Sc. Chemistry	Serum Institute, Pune	
27	Omkar Shantaram Mudalkar	M.Sc. Chemistry	Enzene Bioscience Ltd., Pune	
28	Narayan Janka Gawade	M.Sc. Chemistry	Enzene Bioscience Ltd., Pune	
29	Shivani Sanjay Patil	M.Sc. Chemistry	Sai Clinical Research Center, Mumbai	
30	Rushikesh Pundlik Sutar	M.Sc. Chemistry	Indoco Remedies, Goa	
31	Redekar Kiran	M.Sc. Chemistry	Ultha Pharma Chem. Dombali	
	8888436908			
32	Admapure Sachin	M.Sc. Chemistry	Mayer Organics, Mumbai	
	7066722414			
33	Sonar Pradip	M.Sc. Chemistry	Indico Pvt. Goa.	
	9604979783			
34	Narewadi Prashant	M.Sc. Chemistry	Micro Lab Ltd., Bengluru	
	7875709643			
35	Khot Sharad	M.Sc. Chemistry	Micro Lab Ltd., Goa	
	9011318456			
36	Indrakumar Shrikant Bote	B.Sc.	BSF	21700-69100
	7066442825			
37	Shridhar Maruti Kumbhar	B.Sc.	BSF	21700-69100
	8390370667			



Be aware that these are not legally obtained and would be fakes. Please inform us of any offer to provide you with Infosys test or any other malpractice in this regard that comes to your notice.

Please note that there are fake job offers being made in the name of Infosys. Candidates who have posted their resumes in certain job portals and websites have been offered employment with us on the condition that they make a payment to specified bank accounts.

Infosys does not take payment from candidates for employment purposes nor do we authorize vendors to recruit fresher's on its behalf. Infosys will not be liable for any kind of loss or damage incurred as a result of your dealing with such entities. If you receive any suspicious or fraudulent offers, email us at IC@infosys.com with 'Fraud' in the subject line.

By virtue of your application for employment with Infosys, you are certifying that all information that you have provided to Infosys as a part of your application for employment is indeed complete and accurate in all respects. There is a minimum academic eligibility criterion (in addition to other eligibility criteria of the Company) that you have to meet; please note that you have been called for this test on the basis of the academic scores and other information that you have mentioned during your online registration process. You acknowledge that any offer of employment that we might make to you would be based on our understanding that you have provided us with complete and accurate information. If the information provided by you is found at any time to be false, misleading or incomplete in any manner, we reserve the right to withdraw any offer of employment that may be extended to you, or to terminate your employment with us immediately, and without providing any notice or compensation whatsoever.




Principal
Shivraj College of Arts, Commerce,
& D.S. Kadam Science College,
Gadhinglaj. (Dist. Kolhapur)

38	Chavan Yogesh Sanjay	B.Sc.	Army	21700-69100
	7028763765			
39	Savratkar Swati Masu	M.A.	Post Office	19100-63000
	8275285716			
40	Powar Vaibhav Balkrishna	B.Com.	Army	21700-69100
	9359074346			
41	Patil Pandharinath Rangrao	B.A.	RPF	21700-69100
	9545890629			
42	Patil Prasad Pandurang	B.Sc.	Army	21700-69100
	9119486454			



AM
Principal
Shivraj College of Arts, Commerce,
& D.S.Kadam Science College,
Gadhinglaj, (Dist. Kolhapur)



2018-19	9	Ghadekar Punam	B.B.A.	T.C.S	1,35,000
		7483685510			
	10	Godase Shubhangi	B.C.S	Deloitte.Ltd	2,20,000
		7057202479			
	11	Powar Mayuri	B.C.S	T.C.S	1,75,000
		9860073230			
	12	Fadtare Namrta	B.C.S	Infosys	2,05,000
		7028409358			
	13	Ghewade Ankita	B.Sc.Computer	T.C.S	1,70,000
		8530527515			
	14	Sutar Ankita	B.Sc.Computer	Team Lease	2,52,000
		9975721011			
	15	Yesre Avdhut	B.Sc.Computer	Amdoc	1,95,000
		8237214562			
	16	Chavan Ganesh	B.Sc.Computer	T.C.S	1,80,000
		774393380			


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Gadhinglaj,(Dist. Kolhapur)



2018-19	17	Varute Dnyanesh	B.Sc.Computer	Blue Pearl	2,00,000
		9637624640			
	18	Matale Jyoti	B.Sc.Computer	Kantar	3,50,000
		7447227948			


Principal
Shivraj College of Arts, Commerce,
& D.S.Kadam Science College,
Gadhinglaj.(Dist. Kolhapur)

Letter of Interest



To *Chetna Nayesh Bhati*

Greetings from Infosys BPM!

We refer to your application for employment and the subsequent interview process you had with Infosys BPM Limited ("Company").

We are pleased to inform you that you have cleared the selection process held at your college. You would now be expected to attend our training program at the Infosys campus in Mysore for a duration of 15-20 days. Post training, you will undergo an assessment and on clearing the same, you may be offered a role/job in the Company. While this letter does not directly constitute an employment offer, if you do clear further rounds of our selection process and complete the other necessary formalities, a letter of employment will be sent to you with all your joining details. There are certain terms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaustive list of these terms and conditions:

1. A candidate may be assigned to work at, deputed or be transferred to any of the Company's units / departments, locations, affiliate entities or subsidiary companies. The Company expects the candidate to be willing to undertake the responsibilities assigned to him/her in the location/department/unit as may be determined by the Company.
2. A candidate is required to submit certain documents at the time of joining the Company. The Company will communicate to the candidate the list of those documents once it decides to make an offer of employment to him/her. It is expected that the candidate will submit each of those documents, failing which the Company may take appropriate action(s) including the withdrawal of the offer of employment.
3. The Company has its own transport facility for the benefit of all employees. An employee can avail this facility, provided he/she abides by the Company's transport policy. Once an offer of employment is made to a candidate, the terms of the above stated policy will be communicated to him/her.
4. ~~Before joining employment~~ of the Company a candidate has to submit a medical certificate in the form and manner prescribed by the Company. In addition to this, the Company reserves the right to conduct further verification of your medical condition and/or records if it is deemed necessary in light of the work that will be performed by you.
5. Each candidate who is made an offer of employment by the Company is required to register himself/herself on [www.nationalskillsregistry.com] before joining employment of the Company at his/her own cost, failing which the Company may take appropriate action(s) including the withdrawal of the offer of employment.

The Company reiterates that this letter is being issued to intimate you about the essential terms which you must be aware of while considering employment opportunities with us. You are therefore requested to ensure that all these terms are adhered to at every point during the selection process. We look forward to your participation in the further rounds of selection and hope to see you at Infosys BPM.

For any further clarifications, please do reach out to us at bpm_campusteam@infosys.com. 080-40670678

Yours sincerely,

For Infosys BPM Ltd.

Issued By:

Acknowledgement of receipt:

Raghavendra K
Senior Vice President &
Global Head- HRD

Signature: *[Handwritten Signature]*
Issuer's Name: *M. Nayesh Bhati*
Issuer's Emp. No.: *851509*

Chetna
Name: *Chetna Nayesh Bhati*
Date: *10/01/2019*
Location: *Kolhapur*

[Handwritten Signature]
Principal
Shivraj College of Arts, Commerce,
& D.S.Kadam Science College,
Gadhinglaj.(Dist. Kolhapur)

INFOSYS BPM LIMITED
(Formerly Known as Infosys BPO Limited)
CIN: U72200KA2002PLC029110
Plot Nos. 26/3, 26/4 and 26/6
Hosur Road, Electronics City
Bengaluru - 560 100, India
T: 91 80 2852 2405
F: 91 80 2852 2411



Date: 14/01/2019
Ref: ELE/AL/01/2019-2020

To,
Miss. Muskan Nasrulla Makandar
Mob.No:7757867376
Email ID: mmuskan1313@gmail.com
Address: Makandar Galli, Sankeshwar Road,Gadhinglaj,
Tal: Gadhinglaj, Dist: Kolhapur



Dear Miss. Muskan,
With reference to your application, earlier experience and subsequent interview with us, we are pleased to appoint you as **Software Engineer**, in our organization on the following terms and conditions.

Date of Agreement: 14th January 2019

Salary: You will be entitled to a monthly starting remuneration of Rs **9125 /-** (**Nine Thousand one hundred twenty five only**) which indicates cost to company. You shall receive your payment before 10th of every month. Your salary will be reviewed after every 12 months. You will be entitled to all allowances and benefits whatsoever decided by the management.

Place/Transfer: Your present place of work will be at Gadhinglaj (HO), Kolhapur Branch Office & our field works, but during the course of the service, you shall be liable to be posted /transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.
2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.
3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.


Principal

Shivraj College of Arts, Commerce,
& D.S.Kadam Science College,
Gadhinglaj.(Dist. Kolhapur)

Ref No. : Atos Manual / 2022

State Street Syntel Services

A State Street and Syntel Company

StateStreet Syntel Ser Pvt Ltd
Block S-5 Plot No. B-1
MIDC Software Technology Park
Talawade, Tal - Haveli
Pune-411062,India
Tel 020-30615000/40701000
CIN No U72200MH2004PTC144362

Date: 18-Aug-2022

Ms. Minal Jaywant Rajgole
A/P-Hidadugi, Tal- Gadhinglaj, Hasur Sasgiri,
Dist- Kolhapur 416506

Dear Minal,

Subject: Employment Letter

We are pleased to inform that you have been selected for employment with State Street Syntel Ser Pvt Ltd as **Officer KPO (GCM)**. Your total emoluments are **Rs. 194000/-** per annum and are described in "Annexure A". Your salary/emoluments shall be kept strictly confidential, and you shall not disclose the same to any third party.

The Company is fully entitled to place you at any of its location/affiliates in India or abroad or at the Company's customer location within India or outside India as the Company deems appropriate based on its business requirements. You shall also be subject to any transfer by the Company on a temporary or permanent basis to other job functions, departments and/or locations or any affiliates of the Group Company, based on the Company's business requirements. Any rejection or non-acceptance by you shall be deemed to be a breach of the Terms of Employment agreement and shall be subject to disciplinary action including but not limited to termination of employment by the Company. While every attempt would be made to give you reasonable advance notice of such transfer, however in case of emergency such transfers may be made effective immediately.

Your employment shall be confirmed effective from your date of joining the Company.

Either party can terminate this employment agreement by providing a notice period of 45 days, to the other party. Payment of basic pay in lieu of such notice, to the other party, will be at the sole discretion of the company.

For Company Initiated relocation request, relocation reimbursement will be fully recovered in case of separations due to default from your end including but not limited to neglect of duties, misconduct/ misdemeanor or any other reason owing to breach of your employment agreement within 12 months of relocation.

Your retention in Company's employment will be subject to your being found and remaining medically (physically and mentally) fit. The Company reserves the right to ask you to undergo medical examination as and when considered necessary.

The Company shall conduct reference checks, background checks and/or drug test before your date of joining with the Company through a third party agency at its sole discretion to verify and authenticate details and documents furnished by you to the Company. This offer is subject to your satisfactory completion of all the above verification made by the Company. The Company also reserves the rights to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. Background verification includes but is not limited to verification of your employment history and qualifications. The company reserves the right to make suitable formal/informal checks with the educational institutions and your former employers at its own discretion and you shall be deemed to have consented the Company to do so. Company reserves the right to withdraw this offer of employment or terminate your employment if the result of any background screening check (which may be conducted at any time prior to or during your employment) or any act on your part which demonstrates (at the discretion of the Company) that you will not be able to carry out the inherent requirements of your employment to the Company's standards of integrity and professionalism.

The terms and conditions of the employment are listed in "Annexure B".

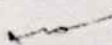
You are requested to report to duty in our office on **26-Aug-2022**, at **9.30 am** at the following address: **Unit S -4, Training Room No-1, A-Wing, Plot No B-1, Software Technology Park, MIDC Talawade, failing which this employment offer shall be considered null and void.**

Please return the acceptance copy (Annexure C) after affixing your full signature in token of your formal acceptance of the terms and conditions of employment offered herein.

Company is committed to protect your privacy. The Privacy Statement ("Statement") explains how we use and protect your personal data in our human resources systems throughout the course of your employment relationship with the Company. This privacy statement is available on our website portal (<https://www.atos-syntel.net/legal>) for your reference.

We take this opportunity to welcome you to the Company and look forward to a very fruitful association with you.

Yours sincerely,
For StateStreet Syntel Ser Pvt Ltd,


Antony Kumar
Deputy General Manager

Encl: Annexure A - Remuneration Details; Annexure B - Terms and Conditions of Employment Annexure C - Acceptance Copy.

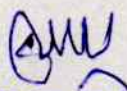
I accept the employment offer on the stipulated terms and conditions (including Annexure A and B) and shall join the Company on

20/08/22 Date & Signature Minal

Block S-5 Plot No. B-1, MIDC Software Technology Park, Talawade, Tal - Haveli, Pune-411062, India, Tel 020-30615000/40701000

Registered Office: 2nd Floor, Building No 4, Raheja Mindspace, Airoli Navi Mumbai - 400708, India. T. +91 22 6704 6402



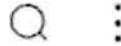

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Shivraj College of Arts, Commerce,
& D.S. Kadam Science College,
Gadhinglaj, (Dist. Kolhapur)

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DX info Systems
 innovating future technologies
 CIN-U72200PN2017PTC168839
 Date: 17/03/2019

- Software Development
- Network Solutions
- Project Consulting
- Training

Dear Candidate, *Sohani Sharvani Vijay - 180,500*

Dx info Systems Pvt. Ltd. is excited to bring you on board as a software programmer. You were our top candidate out of all candidates in the campus.

The organisation is offering a full time position for you as a software programmer, reporting to executive officer starting on [proposed start date] at Sangli location. Expected hours of work are 48 hours weekly (8 hours per day).From starting date, 45 days of training period allocated to you.

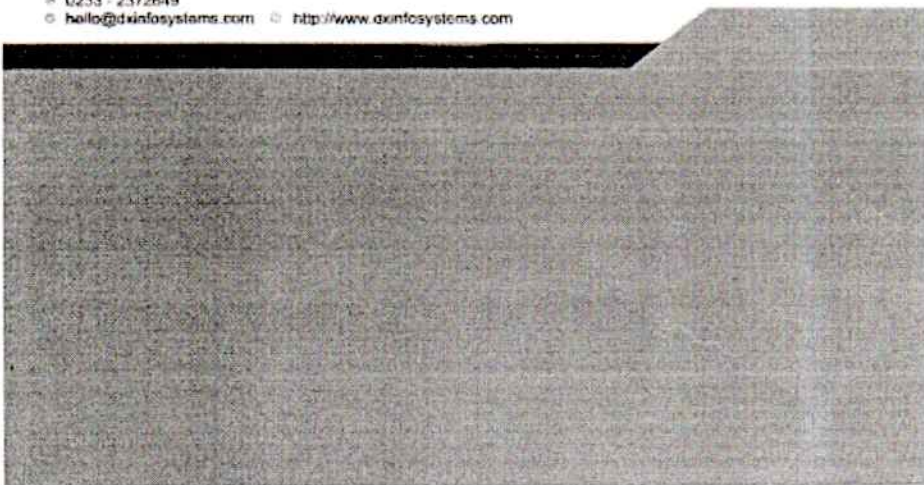
Got questions? Feel free to email us or call.
Thanking You,




Dx info Systems Pvt. Ltd. Sangli.

- Documents Required:
1. Resume
 2. Aadhar Card/PAN Card Xerox for address details
 3. 10/12th original mark list
 4. Last year original mark list
 5. 2 ID size photos

*These all documents are keeping with you when you join as a trainee.

Plot no 46, South Shivaji Nagar
 Near Reliance Mall, Sangli-416 416
 Q233 - 2372649
 hello@dxinfosystems.com | http://www.dxinfosystems.com



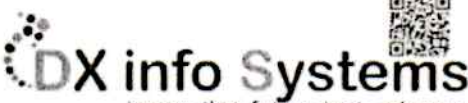
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Software Development
Network Solutions
Project Consulting
Training



DX info Systems
Innovating future technologies
CIN-U72200PN2017PTC168839
Date: 17/03/2019

Dear Candidate,

Nakve Pooja Vaiju - 1,80,000/-

Dx info Systems Pvt. Ltd. is excited to bring you on board as a software programmer. You were our top candidate out of all candidates in the campus.

The organisation is offering a full time position for you as a software programmer, reporting to executive officer starting on [proposed start date] at Sangli location. Expected hours of work are 48 hours weekly (8 hours per day).From starting date, 45 days of training period allocated to you.

Got questions? Feel free to email us or call.

Thanking You,

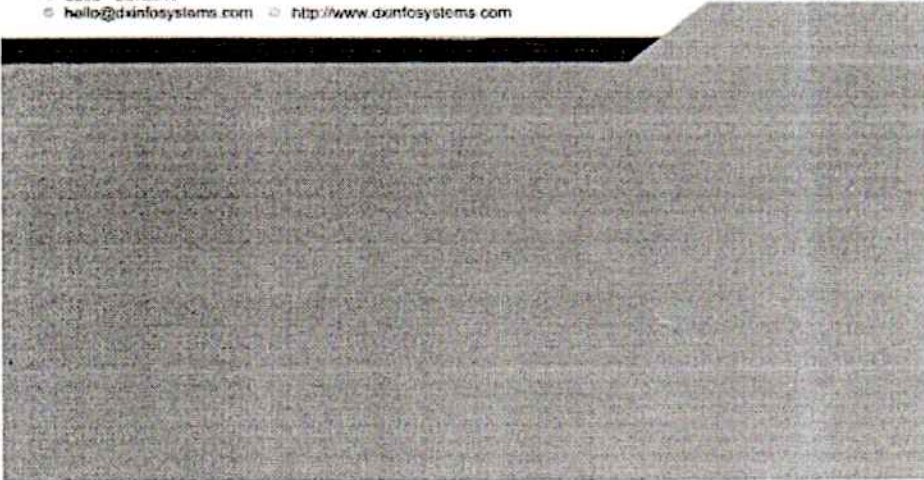
Dx info Systems Pvt. Ltd. Sangli.

Documents Required:

1. Resume
2. Aadhar Card/PAN Card Xerox for address details
3. 10/12th original mark list
4. Last year original mark list
5. 2 ID size photos

*These all documents are keeping with you when you join as a trainee.

Plot no 46, South Shivaji Nagar,
Near Reliance Mall, Sangli 416 416
0233 - 2372649
hello@dxinfosystems.com | http://www.dxinfosystems.com



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[Signature]
Principal
Shivraj College of Arts, Commerce,
& D.S.Kadam Science College,
Gadhinglaj, (Dist. Kolhapur)



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- Software Development
- Network Solutions
- Project Consulting
- Training

DX info Systems
 innovating future technologies
 CIN-U72200PN2017PTC168839
 Date: 17/03/2019



Dear Candidate,

- Gaikwad Akshay Vasant - 18000 of

Dx info Systems Pvt. Ltd. is excited to bring you on board as a software programmer. You were our top candidate out of all candidates in the campus.

The organisation is offering a full time position for you as a software programmer, reporting to executive officer starting on [proposed start date] at Sangli location. Expected hours of work are 48 hours weekly (8 hours per day). From starting date, 45 days of training period allocated to you.

Got questions? Feel free to email us or call.

Thanking You,

Dx info Systems Pvt. Ltd. Sangli.

Documents Required:

1. Resume
2. Aadhar Card/PAN Card Xerox for address details
3. 10/12th original mark list
4. Last year original mark list
5. 2 ID size photos

*These all documents are keeping with you when you join as a trainee.

Plot no 46, South Shivaji Nagar,
 Near Reliance Mall, Sangli 416 416
 0233 - 2372649
 hello@dxinfosystems.com http://www.dxinfosystems.com



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Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20195048687/Pune/BPS/BTN
Date: 20/06/2019

Mr. Kiran Kallappa Patil
Ap Bhadgaon Tal. Gadhinglaj Main Road
Shintre Galli
Kolhapur-416502
Maharashtra
Tel# -

Dear Mr. Kiran Kallappa Patil,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **14,250/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.


Principal
Shivraj College of Arts, Commerce,
& D.S.Kadam Science College, 1
Gadhinglaj, (Dist. Kolhapur)

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TATA CONSULTANCY SERVICES

TCS House Raveline Street Mumbai 400 001 India
Tel:91 22 6778 9999 Fax:91 22 6778 9000, e-mail:corporate.office@tcs.com, website:www.tcs.com
Registered Office: 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



Offer: Business Process Services
Ref : TCS /2020-21/BPS-BPO1/1830908
Date: 09-Dec-2020

Ms. Laxmi Phutane
Pune

Sub: Letter of Offer and Terms of Employment

Dear Laxmi Phutane,

We are pleased to inform you that upon your successful completion of the traineeship, in terms of clause 1 under the heading "Terms of Traineeship" in our "Offer of Traineeship", you are absorbed in the regular employment of the company at the position of Process Associate in Grade BPO1 with effective from 01-Dec-2020 at TCSL, Pune on the following terms and conditions.

Your gross salary including all benefits will be Rs. 2,00,011/- per annum. Annexure I provides a break-up of the compensation package.

Kindly note that the above details are specific to India and may be subject to change in case of long term deputation on international assignments, if any.

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

TCS House, Raveline Street, Fort, Mumbai 400 001, Maharashtra, India
Tel: 91 22 6778 9999 Fax: 91 22 6778 9000 website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20195049102/Pune/BPS/BTN
Date: 30/09/2019

Ms. Punam Annaso Ghadekar
703 Sankaswar Road
Bugate Alur
Bugate Alur-591313
Karnataka
Tel# 91-9620138199

Dear Ms. Punam Annaso Ghadekar,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. 11,250/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCSL Confidential

TATA CONSULTANCY SERVICES

TCS House, Ravivade Street, Bangalore 560017 India

Tel: 91 22 6778 9999 Fax: 91 22 6778 9000 e-mail: conslt@tcs.com website: www.tcs.com
Registered Office: 9th Floor, Marol Building, 100, Marol Nagar, Mumbai 400021

1



OTHER BENEFITS

1. Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme (HIS). You are automatically covered under a default HIS Plan.

You have the flexibility to choose a plan which is higher than the existing default plan, by paying the applicable additional premium plus Service Tax, in which case the below benefits can be availed:

a) Domiciliary Cover: This is a provision to cover the cost incurred towards any domiciliary treatment up to a specified limit for each insured person per annum.

b) Base Cover: This is a provision to cover the cost incurred on hospitalization treatments up to a specified limit for each insured person per annum.

c) Floater Cover: This benefit covers the hospitalization expenses incurred over and above the basic hospitalization cover limit. This is a family floater cover for you and your enrolled dependents.

The total premium is split between Base Cover and Floater Cover Premium as per the plan applicable.

i. Base Cover Premium: Towards Domiciliary and Base cover for self, spouse and up to three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

ii. Floater Cover Premium: Towards Floater cover is to be borne by you.

*Note: The above Health Insurance Scheme is subject to revision. The policy changes if any, in future, will prevail. For further details, please refer to the policy document.

2. Professional Memberships:

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

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2

TATA CONSULTANCY SERVICES

TCS House Ravindra, 17, Dr. Ambedkar Road, Mumbai 400 001 India

Phone: 22 57 99 99 Fax: 91 22 6778 9000 e-mail: corporate@tcs.com website: www.tcs.com

Registered Office: 16th Floor, National Centre, Narayan Point, Mumbai 400 031.



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the employment and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For Tata Consultancy Services Limited

Rustom Beharam Sigamoria
Head Talent Acquisition, TCS Business Process Services



End: Annexure 1: Acceptance

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TATA CONSULTANCY SERVICES

8

TCS Home: www.tcs.com India
Tel: +91 22 6773 9999 Fax: +91 22 6773 5000 e-mail: hr@tcs.com website: www.tcs.com
Registered Office: Wipro Tower, Wipro Park, Chhatrapati Shivaji Maharaj Water Park, Mumbai 400 021



Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped."

Yours Sincerely,

For Tata Consultancy Services Limited

Rustom Beheram Siganporia
Head Talent Acquisition, TCS Business Process Services



ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No TCSL/DT20184219014/Pune/BPS/BTN on _____ (DD/MMM/YYYY).

Signature: _____

Name: _____

Date: _____

TCS Confidential

TATA CONSULTANCY SERVICES

2

TCS House Raveline Street Mumbai 400 001 India
Tel: 91 22 6778 9999 Fax 91 22 6778 9000. e-mail corporate.office@tcs.com, website www.tcs.com
Registered Office: 9th Floor Narman Building Narman Point Mumbai 400 021



Ravi Khot <ravikhot0909@gmail.com>

Fwd: Deloitte| Letter of Intent Confidentiality and Waiver Agreement

Shubhangi Godse <shubhangigodse73@gmail.com>
To: ravikhot0909@gmail.com

Tue, Oct 5, 2021 at 7:28 PM

Hello Sir,

Please find attached offer letter from Deloitte.

----- Forwarded message -----

From: **Patel, Manankumar** <manapatel@deloitte.com>
Date: Wed, Jun 12, 2019 at 12:43 PM
Subject: Deloitte| Letter of Intent Confidentiality and Waiver Agreement
To: shubhangigodse73@gmail.com <shubhangigodse73@gmail.com>
Cc: Pandey, Gautam <gpandey@deloitte.com>, Ved, Dipali <dived@deloitte.com>, Chaturvedi, Devika <dechaturvedi@deloitte.com>, Valjee, Salima <svaljee@deloitte.com>



Congratulations on your appointment
Please respond to the Letter of Intent

Dear Shubhangi,

On behalf of DTTILLP (the "Employer" or "Company"), we are pleased to share with you the Letter of Intent to appoint you as an **Associate Analyst in Consulting Technology: SAP**.



You are requested to provide us a signed copy of "Letter of Intent" (attached herewith) **latest by 13th June, 2019 - 12.30 noon**.

A detailed offer letter, describing the terms of your employment and related contingencies, will follow post your acceptance of this Letter of Intent.

We have also scheduled some relevant training courses for you, from 17 June to 9 August 2019. This training is subject to the non-disclosure agreement that is the first part of the Letter of Intent. Please read the terms and conditions thoroughly before accepting the same.

The training program is divided into two parts and will help you sequentially meet your learning objectives.

1. **Online training:** The online training aims to impart foundation level technical knowledge through virtual, self-paced courses.

2. **Classroom training:** The classroom training aims to build deep, domain-specific knowledge, based on the business's requirements.

Program commencement schedule:

Online training (Four weeks)	17 June - 12 July 2019	<ul style="list-style-type: none"> You will receive an email from talent@deloitte.com with the details of your login ID and password. Start working on the courses as per the schedule and complete the assigned learning in the stipulated time.
Classroom training (Four weeks)	15 July - 9 August 2019	<ul style="list-style-type: none"> A customised classroom training program will be conducted in the location designated to you.

Please do write to us in case you have any queries.

Regards,
Talent team



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167K



Ref: TCSL/DT20184969926/1219487/Pune

Date: 22 July 2019

MS. MAYURI SHANKAR POWAR
Raghushankar Nivas Mugali null,
Gandhinagar Road, Gadhinglaj,
Maharashtra-416551.
Tel# 919527263719

Sub: Joining Letter

Dear Ms. Mayuri Shankar Powar,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **19th August 2019** and your training location is **Pune**. This has been provided considering your preference and business requirements.

Kindly report at the address shared below by **08:30 AM** on the date mentioned above.

Tata Consultancy Services
Plot No. 2 & 3, MIDC-SEZ,,
Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Maharashtra, India,
Pune, Maharashtra-411057.
(Route map of the TCS Xperience Program Center can be viewed on TCS NextStep>> ILP Corner>>ILP Centres)

Contact Person: Ms. Sanyukta Ambedkar
Phone: 02067945042
Email Id: sanyukta.ambedkar@tcs.com
(Contact Hours: Monday - Friday, 9 AM to 6 PM)

Ref No: 21656307

21-Jul-2022

Mayuri Powar



Dear **Mayuri**,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Associate - Projects** with **Cognizant Technology Solutions India Private Limited** ("**Cognizant**"). Your place of posting will be **Pune**.

Your annual total compensation will be **INR 699,996**. This includes an annual incentive target of **INR 45,000**. This amount may vary depending on individual and company performance. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered 36 months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **10-Oct-2022**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited** ("**Cognizant**"),

Ardeshir R Dastur

AVP – Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

June 6, 2021

HRD/2T/1002026171/21-22

Ms. Namrata Fadataré
Near Chaloba Temple
Basarge Bk
Kolhapur-416506
India



Ph: +91-7028409358

Dear Namrata,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2021.06.06 15:43:20 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com



Ravi Khot <ravikhot0909@gmail.com>



Re: TCS Joining Letter

Ankita Ghevade <ankitaghevade2201@gmail.com>
 To: "ravikhot0909@gmail.com" <ravikhot0909@gmail.com>

Mon, Oct 4, 2021 at 12:36 PM

On Mon, 22 Jul, 2019, 12:41 PM TCS Recruitment - Entry Level, <recruitment.entrylevel@tcs.com> wrote:

Dear Ankita Manohar Ghevade

Ref: TCSL Offer of Employment

Welcome to TCS-Asia's largest IT services, business solutions and outsourcing organisation.

To equip you with an enriching career in the IT industry, we have planned your Initial Learning Program (ILP) from 19TH AUGUST 2019 at Pune.

Address of ILP Centre:

TATA CONSULTANCY SERVICES

Plot No. 2 & 3, MIDC-SEZ,

Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Maharashtra, India

Pune 411057, Maharashtra

Contact Person: Ms. Sanyukta Ambedkar

Tel No.: +02067945042

You can download your joining letter, annexure and other relevant documents from NextStep - TCS Campus Portal (Log on <https://nextstep.tcs.com>). Please use your DT Ref ID and password to access this site.

You can access the following link to complete the joining formalities.

<https://nextstep.tcs.com> >> ILP CORNER

In addition to the above details, you also need to complete the below activities before your joining date:-

1. Initiate BGC
2. Fill in Background Check form (BGC) form
3. Upload and confirm necessary BGC documents
4. Fill in the Nomination Forms

You can access the following link to initiate and complete the BGC formalities.

<https://nextstep.tcs.com> >> ILP CORNER>>Joining Letter

We look forward to having you on-board Team TCS !

In case of any queries or clarifications you can contact us at xplore.support@tcs.com or 1800-209-3111 (toll free).

Warm Regards,
 TCS Xperience
 Talent Development

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Date: 19 Jun 2019

Ms Ankita Anil Suthar
A P Gijavane Tal Gadhinglaj Kolhapur
Maharashtra 416502
Employee No: 1641115

Dear Ms Ankita Anil Suthar

OFFER OF EMPLOYMENT

We are pleased to offer you employment in our Organization Teamlease Digital Pvt Ltd., (hereinafter "Teamlease" or "The Company"), as CSR subject to the following terms and conditions:

1. Your employment with Teamlease will involve deputation to our Client/s, where you will render services to our client, at their premises, subject to the terms and conditions mentioned below and in accordance to the instructions received by you from us or any other authorized person and you will be bound by our rules and regulations. You date of Joining would be 19 Jun 2019. Your Annual CTC would be Rs. 252000.00/-PerAnnum(Two Lakh Fifty Two Thousand rupees only PerAnnum).

2. Your deputation to our client/s may be extended from time to time, as decided by Teamlease for specified duration and location. During the tenure of your deputation, you will continue to be an employee of Teamlease and your compensation and applicable allowances shall be paid by the Company.

3. You hereby agree to be liable for the following terms and conditions:

- Fully perform the services, in a professional manner, at the Client's location's until the completion of the term of the work assignment/ deputation.
- During the term of the work assignment, you shall render services exclusively to the Client, you are deputed to and in the discharge of your duties, and you shall not have any third party obligation, whatsoever.
- During the term of your employment, you will be a whole-time employee of the Company and will neither seek nor accept to be employed or engaged in any manner whatsoever, directly or indirectly with any third party either in India or abroad, in any other trade, business, profession or any other employment part time or full time anywhere, in any capacity, either honorary or otherwise, whilst in the services of the Company. The findings of the Company in this respect shall be final and binding. Breach of this condition shall lead to termination of your services by the Company without any notice or compensation.
- You shall not engage in any conduct which is detrimental to the interests of the Client or Teamlease.
- You shall not receive payments of any nature directly or indirectly from the Client unless previously agreed to by Teamlease.
- You shall neither directly nor indirectly accept offers for employment with the Client and/or its affiliates during the period of your work assignment without prior written permission from Teamlease.
- You shall extend all cooperation to the Client's employees, consultants, representatives, etc., and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively and efficiently discharge your work.
- You shall during the course of your employment, you can be transferred to any location within the territory of India or outside India as and when required by Teamlease or its client for executing the services provided herein. Report and be present at the designated location during working hours and abide by the rules and regulations as required by the Client and Company.
- You shall comply with the safety, health and other rules and regulations of the client establishment and Teamlease.

4. You agree to defend, indemnify and hold Teamlease or its Client/s harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.

5. You shall not engage in any act subversive of discipline in the course of your duty/ies for the client within the Client's organization or outside it, and if you were at any time found indulging in such act/s, the Company reserves the right to initiate disciplinary action as is deemed fit against you.

6. Any dispute between you and Teamlease shall be referred to a sole arbitrator appointed by Teamlease. The arbitration shall

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be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.

7. Details of your salary breakup will be as per the Annexure attached herein. You hereby authorize Teamlease to make all salary payments required to be made to you by Teamlease, which may include reimbursements either by way of Cheque or by directly crediting the amounts to your bank account.

8. You will be entitled to employer's contribution to Provident Fund and ESI, if and as applicable, as amended by the Government, from time to time. It is hereby clarified that if you fail to submit the ESIC, PF, Gratuity nomination forms together with any other document as required under the applicable labour legislations, Teamlease shall not incur any liability with regards to any Claims under the said applicable labour legislations.

9. Proprietary & Confidential information, and Non-disclosures :

- You hereby acknowledge that by reason of your services with the Company and/or your deputation to its Client/s, you will have access to records, documents, drawings, forms, reports, studies, memoranda, correspondence, manuals, plans, magnetic media and other information sources.
- Such information or documents received by you shall be deemed privileged, classified and confidential information. You shall not, other than with prior written consent of the client or Teamlease, during or after expiry of your employment or termination, disclose any confidential information directly or indirectly to any person, firm, company or third party and shall use such information only for the purposes of carrying out your work at the said client organization. The confidential information includes, but is not limited to, Teamlease or the client's business/es, technical and non-technical information, research project, work in process, future developments, marketing and customer support strategies; financial information including sales, costs, profits and pricing methods; internal organization, employee and/or customer lists and the client's technology including discoveries, trade secrets, inventions, research and development efforts, firmware, designs, schematics, techniques, manufacturing processes, hardware/software (regardless of media) design and maintenance tools, and hardware/software product know-how and show-how, and all derivatives, developments, improvements and enhancements.
- You shall not claim ownership to any of the work which were created or developed by you, partially or wholly, during the course of your deputation with the client/s. Teamlease and/or its Clients, as the case may be, shall retain exclusive ownership and rights for work products resulting from the services rendered by you during your employment. Confidential information shall also include information marked 'Confidential' or 'Proprietary' or 'Classified'.
- You shall not disclose, reproduce or use any confidential information for any purpose except solely in connection with your performance during the course of your employment/deployment and for no other purpose. Upon conclusion of your engagement by virtue of your resignation and its acceptance, or termination or project closure, you shall cease to use all confidential information and handover all copies of such information in whatever form, in your possession to the assigned representatives of the Client/Company.

10. You are expected to take proper care of the Client's/Company's properties/assets entrusted to you and/or to carry out your work. In the event of your resignation/termination, you are obliged to return all the company's assets such as access/ID cards, documents, machines, data, files, books, laptop, data card, mobile phone (if provided by the company) in your possession in good condition, or reimburse the value of the same. You shall also officially hand over your job responsibilities to your immediate supervisor, or any other person nominated by the client's management for this purpose.

11. Separation: In the event you wish to leave the services of the Company, you will be required to give a clear written notice of 60 days to the Company OR salary in lieu thereof. You will be relieved from the services of the Company subject to your.

a. Handing over the project and knowledge transfer to the client's assigned representative's in respect of the assignments handed by you.

b. Obtaining a "No Objection Letter" from the client as a confirmation of your having complied with (a) above.

You are bound to make good the loss suffered by the Company and/or Client and any other charges/liabilities the Company/client incurs, if you fail to give such written notice and complete the handover within the prescribed time as mentioned hereinabove. Should exigencies of business so dictate, the Company may require you to serve the entire or part of the notice period as mentioned above.

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12. The company reserves the right to have your background verified directly or through an outside agency. If, on such verification, it is found that you have furnished false/wrong information or concealed any material information; your services are liable to be terminated forthwith without any notice.

13. In addition to the terms of appointment mentioned above, your employment will also be governed by the standard employment rules of the Company. The combined rules and regulations contained in this letter and communicated to you through any associate policy handbook shall constitute the standard employment rules. You are required to read both of them in conjunction.

14. Addresses for communication: The address for service of notice and other official communication to the Company shall be the address of the Registered Office of the Company. The address of communication for service of notice and other official communication is the address set out as above and your present residential address, as per our records. In the event there is a change in your address, you shall inform the same in writing to the Company. The address last furnished by you shall be deemed to be sufficient for communication and shall be deemed to be effective on you.

15. You are requested to submit attested photocopies of the following documents:

- Education Certificates - Mark Sheet and Degree / University Certificates of 10th Std, 12th Std, Bachelor's / Master's Degree
- Appointment / Salary Revision / Experience / Relieving letter of previous employers
- Last 3 months' pay slips
- Photo ID Proof, Address Proof, Date of Birth Proof
- Copy of resume
- Passport Copy, PAN Card Copy, Aadhar Card Copy
- Previous UAN No.
- Passport size photographs

We at Teamlease would like to create an environment and culture committed to co-operation, quality and responsiveness that permeates every activity. As a new entrant we would like you to add value to this process. Please return the copy of the Offer Letter enclosed after affixing your signature at the appropriate place on the Office Copy signifying your consent for having read, agreed, fully understood and accepted the terms and conditions of appointment. Please send in the signed acknowledgement to our Bangalore Address, mentioned below. In the event, we do not receive your acknowledgement copy within a period of 15 days from the date of joining; your assignment at Teamlease with the acceptance of your first salary from Teamlease will be conclusive proof of your acceptance in accordance of terms and conditions.

Teamlease neither accepts any consideration in the form of cash or kind nor supports any policy of accepting such consideration by any third party for providing employment to prospective candidates. In the event you have paid any such amount to any employee, Officer, representative of Teamlease kindly bring the same to the immediate notice of your superiors or report the same to Teamlease through email or through the numbers provided to you.

Wish you all the best.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

For Teamlease Digital Pvt Ltd

Accepted and Agreed



Ravi Vishwanath

(Authorized Signatory)

Signature and date:

Name: ANKITA ANIL SUTHAR

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Date: August 03, 2019

Mr. Avadhut Tukaram Yejare

Employee ID - _____

Subject: TERMS & CONDITIONS OF EMPLOYMENT

Dear Avadhut Tukaram,

Following our discussion, we are pleased to extend an offer of full-time employment position with **Amdocs Development Centre India LLP** (hereinafter referred to as "Amdocs"), beginning on **August 19, 2019** (or the amended date as will be communicated by Amdocs), under the Terms and Conditions of employment detailed in this Letter (hereinafter referred to as the "Letter").

1. **Commencement Date:** The formal commencement date of employment is the date you are added to the payroll of Amdocs. The Terms and Conditions of this Letter shall automatically be treated as withdrawn, null and void, if you do not, for any reason whatsoever, report to work on the indicated date.
2. **Role:** Your role will be whole time **Associate Technical & Business Operations Analyst** however; Amdocs has a right to vary your role, position and/or department from time to time, according to the needs of Amdocs.
3. **Remuneration:** The details of your salary and other benefits, to which you are entitled, are annexed to this Letter. Amdocs shall withhold or deduct the amount of taxes and contributions from any amounts payable to you as may be required to be withheld pursuant to any applicable law or regulation. In case of any under-withholding, you shall be responsible to pay the necessary tax and any interest / penalty thereon.
4. **Probation:** The first **one (1) year** of your employment is considered as probationary period. During the probation period either party may terminate the employment by giving **thirty (30) days** prior notice and without the need to provide a reason. At the end of your probation period Amdocs reserves the right to extend your probation period for a further period or terminate your employment by giving **thirty (30) days'** notice to you. In the aforesaid two cases, Amdocs shall intimate to you in writing regarding the extension or the termination. If, no such communication is received by you from Amdocs at the end of the probation period, your employment with Amdocs shall automatically stand confirmed from the end of your probation and no separate confirmation Letter will be issued to this effect.
5. **Place of Work:** The location of your employment will be the offices of Amdocs, **Pune, India**; however, Amdocs may require you to travel within India or overseas or may change the location of your employment, in accordance with Amdocs business needs.



6. **Amdocs Policies:** You agree to abide by all Amdocs's rules and regulations that now exist and may hereafter be promulgated. It shall be your duty to study and know the rules immediately upon joining Amdocs or immediately upon their promulgation. Should you have any queries or concerns pertaining to such rules and regulations, it shall be your duty to seek clarifications from the HR department and lack of knowledge shall not be construed as a reasonable excuse for breach of any rules or regulations.
7. **Duties and Responsibilities:** You are required to perform duties and take up responsibilities, as may be assigned to you by your manager. You shall not refuse to perform other incidental duties and undertake connected responsibilities as and when called upon. If necessary, you shall work such additional hours as may be necessary for you to perform your duties effectively and in accordance with Amdocs's policies in that behalf and it is agreed that you shall not be entitled to receive any additional remuneration for work done outside your normal hours of work.
8. **No Alternate Employment:** Since it is a full-time employment arrangement with Amdocs, while in the employment of Amdocs, you are in no way allowed to be employed in any other organization on a permanent, temporary or part time basis or offer any services with or without consideration to any physical person, legal entity or public authority or be occupied in your own business, without the prior written consent of Amdocs. You shall comply with all directions given by Amdocs and faithfully observe all the rules, regulations, and arrangements applicable in this respect.
9. **Undertaking:** You shall not disclose any confidential information of Amdocs. All the proprietary rights, title and interests in any and all intellectual properties, such as ideas, inventions, or works which are conceived, developed or prepared by you during your employment with Amdocs, shall vest with Amdocs absolutely. You shall also be required to comply with certain non-compete and non-solicit restrictions imposed by Amdocs. As a condition of your employment with Amdocs, you shall be required to sign and comply at all times with, the attached Confidentiality, Protection of IP rights and Non-Competition Undertaking, which shall constitute a part of your employment with Amdocs.
10. **Background Checks:** Your employment with Amdocs is conditional upon satisfactory feedback from your references and necessary background, academic, medical, credit/financial and criminal checks. Amdocs reserves the right to perform background and reference checks at any time during your employment when Amdocs deems it necessary.
11. **Medical Checks:** Amdocs shall reserve the right to get you medically examined, vaccinated or inoculated by any registered medical practitioner at any time when Amdocs deems it necessary. Your employment with Amdocs shall be liable to be terminated on being found physically or mentally unfit by a medical practitioner, appointed by Amdocs. Further, in case of continuous absence due to ill health beyond three (3) months, Amdocs reserves the right to terminate your employment.
12. **Amdocs Right to Monitor:** Amdocs reserves the right to monitor, intercept, review and access your computer / laptop, cell phone, telephone log, internet usage, voicemail, e-mail, and other communication facilities provided by Amdocs during your employment with us. It is important that you are aware that any and all communication(s) and activity(ies) on Amdocs equipment or premises cannot be presumed private.
13. **Accuracy of Information:** Your employment with Amdocs is based on the information and documents provided by you to Amdocs in the application form / personal data form and otherwise. Such offer shall, at the option of Amdocs, will be considered null and void and automatically withdrawn; if Amdocs believes at any time that there is an error or willful



suppression of the information or documents provided by you. Should you have already joined Amdocs, Amdocs reserves the right to terminate your employment with immediate effect, without any notice or salary in lieu thereof.

- 14. Restrictions on Harassment and Discrimination:** You hereby acknowledge that it is unlawful and against Amdocs's policy to sexually harass any person or discriminate against any person on the grounds of race, color of skin, national or ethnic origin, belief or sexual orientation.. You will at all times inform your superior of any fact, matter or circumstance, with respect to yourself or any other person in the organization, of which you are aware, that constitute harassment or discrimination.
- 15. Non-Disparagement:** During the term of employment and at all times thereafter, you will not make any false, defamatory or disparaging statements about Amdocs, or the employees, officers or directors of Amdocs that are reasonably likely to cause damage to any such entity or person.
- 16. Supporting Documents:** You are requested to submit the following to HR Department along with the acceptance of Terms and Conditions of employment with Amdocs:
- Four passport size photographs.
 - Copy of your Passport.
 - Copy of your PAN Card.
 - Copies of your education qualifications certificates.
 - Copies of the previous employer's relieving Letters (if applicable). The experience Letter/ relieving Letter from the immediate previous employer can be submitted on the Commencement Date.

Please carry the originals of the above documents for verification and filing on the commencement date of your employment.

- 17. Termination of Employment:**
- Your employment with Amdocs can be terminated by yourself or by Amdocs by giving in writing a minimum of sixty (60) days' notice.
 - Amdocs however reserves the right to terminate your employment with immediate effect and payment of wages to you in lieu of the balance notice period and it is acknowledged and agreed in advance that this amount will be adequate compensation to you for the early termination of your employment.
 - In case you have resigned or given a notice to terminate your employment, you are expected and required to diligently serve the entire notice period. However, in such a resignation situation, Amdocs may, at its sole discretion, without being obligated to do so,
 - Require you to leave service at any time during the notice period without any payment for the balance unexpired portion of the notice period or
 - Upon your request allow you to leave service during the notice period only upon you making payment to Amdocs, the amount equivalent to your salary for the balance unexpired portion of the notice period.
 - In case Amdocs is paying for the domestic relocation of you and your accompanying family members to the place of your employment, in the event you resign or terminate your employment within Amdocs before one (1) year period, you agree to reimburse to Amdocs for the full amount of the cost of relocation as per the Domestic Relocation Policy. Further, in such event, Amdocs may set off any amounts due to you at the termination of your employment to reimburse Amdocs for the cost of the relocation as per the Domestic Relocation Policy.



- 18. Misconduct:** Amdocs reserves the right to dismiss or terminate your employment with immediate effect and without any notice or salary in lieu thereof, for any misconduct on your part, including but not limited to the following:
- You have seriously or persistently breached any of the terms or conditions of your employment with Amdocs.
 - You are, in the opinion of Amdocs, guilty of misconduct, negligence of duty, disloyalty, dishonesty, breach of confidentiality, misrepresentation, indiscipline, disobedience, irregular attendance and any act detrimental to the interests of Amdocs or otherwise acted in any manner upon which summary dismissal may be justified.
 - You are convicted of a criminal offence.
 - Breach of integrity, or embezzlement, or misappropriation or misuse or causing damage to Amdocs's property.
 - Conducting yourself in a manner which is regarded by Amdocs as prejudicial to its own interests or to the interests of its clients.
 - You are guilty of an act constituting misconduct as per Amdocs's policies or standing orders, if any.
- 19. Retirement:** You will automatically retire from Amdocs on attaining the age of **60 (sixty)** years. An extension may however, be given at the discretion of Amdocs.
- 20. Corporate Action:** If your employment is terminated by reason of the liquidation of Amdocs for the purpose of reconstruction, merger, spin-off, acquisition, amalgamation or by reason of any reorganization of Amdocs or any other corporate action (including a transfer of establishment / unit / undertaking) and you have been offered employment with Amdocs succeeding to Amdocs upon such event on terms no less favorable to you than the terms and conditions in effect under this Letter, then you shall have no legal or contractual claim against Amdocs by reason of the termination of the employment.
- 21. Garden Leave:** Amdocs may, in its absolute discretion, require you at any time during the notice period not to attend the place of work and/or not to perform any duties for Amdocs or to perform any such duties, projects or tasks as are expressly assigned to you by Amdocs. You shall continue to be employed by Amdocs during such period and therefore shall be eligible to receive your full pay and benefits during any such period. During any such period, the you shall (a) notify Amdocs of any change of address or contact details, (b) if requested by Amdocs, refrain from contacting employees, clients and professional contacts of Amdocs, (c) cease to be an authorized signatory of Amdocs or hold a power of attorney for Amdocs, and (d) continue to be bound by the express and implied duties of employment, including, without limitation, by the duty of fidelity and good faith owed to Amdocs. The garden leave may, at the discretion of Amdocs, be offset against any annual leave / privilege leave.
- 22. Restriction on Amdocs Liability:** You hereby agree that if the termination is found to be wrongful by an appropriate Court in India, based on a non-appealable order, the maximum liability of Amdocs shall not exceed your **fifteen (15)** days salary and statutory benefits for every year of service, in case Amdocs does not re-instate you in employment.
- 23. Separation and Release Agreement:** Upon termination of your employment with Amdocs for any reason, Amdocs may require you to, and you agree and undertake to sign, a Separation and Release Agreement with Amdocs at no additional consideration or payment.
- 24. Indebtedness:** If you owe Amdocs any amounts through advance payments of salary, loans or any other obligations, at the time of notice of termination being given either by you or Amdocs, all sums shall be due immediately and subject to set off. Your signature of this Letter is authorization for such a set-off from wages.



- 25. **Entire Agreement:** The terms and conditions of this Letter along with the Confidentiality, Protection of IP rights and Non-Competition Undertaking are the entire agreement and understanding with respect to the subject matter hereof and supersedes all prior discussions or representations between Amdocs and you including, but not limited to, any representations made during your interview(s), whether written or oral. This Letter shall constitute the complete and exclusive statement of its terms and no extrinsic evidence whatsoever may be introduced in any judicial, administrative, or other legal proceeding involving this Letter. Any subsequent change or changes in your duties, salary or compensation will not affect the validity or scope of this Letter.
- 26. **Amendments:** No change, modification, or termination of any of the terms, provisions, or conditions of this Letter shall be effective unless made in writing and signed or initialed by all signatories to this Letter.
- 27. **Waiver:** No waiver by Amdocs of any breach of this Letter shall be a waiver of any preceding or succeeding breach. No waiver by Amdocs of any right under this Letter shall be construed as a waiver of any other right. Amdocs shall not be required to give notice to enforce strict adherence to all terms and conditions of this Letter.
- 28. **Data Privacy:** You understand that Amdocs or any of its affiliated entities and its or their duly authorized agents and employees will be asking for your consent to hold and process, both electronically and manually, the data (including personal sensitive data and information contained in e-mail and attachments to email) they collect, store and/or process which relates to you for the purpose of the administration of their employees and business and compliance with applicable laws, procedures and regulations. It may also be necessary for Amdocs and/or any of its affiliated entities to forward such data to competent authorities (including tax authorities), future employers and potential buyers of Amdocs or businesses, accounting, auditors, lawyers and other external advisors or vendors, whether they are located in your country of employment or in other countries, to other offices it may have or to another affiliated entity outside your country of employment where such a Amdocs has offices for storage and processing.
- 29. **Severability:** If any of the restrictions, limitations or obligations herein are deemed by a court of competent jurisdiction to be invalid, illegal or unenforceable, then the scope of such restriction, limitation or obligation shall be limited to the maximum limit permitted by law, and such restrictions, limitations or obligation be severable to the extent of any invalidity, and the invalidity or unenforceability of any such restriction, limitation or obligation shall not affect the validity of other terms and conditions entered into.
- 30. **Governing Law and Jurisdiction:** This Letter shall be governed and construed in accordance with the laws of India in relation to any legal action or proceedings to enforce this Letter. You and Amdocs hereby irrevocably submit to the exclusive jurisdiction of any competent courts situated at Pune and waive any objection to such proceedings on grounds of venue or on the grounds that the proceedings have been brought in an inconvenient forum.

As a token of your acceptance of our offer of the terms and conditions in this Letter, please sign a duplicate of this Letter, in the space provided below and return the same to the HR Department within **15 Days** from the date of receiving this Letter. Our offer for employment under the terms and conditions specified in this Letter shall automatically lapse unless you confirm your acceptance of it and return a copy to us within the prescribed time. You are required to treat this Letter and its contents as strictly confidential and should not disclose the same to any person or entity without our prior written consent.



We look forward to you joining us at Amdocs. In case you have any questions or would like to discuss the terms and conditions of this Letter, please feel free to get in touch with Sanjay D'costa/Anirban Mukherjee.

Sincerely,



Shyamakant Mishra,

Authorized Signatory

Amdocs Development Centre India LLP

Date: August 03, 2019

By signing this Letter, I, the undersigned, **Avadhut Tukaram Yejare**, accept the terms and conditions as stated in this Letter and acknowledge and represent the following:

- a) I have been provided with a copy of this Letter for review prior to signing it;
- b) I reviewed the Letter and that I understand the terms, purposes and effects of this Letter;
- c) I signed the Letter only after having had the opportunity to seek clarifications;
- d) I was not subjected to duress or undue influence of any kind to execute this Letter and this Letter will not impose an undue hardship upon myself;
- e) I executed this Letter of my own free will and without relying upon any statements made by Amdocs or any of its representatives, agents or employees;
- f) This Letter is in all respects reasonable and necessary to protect the legitimate business interests of Amdocs;
- g) I have all requisite power and authority, and do not require the consent of any third party to sign this Letter and grant the rights provided herein;
- h) The execution, delivery, and performance of this Letter by me does not and will not conflict with, breach, violate or cause a default under any agreement, contract or instrument to which I am a party or any judgment, order or decree to which I am subject;
- i) I am not a party to or bound by any employment agreement, consulting agreement, non-compete agreement, confidentiality agreement or similar agreement with any other person or entity;
- j) I confirm my agreement to the terms of this Letter, and will comply with every undertaking specified thereto; and
- k) I am legally permitted to reside and be employed in India.

Thanks,

Signature: _____

Name : _____

Date: _____



Remuneration Annexure

Confidential

Total Remuneration (on a Cost to Amdocs basis): INR 295,000.00 per annum (Indian Rupee Two Lakh Ninety Five Thousand Rupees Only)

#	Break-Up	INR per annum
1.	Basic Salary	180000.00
2.	House Rent Allowance	93400.00
3.	Provident Fund (Employer Contribution)	21600.00
	Cost to Amdocs	295,000.00

Notes:

1. You will be entitled for leaves (e.g. annual leave and sick leave) as per the applicable Amdocs policy.
2. You will be covered under employee insurance schemes, if any as per the applicable Amdocs policy.
3. Your salary and other benefits shall be subject to deduction of taxes and other statutory deductions, contributions as appropriate and consistent with the Indian tax regulations and other such laws, rules and regulations as applicable to employee remuneration under the law of the land and shall be further subject to deductions on account of any unauthorized absence, authorized absence for any period beyond the leave entitlement, damage to property of Amdocs and all other matters as governed by the applicable Amdocs policy.
4. You will be entitled to receiving gratuity under the Payment of Gratuity Act, 1972 upon termination of your employment with Amdocs, subject to completion of continuous service of five years with Amdocs. Further, and subject to the applicable Amdocs policy as may be applicable from time to time, the upper ceiling will be the amount as may be prescribed by the Payment of Gratuity Act, 1972.
5. To the extent that you are eligible to receiving any statutory bonus under The Payment of Bonus Act, 1965, any such bonus payment shall be made to you under the terms and conditions of the said Act, as may be from time to time. Please note that any such payment shall only be relevant if you will be found to be eligible to receiving bonus under the said Act.
6. The allowances/benefits are subject to the condition that these will be provided at no additional cost to Amdocs. If any perquisite value is applicable to any of these allowances/benefits or any tax payable subsequently, the employee shall be liable to pay such additional tax as may be applicable, in accordance with the tax laws.
7. Any amount under reimbursements and not claimed as above till 1st February each year will be paid as lump sum, subject to tax, on or before March 31st of that year or on termination of employment, if earlier.
8. No previous employment with an entity which is part of Amdocs group shall count for continuity of service in relation to accumulation of social rights.



9. You may be eligible to an annual salary review starting **July 2020** any increments will be discretionary and subject to and on basis of your effective performance and Amdocs' business performance.

Sincerely,



Shyamakant Mishra,
Authorized Signatory
Amdocs Development Centre India LLP

Date: **August 03, 2019**

I, the undersigned, **Avadhut Tukaram Yejare**, acknowledge that I have received a copy of this Letter, read it carefully and confirm my agreement to it, and will comply with every undertaking specified thereto.

Thanks,

Signature: _____

Name : _____

Date: _____


Principal
Shivraj College of Arts, Commerce,
& D.S. Kadam Science College,
Gadhinglaj, (Dist. Kolhapur)



Offer : Computer Consultancy
Ref : TCSL/EP2021CN821840/ Chennai/1912356
Date : 21-JUL-2022

Mr. Ganesh Prakash Chavan
A/P- Mahagaon Tal- Gadhinglaj Dist- Kolhapur
A/P- Mahagaon Tal- Gadhinglaj Dist- Kolhapur
Gadhinglaj, Maharashtra, India
Tel No.: 7410530518

Sub: Letter of Offer and Terms of Employment

Dear Mr. Ganesh Prakash Chavan,

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile, relevant work experience and performance in the selection process. You have been selected for the position of Systems Engineer in Grade C1 at TCS - Pune. Your gross salary including all benefits will be Rs. 8,00,002/- per annum. Annexure 1 provides a break-up of the compensation package.

Kindly confirm your acceptance of this offer on-line through the option 'Accept Offer letter' and propose your tentative date of joining. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCSL. Please initiate your Background Check and submit required documents online within 5 days of your offer acceptance. Kindly note that your Offer is subject to a positive background check.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by TCSL.


Principal
Shivraj College of Arts, Commerce,
& D.S.Kadam Science College,
Gadhinglaj. (Dist. Kolhapur)

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TCSL/1912356

TATA CONSULTANCY SERVICES

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Nyati Tiara S No 103/A-1/129 CTS 1995 Nagar Road Yerwade Pune 411 006 India
Tel 91 20 6608 7777 Fax 91 20 6608 7799 Website www.tcs.com
Registered Office Nirmal Building 9th Floor Nariman Point Mumbai - 400021.



COMPENSATION & BENEFITS

The details of your compensation and benefits are given below:

FIXED COMPENSATION

Basic Salary

Your Basic Salary will be **Rs. 15,000/-** per month.

Bouquet of Benefits (BoB)

Bouquet of Benefits offers you the flexibility to design part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis. The components under Bouquet of Benefits are listed below. The amounts given here for each of the components are as per the pre-defined structure. However, you may want to re-distribute the BoB amount between the components as per your tax plan, once you join the company. To design your Bouquet of Benefits, you may access the link to BoB in the 'Employee Self Service' link on 'Ultimatix', the internal portal of TCSL.

Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance:

Your HRA will be **Rs. 7,500/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance:

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Food Card:

You will be eligible for a Food Card. It can be set up to a maximum of **Rs. 3,000/-** per month for tax exemption. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias.

4. Personal Allowance:

You will be eligible for a monthly personal allowance of **Rs. 27,037/-** per month. This component is subject to review and may change as per TCSL's compensation policy.

PERFORMANCE PAY

1. Monthly Performance Pay

You will receive a monthly performance pay of **Rs. 5,000/-**. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

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2. Performance Bonus

Your Performance Bonus will be **Rs. 3,500/-** per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Performance Bonus is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Performance Bonus.

This Pay / Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

RETENTION INCENTIVE

You are eligible for Retention Incentive of **Rs. 30,000/-** payable to you on an annual basis. This component is in appreciation of continuity of service in TCSL and will be paid on completion of each year from the introduction of this incentive. The Company reserves the right to modify the same in line with the TCS Compensation Policy.

CITY ALLOWANCE

You will be eligible for a City Allowance of **Rs. 1,200/-** per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

OTHER BENEFITS

1. Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme (HIS). For the current financial year, you and your dependent will be covered under the 'Gold' health plan.

The entitlements under the 'Gold' plan are as follows:

i) Base Cover

Entitlement – Includes domiciliary expenses up to Rs. 6,000/- per insured person per annum and basic hospitalisation expenses up to Rs. 2,00,000/- per insured person per annum.

Premium – Basic premium for self, spouse and up to three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

ii) Floater Cover

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ii) Floater Cover

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Floater Cover is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalization benefits.

Entitlement – You and your enrolled dependents will be entitled for Rs.12,00,000/- as a family floater coverage towards hospitalization expenses, over and above the individual basic coverage.

Premium – For Floater Cover, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

The above Health Plan is applicable to you and your dependents for this FY. In the subsequent years, you will have the flexibility to opt for a higher plan from the bouquet of plans offered. The additional premium in case of an upgrade to a higher plan will have to be borne by you.

***Note:** The above Health Insurance Scheme is subject to revision. The policy changes if any, in future, will prevail.

2. Compensation Benefits under ESI Act / Employees' Compensation Act*:

If you are covered under Employees State Insurance Act (ESI Act), you are entitled to claim the benefits in the event of accidental injury resulting into death or disablement arising out of and in the course of employment, from Employees' State Insurance Corporation.

If you are out of the purview of ESI Act, you will be eligible for compensation benefit in the event of death / disablement arising out of and in the course of employment as per the benefits under the Company's Afterlife Benefit Policy / Personal accident insurance scheme, whichever is applicable. For more details on this, refer TCS India policy - Afterlife Benefits and TCS India policy - Health Insurance after joining the organization.

* inclusion or exclusion of an employee under 'Employee State Insurance Corporation' is as defined as per the ESI Act

3. Maternity Benefits:

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer to TCS India Policy - Maternity Leave.

4. Professional Memberships:

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

5. Tata Sons & Consultancy Services Employees' Welfare Trust (TWT):

You will become a member of the TWT, on completion of continuous service of one year from the date of joining TCSL and a nominal annual membership fee of **Rs. 250/-** will be recovered from you. The Trust provides financial assistance by way of grants / loans in accordance with the rules framed by the Trust from time to time for medical and



educational purposes and in case of death of members while in service.

RETIRALS

1. Provident Fund:

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month towards Provident Fund, as per the provisions of the said Act.

You are required to submit your Universal Account Number (UAN), if any, issued by your previous employer on the Declaration Form (Form 9) so as to link your UAN with TCS PF / Pension account.

2. Employees' Pension Scheme:

Your enrolment under the Employees' Pension Scheme will be based on the details you provide under the Declaration Form (Form 9) at the time of joining TCSL.

3. Gratuity:

You will be entitled to gratuity as per the provisions of the Gratuity Act 1972.

Terms of Employment:

1. Relevant Experience:

As per the recommendation of our management review panel, out of your total experience, **2.47** years are being considered to be relevant to the business of our organization.

At the time of Induction, your experience from date of management review by TCS (while in service with current employer) till the date of relieving from your current employment will be added to your total & relevant experience subject to signing of declaration to that effect followed by validation of relevance of your experience during Background Check process.

2. Probation Period:

You will be on probation for 3 Months. Your confirmation will be communicated to you in writing. TCSL reserves the right to terminate your employment in case your performance, behavior and / or conduct during the probation period is found unsatisfactory.

3. Working Hours:

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

4. Mobility:

TCSL reserves the right to transfer / utilize your services at any of its offices, work sites, or associated or affiliated companies in India, or outside India, on the terms and conditions as applicable to you at the time of transfer.



5. Increments and Promotions:

Your performance and contribution to the company will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion Policy.

6. Alternative Employment:

As a full-time employee of TCSL, you are not permitted to undertake any other business, assume any public office, honorary or remunerative, without the written permission of TCSL.

7. Confidentiality, Data and Intellectual Property Protection:

As part of the joining formalities, you are required to sign a confidentiality agreement, which aims to protect the intellectual property rights and business information of TCSL and its clients.

The detailed Confidentiality related terms and conditions are set out in Annexure 4.

8. Work in SBWS™ mode:

TCS' Secure Borderless Workspaces™ (SBWS™) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

It is essential that you understand the applicable Policy and / or the Guidelines of such flexible working and ensure adherence to TCS Security Policies/Protocols and Confidentiality obligations at all times.

9. Overseas Agreement / International Assignment Agreement:

If you are on international assignment, you will be covered by the TCSL International Assignment policy from the date of deputation.

Accordingly, you will be required to sign the applicable Overseas Deputation / International Assignment Agreement(s). In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better.

If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

10. TATA Code of Conduct:

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Tel 91 20 6608 7777 Fax 91 20 6608 7799 Website www.tcs.com
Registered Office Nirmal Building 9th Floor Nariman Point Mumbai - 400021.



You are required to sign the TATA Code of Conduct and follow the same in your day to day conduct as an employee of TCSL.

11. Notice Period:

This contract of employment is terminable by you by giving 90 days' notice in writing to TCSL. It is clearly understood, agreed and made abundantly clear that you shall have to necessarily serve the period of notice of 90 days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion in the interest of business.

This contract of employment may be terminated by TCSL by giving you 90 days' notice or payment in lieu thereof.

Your failure to comply with this clause will entail monetary payment of damages to TCS as may be determined by TCS at its sole discretion having regard to the responsibilities shouldered by you while being in the employment of TCS and business continuity.

12. Retirement:

You will retire from the services of the Company on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

13. Employment in India:

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and or any other permissions and / or documentation as prescribed by the Government of India for permanent employment with TCSL. Keeping your permit / permission up to date during the course of employment with TCSL and submitting a valid copy of that to TCSL is your responsibility.

14. Medical Certificate of Fitness:

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL), issued by a registered medical practitioner having a minimum qualification of MBBS, to the Induction coordinator.

15. Background Check:

Please initiate your background check within 5 days of your offer acceptance. Your background check initiation is complete only when you initiate your BGC online at www.tcs.com/careers/lateral-hiring and submit all the relevant documents for background check online.

An agency will check the credentials specified by you in the application form. The process is normally completed within 5 weeks after Background Check initiation. Verification of your last employment is initiated only post you are released. Your offer will be subject to a positive clearance of your background check. For more details on BGC documents submission, please refer to Annexure - 2.

16. Joining Documents:

For a convenient joining process, the joining documents as mentioned in Annexure – 2 should be submitted within 5 days of Offer Acceptance, after due verification against originals. For any clarification on the above, please connect with the point of contact for your joining location as mentioned in Annexure - 3.



17. Letter of Appointment:

You will be issued a letter of appointment at the time of your joining post completing joining formalities as per TCSL's policy.

18. Data Privacy:

Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

It will be processed for various organizational purposes such as recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

In case of overseas deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.

19. Terms and Conditions:

The above terms and conditions of employment are specific to your employment in India and there can be changes to the said terms and conditions in case of deputation on international assignments during the course of your employment.

20. Rules and Regulations of the Company:

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

21. Compliance to all clauses:

You will be required to fulfill all the terms and conditions mentioned in this letter of offer. Any failure to fulfill any term and / or condition would entitle TCS in withdrawing this

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offer letter at its sole discretion.

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Registered Office Nirmal Building 9th Floor Nariman Point Mumbai - 400021.



Offer Letter Validity

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

If you accept the offer from TCSL and fail to join within 120 days from the date of offer, the offer will stand automatically terminated.

We look forward to having you in our global team.

Yours Sincerely,

For TATA Consultancy Services Limited

Click [Here](#) or use a QR Code scanner from your mobile to validate the offer letter

Girish Nandimath

Global Head -Talent Acquisition



Encl :

- Annexure 1:** Benefits Gross Salary Sheet
- Annexure 2:** Document Submission
- Annexure 3:** List of TCSL Offices
- Annexure 4:** Confidentiality, Data and Intellectual Property Protection

Private and Confidential
TCSL/1912356

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Nyati Tiara S No 103/A-1/129 CTS 1995 Nagar Road Yerwada Pune 411 006 India
Tel 91 20 6608 7777 Fax 91 20 6608 7799 Website www.tcs.com
Registered Office Nirmal Building 9th Floor Nariman Point Mumbai – 400021.

GROSS SALARY SHEET

Name	Mr. Ganesh Prakash Chavan		
Designation	Systems Engineer		
Grade	C1	Relevant Experience	2.47 years

Table 1: Compensation Details: (All Components are in Rs.)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Monthly	15,000	1,80,000
Bouquet Of Benefits #	36,287	4,35,444
2) Performance Pay		
Monthly Performance Pay	5,000	60,000
Performance Bonus *	3,500	42,000
3) City Allowance	1,200	14,400
4) Annual Components/Retirals		
Health Insurance	NA	7,900
Provident fund	1,800	21,600
Gratuity	722	8,658
Total of Annual Components & Retirals	2,522	38,158
Retention Incentive	NA	30,000
TOTAL GROSS	63,509	8,00,002


Refer to Table 2 for TCSL defined Structure

In case, you wish not to opt for the BoB, Defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis

Table 2: TCSL defined structure for BoB (All Components in Rs.)

Component Category	Monthly	Annual
House Rent Allowance	7,500	90,000
Leave Travel Assistance	1,250	15,000
Food Card	500	6,000
Personal Allowance	27,037	3,24,444
GROSS BOUQUET OF BENEFITS	36,287	4,35,444


Principal
Shivraj College of Arts, Commerce,
& D.S.Kadam Science College,
Gadhinglaj, (Dist. Kolhapur)

Document Submission

List of BGC and Joining Documents

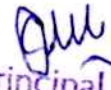
BGC:

- 1. Address Proof** (Ration card/Landline /Telephone bill/Electricity bill/House Lease Agreement).
 - Present and Permanent Address Proof to be attached (If different then provide separate proof).
 - Mobile phone bill not acceptable as Address Proof.
- 2. Identify Proof** (Passport/Voter's ID/PAN card/ Driving License/Aadhar Card).
- 3. Education:** Highest Degree/Provisional Degree Certificate & Highest Degree Mark sheets for all semesters.
- 4. Previous Employment Proof:**
 - Experience Certificate and Relieving Letter from all previous employer(s). It is mandatory that you submit the relieving and experience certificates from your current employer within 30 days of your joining TCSL. Your BGC status will be positive only after successful completion of employment checks including your current employer.
 - Last 3 Salary Certificates.
 - Resignation acceptance letter from current employer.
- 5. Documents to explain gaps during Employment/Education:** Medical records for gap due to medical reasons / Affidavit with Notary Authorization for gap due to other personal reasons.

Joining:

1. Birth Certificate
2. Standard Xth and XII the mark sheets / equivalents
3. Degree certificate and mark sheets for all semesters
4. Postgraduate Degree certificate and mark sheets for all semesters
5. Passport / Driving License / Ration Card
6. Experience certificate from previous employers indicating the following:
 - Period of employment
 - Technology areas you have worked on
 - Certificates for any training provided by your previous employers in various technologies
 - Release letter and experience letter from current and all previous employers indicating date of release
7. PAN card
8. Medical certificate of fitness
9. Work permit or any other documentation required to take up permanent employment with TCSL
10. Two passport size photographs
11. Aadhar Card

Please mention your EP Reference number on all the documents and also carry originals of the joining documents for verification. Please take a prior appointment with the Regional Point of contacts mentioned in Annexure - 3.


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Annexure 3

Regional Offices



TCS Careers Serviceline: 1800 209 3111 (Monday to Friday: 8:00 AM to 8:00 PM) Email: careers@tcs.com		
Ahmedabad TATA Consultancy Services Limited GARIMA PARK, IT/ITES SEZ, PLOT # 41, Gandhinagar – 382007 Tel: 079 - 61705709	Bangalore Tata Consultancy Services Limited Brigade Bhuwarka Icon ITPL Road Whitefield, Bangalore Karnataka - 560066 Tel: 080 61396172	Bhubaneshwar TATA Consultancy Services Limited IT/ITES Special Economic Zone, Plot 35, Chandaka Industrial Estate, Patia, Chandrasekharpur, Bhubaneshwar 751 024 Tel: 033-66537137
SPOC: Fiza Amin Saiyed	SPOC: Shijimol SV	SPOC: Dipika Sarkar
Joining: fizaamin.saiyed@tcs.com	Joining: shijimol.sv@tcs.com	Joining: sarkar.dipika@tcs.com
BGC: raghuraman.senguthar@tcs.com	BGC: gobika.v@tcs.com	BGC: debarun.1@tcs.com
Chennai TATA Consultancy Services Limited A1 Module, 415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tel: 044-66162209	Delhi TATA Consultancy Services Limited 5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 Tel: 011-66506283	Hyderabad TATA Consultancy Services Limited Deccan Park No.1, Software Units Layout, Madhapur, Hyderabad 500 081 Tel: 040-66673510
SPOC: Dominica Lourdu	SPOC: Geetika Bhutani	SPOC: Naushad Alam
Joining: dominica.lourdu@tcs.com	Joining: bhutani.geetika@tcs.com	Joining: n.alam@tcs.com
BGC: BALAKRISHNAN.N@tcs.com	BGC: gobika.v@tcs.com	BGC: kumanan.m@tcs.com
Kochi TATA Consultancy Services Limited TCS Centre SEZ Unit, Infopark PO, Kochi - 682042, Kerala Tel: 0484-6187117	Kolkata TATA Consultancy Services Limited ODC 1-K-1, Gitanjali Park, IT/ITES SEZ; Plot- IIF / 3, Action Area - II, New Town Calcutta - 700156, West Bengal Tel: 033-66537137	Lucknow TATA Consultancy Services Limited TCS Awadh Park, Vibhuti Khand, Gombi Nagar Lucknow 226 010 Tel: 0522-6661135
SPOC: Varun V	SPOC: Dipika Sarkar	SPOC: Geetika Bhutani
Joining: v.varun5@tcs.com	Joining: sarkar.dipika@tcs.com	Joining: bhutani.geetika@tcs.com
BGC: gobika.v@tcs.com	BGC: debarun.1@tcs.com	BGC: gobika.v@tcs.com
Mumbai TATA Consultancy Services Limited Atithi Building, Yantra Park, Pokhran Road No. 2, Subhash Nagar, Thane West 400601 Tel: 022-67782616	Pune TATA Consultancy Services Limited Plot No. 2 & 3, MIDC-SEZ, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune 411 057 Tel: 020-67943058	Thiruvananthapuram TATA Consultancy Services Limited Peepul Park, Technopark Campus, Kariyavattom P.O. Thiruvananthapuram 695 581 Tel: 0471-6624569
SPOC: Shreyas Khopkar	SPOC: Harsh Thakkar	SPOC: Varun V
Joining: shreyas.khopkar@tcs.com	Joining: harsh.thakkar2@tcs.com	Joining: v.varun5@tcs.com
BGC: raghuraman.senguthar@tcs.com	BGC: mulani.yusuf@tcs.com	BGC: gobika.v@tcs.com

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TCSL/1912356

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
 Nyati Tiara S No 103/A-1/129 CTS 1995 Nagar Road Yerwada Pune 411 006 India
 Tel 91 20 6608 7777 Fax 91 20 6608 7799 Website www.tcs.com
 Registered Office Nirmal Building 9th Floor Nariman Point Mumbai – 400021.

Principal
 Shivraj College of Arts, Commerce,
 & D.S. Kadam Science College,
 Gadhinglaj, (Dist: Kolhapur)

16th Aug 2022

To,
DNYANESH SANTAJI VARUTE
A/P Madyal, Tal Kagal, Dist
Kolhapur, MH 416218

**OFFER LETTER**

Welcome to Blue Pearl Health Tech Pvt. Ltd (Hereinafter referred to as the said Company). We take this opportunity to congratulate you on your selection and look forward to a long and mutually beneficial association. We are pleased to offer you the position of **"Sr Database Developer"** and you are expected to join us on **22nd Aug 2022** under the terms and conditions of employment.

1. Commencement Date: The formal commencement date of employment is the date you are added to the payroll of Blue Pearl. The Terms and Conditions of this Letter shall automatically be treated as withdrawn, null and void, if you do not, for any reason whatsoever, report to work on the indicated date.

2. Remuneration: Your cost to company for this position will be **600000** per Annum and you will be given 5 days hotel accommodation post that shared accommodation by the company.

The detailed salary is annexed to this Letter is Annexure "A". Blue Pearl shall withhold or deduct the amount of taxes and contributions from any amounts payable to you as may be required to be withheld pursuant to any applicable law or regulation. In case of any under-withholding, you shall be responsible to pay the necessary tax and any interest/penalty thereon.

3. Place of Work: The location of your employment will be the office of Blue Pearl, Pune however, Blue Pearl may require you to travel within India or overseas or may change the location of your employment, in accordance with business needs.

4. Blue Pearl Policies: You agree to abide by all Blue Pearl rules and regulations that now exist and/or may hereafter be promulgated. It shall be your duty to study and know the rules immediately upon joining or immediately upon their promulgation. Should you have any queries or concerns pertaining to such rules and regulations, it shall be your duty to seek clarifications and lack of knowledge shall not be construed as a reasonable excuse for breach of any rules or regulations.

5. Duties and Responsibilities: You are required to perform duties and take up responsibilities, as may be assigned to you by your manager. You shall not refuse to perform other incidental duties and undertake connected responsibilities as and when called upon. If necessary, you shall work such additional hours as may be necessary for you to perform your duties effectively and in accordance with Blue Pearl policies in that behalf and it is agreed that you shall not be entitled to receive any additional remuneration for work done outside your normal hours of work.





6. No Alternate Employment: Since it is a full-time employment arrangement with Blue Pearl, while in the employment of Blue Pearl, you are in no way allowed to be employed in any other organization on a permanent, temporary or part-time basis or offer any services with or without consideration to any physical person, legal entity or public authority or be occupied in your own business, without the prior written consent of Blue Pearl. You shall comply with all directions given by Blue Pearl and faithfully observe all the rules, regulations, and arrangements applicable in this respect.

7. Background Checks: Your employment with Blue Pearl is conditional upon satisfactory feedback from your references and necessary background, academic, medical, credit/financial and criminal checks. Blue Pearl reserves the right to perform background and reference checks at any time during your employment when Blue Pearl deems it necessary.

8. Misconduct : If at any time you are found guilty of misconduct or if your performance or conduct is not satisfactory, your services are liable to be terminated without notice or without payment in lieu of notice. The decision of the Company shall be final and binding on you.

9. Undertaking: You shall not disclose any confidential information of Blue Pearl. All the proprietary rights, title, and interests in any and all intellectual properties, such as ideas, inventions, or works which are conceived, developed, or prepared by you during your employment with Blue Pearl, shall vest with Blue Pearl absolutely. You shall also be required to comply with certain non-compete and non-solicit restrictions imposed by Blue Pearl. As a condition of your employment with Blue Pearl, you shall be required to sign and comply at all times with, the attached Confidentiality, Protection of IP rights, and Non-Competition Undertaking, which shall constitute a part of your employment with Blue Pearl.

10. Supporting Documents: Please submit the following at the time of your joining, failing which your offer letter stands canceled.

- A copy of the relieving/ resignation acceptance letter From your present employer.
- Documentary evidence of the last salary drawn(Salary Slips).
- Documentary evidence of date of birth (PAN Card/Aadhar Card/Voter id).
- Attested copy of all Educational Qualifications (SSC, HSC, Degree/Diploma/ Certificate of proficiency, if considered for the offer).
- Four passport size photographs with white background only (mandatory).
- Experience & Relieving letters from all previous organizations as declared.

The above documents are mandatory to be submitted at the time of joining. In the event of any non-compliance, Company may extend the validity of this Offer or rescind the Offer in totality at its sole discretion. Kindly carry the originals as well for verification.



As a token of your acceptance of our offer of the terms and conditions in this Letter, please sign a duplicate of this Letter, in the space below your name and return the same to the HR Department within 2 days from the date of receiving this letter. Our offer for employment under the terms and conditions specified in this Letter shall automatically lapse unless you confirm your acceptance of it and return a copy to us within the prescribed time. You are required to treat this letter and its contents as strictly confidential and should not disclose the same to any person or entity without our prior written consent.

Please Note – Formal letter of Appointment will be given on the date of Joining.

We once again would like to thank you for your interest in seeking a career with Blue Pearl and hope you will have a fruitful and successful career with us.

Yours sincerely

For Blue Pearl Health Tech Pvt. Ltd.

Accepted By
DNYANESH SANTAJI VARUTE



Prashant Wandile
Co-Founder & CEO



Principal
Shivraj College of Arts, Commerce,
& B.S. Kadam Science College,
Gadhinglaj, (Dist. Kolhapur)





ANNEXURE A

Salary Computation	
Particulars	Amount Per Month
Basic	25800
HRA	17600
Special Allowance	4800
Monthly Gross	48200
PF	1800
ESIC	0
CTC	50000

Salary Details –

1. Statutory deductions will be as per the prevailing guidelines/rules.
2. Applicable Income tax shall be deducted at source.

By digitally accepting this Letter, I, **DNYANESH SANTAJI VARUTE** accept the terms and conditions as stated in this Letter.

[Signature]
Principal
Shivraj College of Arts, Commerce,
& D.S. Kadam Science College,
Gadhinglaj, (Dist. Kolhapur)

KANTAR

3rd Floor, The Orb
JW Marriott, Sahar
IA Project Road

Village Marol
Andheri East
Mumbai 400 099

T- +91 (0) 22 5046 9900
www.kantar.com

STRICTLY CONFIDENTIAL

11th March 2021

Jyoti Annappa Matale
Room No.3, Nanya Patil Chawl,
B. R. Nagar, Diva(East), Thane, 400612



Subject – Offer of Appointment

Dear Jyoti,

With reference to your application and the subsequent discussions you had with us, we are pleased to offer you the position of **Associate Analysis | Operations at Skale 30 with Operations, Mumbai** on the terms and conditions mutually agreed upon. A formal letter of appointment will be issued to you upon your joining and submitting the Employment Form on or before **15-Mar-2021**.

Your Annual Total Compensation will be **INR 3,50,000/-** and the break-up is presented in Annexure A.

Your appointment will be governed by the terms and conditions of employment. You will also be governed by the rules and regulations in vogue and those that may change from time to time. **Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.**

We request you to accept this offer within 3 days of offer release and join us on or before **15-Mar-2021**.

Please note that we reserve the right to cancel this offer in case of failure to submit your acceptance by mutually agreed date or subject to non-clearance of background verification as per the company policy.

At the time of joining, please bring the following originals and 1 set of photocopies:

- Four passport size photographs
- Photocopy of Aadhaar Card
- Copies of all Education Documents (10th, 12th, Consolidated Mark Sheets/Final Semesters Mark Sheets of Graduation/Post Graduation)
- Relieving letter from your past employer
- Latest Increment Letter from your past employer which gives complete details of your CTC
- Last three months' Payslip
- Permanent Address Proof (Issued by Government)
- PAN Card Copy
- Copy of Experience/Service Letter

We welcome you to **Kantar IMRB** and hope to have a successful association with us. Please do not hesitate to call us for any information you may need. Also, sign the duplicate of this offer as your acceptance and forward the same to us.

Yours Sincerely

Debangshu Sengupta
Talent Acquisition Leader | South Asia
For and on behalf of [Hindustan Thompson Associates Private Limited Division Kantar IMRB]

Encl: CTC Statement (offered) Annexure 1

Kantar
Head Office: 3rd Floor, The Orb- Sahar, Village Marol, Andheri East, Mumbai 400 099. Tel- +91 (0) 22 5046 9900. Website:
www.kantar.com. CIN: U99999MH1938PTC002771. Kantar IMRB is a part of Kantar group- the information and consulting division of
WPP Plc. which operates through offices in 113 countries. In India, Kantar IMRB is a division of Hindustan Thompson Associates Private
Limited. Regd. Office: A-Wing, Mhatre Pen Building, S.B.Marg, Dadar West, P.O. Bhavani Shankar, Mumbai-400 028, Maharashtra

Principal
Shivraj College of Arts, Commerce,
& D.S. Kadate Science College,
Gadhinglaj, (Dist. Kolhapur)

Year
2017-2018



Karmveer Vitthal Ramaji Shinde Shikshan Sanstha's

Shivraj College Of Arts, Commerce and D. S. Kadam Science College, Gadhinglaj

5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

2017-18

Year	Sr. No.	Name Of Student Placed & Contact Details	Program Graduated from	Name of the Employer with Contact No	Pay Package
					at Appointment
2017-18	1	Neha Patil 9075699001	B.B.A	TCS	1,90,000
	2	Rutuja Mote 9158157639	B.B.A	TCS	1,90,000
	3	Sehal Kolte 9172046375	B.B.A	TCS	1,90,000
	4	Akshata Solapure 8411968815	B.B.A	TCS	1,90,000
	5	Akash B. Adsule 8983008449	B.B.A	Infosys	2,00,000
	6	Vijayalaxmi p. Katalase	BCA	Health Tech .Pune	1,40,000
	7	Sujata V. Redekar 9921815536	BCA	Health Tech .Pune	1,40,000
	8	Shital A. Devekar 8888193533	BCA	SV Mind logic. Pune	1,60,000
	9	Sunil S. Kumbhar	BCA	SV Mind logic. Pune	1,60,000
	10	Ashwini C. Kumbhar	BCA	SV Mind logic. Pune	1,60,000
	11	Prashant R. Shintre	BCA	SV Mind logic. Pune	1,60,000
	12	Chinchewadi Ashwini S.	BCA	SV Mind logic. Pune	1,60,000
	13	Patil Sneha Baburao 9552606704	BCA	SV Mind logic. Pune	1,60,000
	14	Ankush A. Patil	BCA	SV Mind logic. Pune	1,60,000
	15	Saundarya R. Patil 7218908373	BCA	SV Mind logic. Pune	1,60,000
	16	Sangram Regade 8530304987	BSC. Comp	Infosys	2,00,000
	17	Prajwal Shivaji Kale 8552987970	BSC. Comp	TCS	1,90,000
	18	Dhanashri Kadagaokar	BSC. Comp	Infosys	2,00,000

	7767946430			
19	Amit DilipManjilkar	BSC. Comp	TCS	1,90,000
	8123263405			
20	Sagar B. Gaikwad	BBA	LIC	1,00,000
	7350270112 / 9869877899			
21	Koustubh S. Burud	BBA	LIC	1,00,000
	9146494946 / 8793787774			
22	Omkar R. Bidre	BBA	LIC	1,00,000
	9689994868 / 8055560078			
23	Pallavi P. Patil	BBA	LIC	1,00,000
	9860061634 / 9552876507			
24	Rani N. Kamble	BBA	LIC	1,00,000
	9650472953 / 7774852066			
25	Akshata J. Solapure	BBA	LIC	1,00,000
	8411968815 / 9421289698			
26	Rutuja A. Mote	BBA	LIC	1,00,000
	9604347424 / 8087379284			
27	Neha P. Patil	BBA	LIC	1,00,000
	02327-223669			
28	Mayuri S. Hargapure	BBA	LIC	1,00,000
	7387788703 / 9661665940			
29	Snehal S. Kolte	BBA	LIC	1,00,000
	9172046375 / 7588268461			
30	Pramila P. Jagtap	BBA	LIC	1,00,000
	9158113438 / 9765783471			
31	Sapana A. Putharval	BBA	LIC	1,00,000
	7448126820 / 7387830854			
32	Akash B. Adsule	BBA	LIC	1,00,000
	8488846899 / 8983008449			
33	Tanuja P. Vanganekar	BBA	LIC	1,00,000
	9922011295 / 7218434860			
34	Sachin M. Mokashi	BBA	LIC	1,00,000
	8390258405 / 7038110021			
35	Aksay T. Kambale	BBA	LIC	1,00,000
	9130354585			
36	Utkarsh A. Pawar	BBA	LIC	1,00,000
	9545024949			
37	Nagesh Angalkar	BBA	LIC	1,00,000
	9657182331			
38	Rupali J. Shinde	BBA	LIC	1,00,000



	8806127681			
39	TejaswiniGovilkar	BBA	LIC	1,00,000
	9527088350 / 9130307081			
40	Akash J. Patil	B.com	LIC	1,00,000
41	Raju R. Hodase	B.com	LIC	1,00,000
42	Shital D. Bhujwadkar	B.com	LIC	1,00,000
43	Punam V. Desai	B.com	LIC	1,00,000
44	Prajakta A. Deshmane	B.com	LIC	1,00,000
45	Ashika L. Patil	B.com	LIC	1,00,000
46	Puja I. Kalyani	B.com	LIC	1,00,000
47	Pramila A. Ghyre	B.com	LIC	1,00,000
48	Shruti A. Kori	B.com	LIC	1,00,000
49	Prachi U. Muchandi	B.com	LIC	1,00,000
50	Rupali N. Patil	B.com	LIC	1,00,000
51	Punam R. Pote	B.com	LIC	1,00,000
52	Dhanashri I. Hundalekar	B.com	LIC	1,00,000
53	Shubhangi S. Rote	B.com	LIC	1,00,000
54	Shraddha A. Kadam	B.com	LIC	1,00,000
55	Nilam Pawar	BCS	Wipro	1,95,000
	8805036531			
56	SnehalMandekar	BCS	Capgemini	2,15,000
	9766268909			
57	Archana Patoli	BCS	TCS	1,90,000
	7218321670			
58	Tejaswini Lad	BCS	TCS	1,90,000
	8600387604			
59	Mayuri Gurav	BCS	TCS	1,90,000
	9112103122			
60	Mayuri Sutar	BCS	Infosys	2,20,000
	9145026321			
61	Khalid Mujawar	BCS	TCS	1,90,000.
	9503308974			
62	Gore Ketaki Shankar	BCA	BMC	
	9579193572			




 Principal
 Shivraj College of Arts, Commerce,
 & D.S.Kadam Science College,
 Gadhinglaj, (Dist. Kolhapur)



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20184218619/Pune/BPS/BTN
Date: 08/02/2018

Ms. Neha Prakash Patil
1, Main Road Gijawane Main Road
Near Basweshwar Temple
Kolhapur-416502
Maharashtra
Tel# -8975348705

Dear Ms. Neha Prakash Patil,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **11,250/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCSL Confidential

TATA CONSULTANCY SERVICES

TCS House Raveline Street Mumbai 400 001 India

Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com

Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.


Principal
Shivraj College of Arts, Commerce,
& D.S. Kadam Science College,
Gadhinglaj, (Dist. Kolhapur)



Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20184210014/Puna BPS-BTN
Date: 08/02/2018

Dear Ms. Rutuja Anand More,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with Tata Consultancy Services Limited. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your traineeship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

TCS Confidential

TATA CONSULTANCY SERVICES

TCS House, 5th Floor, 1000th Street Mumbai 400 001 India

Corporate Office: TCS House, 5th Floor, 1000th Street Mumbai 400 001 India. Website: www.tcs.com

1000th Street, 5th Floor, TCS House, Nariman Point Mumbai 400 001

Signature

Principal

Shivraj College of Arts, Commerce,
& D.S. Kadam Science College,
Gachinglaj, (Dist. Kolhapur)



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20184217024/Pune/BPS/BTN
Date: 08/02/2018

Ms. Snehal Shamrao Kolate
At Post Bhadvan
Kolatewadi
Ajara-416505
Maharashtra
Tel# -

Dear Ms. Snehal Shamrao Kolate,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **11,250/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.


Principal
Shivraj College of Arts, Commerce,
& D.S.Kadam Science College,
Gadhinglaj, (Dist. Kolhapur)

TCSL Confidential

TATA CONSULTANCY SERVICES

TCS House Raveline Street Mumbai 400 001 India

Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com

Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20184218619/Pune/BPS/BTN
Date: 08/02/2018

Ms. Akshata Jotyapa Solapure
A/P: Hebbal, Solapure Galli
Tal: Gadhinglaj
Kolhapur-416502
Maharashtra
Tel# -8411968815

Dear Ms. Akshata Jotyapa Solapure,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **11,250/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.


Principal
Shivraj College of Arts, Commerce,
& D.S.Kadam Science College,
Gadhinglaj.(Dist. Kolhapur)

TCSL Confidential

TATA CONSULTANCY SERVICES

TCS House Raveline Street Mumbai 400 001 India
Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com
Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



Document # HR/TA/Temp/0003
INFOSYS BPM LIMITED
 (Formerly Known as Infosys BPO Limited)
 Regd. Office Plot Nos 26/3, 26/4 and 26/5, Hosur Road
 Electronics City, Bengaluru - 560 100, India
 Tel: 91 80 2852 2405 Fax: 91 80 2852 2411
 Corporate Identity Number: U72200KA2002PLC000310
 Website: www.infosysbpm.com

Infosys BPM Ltd

JL 2 Campus Letter of Interest

Infosys

Letter of Interest

To **AKASH BALASOHEB ADSULE.**

Greetings from Infosys BPM!

We refer to your application for employment and the subsequent interview process you had with Infosys BPM Limited ("Company").

We are pleased to inform you that you have cleared the selection process held at your college. You would now be expected to attend our training program at the Infosys campus in Mysore for a duration of 15-20 days. Post training, you will undergo an assessment and on clearing the same, you may be offered a role/job in the Company. While this letter does not directly constitute an employment offer, if you do clear further rounds of our selection process and complete the other necessary formalities, a letter of employment will be sent to you with all your joining details. There are certain terms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaustive list of these terms and conditions:

1. A candidate may be assigned to work at, deputed or be transferred to any of the Company's units / departments, locations, affiliate entities or subsidiary companies. The Company expects the candidate to be willing to undertake the responsibilities assigned to him/her in the location/department/unit as may be determined by the Company.
2. A candidate is required to submit certain documents at the time of joining the Company. The Company will communicate to the candidate the list of those documents once it decides to make an offer of employment to him/her. It is expected that the candidate will submit each of those documents, failing which the Company may take appropriate action(s) including the withdrawal of the offer of employment.
3. The Company has its own transport facility for the benefit of all employees. An employee can avail this facility, provided he/she abides by the Company's transport policy. Once an offer of employment is made to a candidate, the terms of the above stated policy will be communicated to him/her.
4. Before joining employment of the Company a candidate has to submit a medical certificate in the form and manner prescribed by the Company. In addition to this, the Company reserves the right to conduct further verification of your medical condition and/or records if it is deemed necessary in light of the work that will be performed by you.
5. Each candidate who is made an offer of employment by the Company is required to register himself/herself on [www.nationalskillsregistry.com] before joining employment of the Company at his/her own cost, failing which the Company may take appropriate action(s) including the withdrawal of the offer of employment.

The Company reiterates that this letter is being issued to intimate you about the essential terms which you must be aware of while considering employment opportunities with us. You are therefore requested to ensure that all these terms are adhered to at every point during the selection process. We look forward to your participation in the further rounds of selection and hope to see you at Infosys BPM.

For any further clarifications, please do reach out to us at bpm_campusteam@infosys.com. 080-41032362

Yours sincerely,

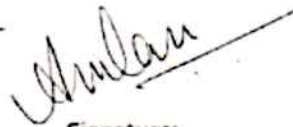
For Infosys BPM Ltd.

Issued By:

Acknowledgement of receipt:



Raghavendra K
 Senior Vice President &
 Global Head- HRD



Signature:
Issuer's Name: AMLAN B
Issuer's Emp. No.: 348225


Name:
Date: 28/02/2018
Location: KOLHAPUR

HR/TA/Temp/0003

Version: 1.1 Company confidential

Copy if Printed

1 OF 2


Principal
 Shivraj College of Arts, Commerce,
 & D.S.Kadam Science College,
 Gadhinglaj.(Dist. Kolhapur)

VSM'S BBA & BCA COLLEGE, NIPANI
CAMPUS DRIVE JANUARY 2018
Shortlisted Candidates
HealthTech Pvt. Ltd. Pune.

SI.No.	Name of the Student	Name of the College	E-Mail ID	Contact No.
1	Miss. Vijayalaxmi P. Kadalge	Shivraj College, Gadhinglaj	kadalge17699@gmail.com	9730782652
2	Miss. Sujata V. Redekar	Shivraj College, Gadhinglaj	sujaredekar141@gmail.com	9921815536

Note: Further process of selection will be intimated by Telephone call

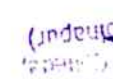


VSM'S BBA & BCA COLLEGE, NIPANI
CAMPUS DRIVE JANUARY 2018
Shortlisted Candidates
SVMind Logic, Pune

SI.No.	Name of the Student	Name of the College	E-Mail ID	Contact No.
1	Miss. Vijayalaxmi P. Kadalge	Shivraj College, Gadhinglaj	Kadalge17699@gmail.com	9730782652
2	Miss. Sujata V. Redekar	Shivraj College, Gadhinglaj	Sujaredekar141@gmail.com	9921815536
3	Mr. shital appsaheb devekar	Shivraj College, Gadhinglaj	DevekarSheetal742@gmail.com	8888193533
4	Mr. Sunil S. Khumbhar	Shivraj College, Gadhinglaj	Sdkumbhar1997@gmail.com	7057476507
5	Miss. Ashwini C. Kumbhar	Shivraj College, Gadhinglaj	Kumbharashwini01@gmail.com	9730208956
6	Mr. Prashant Rangrao Shintre	Shivraj College, Gadhinglaj	Pshintre682@gmail.com	9168914802
7	Miss. Chinchewadi Ashwini Shrikant	Shivraj College, Gadhinglaj	Aswinichinchewadi@gmail.com	8412885434
8	Miss. Patil Sneha Baburao	Shivraj College, Gadhinglaj	Snehapatil27597@gmail.com	9552606704
9	Mr. Ankush Ananda Patil	Shivraj College, Gadhinglaj	Ankushp2211@gmail.com	7776920574
10	Miss. Saundarya Rajendra Patil	Shivraj College, Gadhinglaj	Saundaryapatil797@gmail.com	7218908373

Note: Further process of selection will be intimated by Telephone call


Principal
Shivraj College of Arts, Commerce,
& D.S. Kadam Science College,
Gadhinglaj, (Dist. Kolhapur)


Principal
Shivraj College of Arts, Commerce,
& D.S. Kadam Science College,
Gadhinglaj, (Dist. Kolhapur)

Infosys®



HRD/2T/12373967/18-19

Mr. Sangram Ganpatrao Regade
Candidate ID: 12373967
1398-A Azad Road
Gadhinglaj
Gadhinglaj - 416502
Maharashtra
India
Ph: (91) 85303 04987

August 09, 2018



Dear Sangram,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our renewed journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.


Warm regards,

RICHARD LOBO
EVP - Head HR

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2018.08.09 17:12:54 +05:30
Reason: Offer Letter
Location: Bangalore


Principal
Shivraj College of Arts, Commerce,
& D.S.Kadam Science College,
Gadhinglaj, (Dist. Kolhapur)



Offer: Computer Consultancy
Ref: TCSL/DT20184278703/Pune
Date: 02/05/2018

Mr. Prajwal Shivaji Kale
A/P-Kasaba Nool , Tal-Gadhinglaj, Dist-KolhapurMugli Road,
Ram Nagar,
Gadhinglaj-416551,
Maharashtra.
Tel# -

Dear Prajwal Shivaji Kale,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,93,158/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20184278703

1

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India

Tel 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Signature
Principal

Shivraj College of Arts, Commerce,
& D.S.Kadam Science College,
Gadhinglaj.(Dist. Kolhapur)

Infosys®



HRD/2T/12384785/18-19

Ms. Dhanashri Kadagaonkar
Candidate ID: 12384785
5252
Ajara
Ajara - 416505
Maharashtra
India
Ph: (91) 77679 46430

May 22, 2018



Dear Dhanashri,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our renewed journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.


We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP - Head HR

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2018.05.22 10:09:55 +05:30
Reason: Offer Letter
Location: Bangalore


Principal
Shivraj College of Arts, Commerce,
& D.S. Kadam Science College,
Gadhinglaj.(Dist. Kolhapur)



Offer: Computer Consultancy
Ref: TCSL/DT20184272890/Pune
Date: 02/05/2018

Mr. Amit Dilip Manjilkar
Mantangiri Wadar Galli Mantangiri Wadar Galli,
Ankalikhot Chouk,
Chikodi-591201,
Karnataka.
Tel# -

Dear Amit Dilip Manjilkar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,93,158/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20184272890

1

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Principal

Shivraj College of Arts, Commerce,
& D.S.Kadam Science College,
Gadhinglaj.(Dist. Kolhapur)



shivraj college <shivrajcollege64@gmail.com>



Conducting campus interview for Marketing Posts CCA & RCA

1 message

SURYAKANT G. NAIK <Suryakant.NAIK@licindia.com>

Tue, Dec 19, 2017 at 3:04 PM

To: "shivrajcollege64@gmail.com" <shivrajcollege64@gmail.com>

To,
The Principal,
Shivraj College, Gadhinglaj

Respected Sir,

Life Insurance Corporation of India is a Government of India Undertaking organization established on 1st Sept 1956. We are celebrating our 61th Anniversary. LIC OF INDIA working in India as well as overseas with more than 3,500 offices with more than 1,25,000 Employees and 12,00,000 Agents. LIC collects more than Rs.2,00,000 Crore premium every year. LIC having market share of 78% out of 25 Insurance companies in India.

We are in search of Marketing Peoples for post of CCA, RCA & Agents at our Gadhinglaj branch office. For this purpose we would like to organize Campus Interview & Career Guidance Seminar at your college. This event would be opportunity to your students. You can advertise for your Institute by giving them life long Career Opportunity through this seminar.

We assure more than Rs.10,000 per month Income with Gratuity, Pension, Mediclaim facility, Group Insurance and other facilities like Two Wheeler, Car, Interest free Advances, Housing loan facility, Office advances, Furniture Advance, Stationary items etc. to every selected candidate as per Government rules without any investment by working Full Time or Part Time.

Min Qualification of participant: BBA & B.Com (Appeared can also Apply)

No of posts : CCA & RCA - 5, Insurance Agent - 15

We will manage the event at your suitable time. You have to just give invitation to your students. Please feel free to contact immediately if you are interested in the welfare of your student.

We expect co-operation in this regard for betterment of your student's career.

Thanks & Regards
Suryakant Naik
Development Officer,
LIC OF INDIA, GADHINGLAJ Br.

Cell: 944 955 6584, Email- suryakant.naik@licindia.com=

"The information contained in this electronic message and any attachments to this message are intended for exclusive use of the addressee(s) and may contain confidential or privileged information. If you are not the intended recipient, please notify the sender at LIC OF INDIA or co_mailadmin@licindia.com immediately and destroy all copies of this message and any attachments. The views expressed in this E-mail message / Attachments, are those of the individual sender."

To,
Prof K S Desai
" Dr R. B. Teli
" R D Kamate
20/12


Principal
Shivraj College of Arts, Commerce,
& D.S. Kadam Science College,
Gadhinglaj. (Dist. Kolhapur)

1/8/2018

Un gmail
09/01/18

Ref: Shortlisted candidates for LIC OF INDIA. - shivrajcollege64@gmail.com - Gmail

Ref: Shortlisted candidates for LIC OF INDIA.

Inbox x

JW NO. 643/2017A

SURYAKANT G. NAIK <Suryakant.NAIK@licindia.com>
to me

To,
The Principal
Shivraj College, Gadhinglaj

Respected Sir,

We had conducted a Campus Interview at your college on 8th Jan 2018. We are glad to inform you that, we have shortlisted following candidates for the post of RCA & CCA. Kindly inform below mentioned students to attend 3 Days Pre-recruitment training starting from Friday 12th Jan 2018 to Sunday 14th Jan 2018, at below given address with following required documents. Reporting time at Sharp 10.30am.



Sr. No Name


- 1 SAGAR BALGONDA GAIKWAD
- 2 KOUSTUBH SATISH BURUD
- 3 OMKAR RUSHIKESH BIDRE
- 4 PALLAVI PANDURANG PATIL
- 5 RANI NINGAPPA KAMBLE
- 6 AKSHATA JOTYAPPA SOLAPURE
- 7 RUTUJA ANAND MOTE
- 8 NEHA PRAKASH PATIL
- 9 MAYURI SHANKAR HARGAPURE
- 10 SNEHAL SHAMRAO KOLATE
- 11 PRAMILA PRAKASH JAGTAP
- 12 SAPANA ANANDA PATHARVAT
- 13 AKASH JOMAKANT PATIL
- 14 RAJU RAMCHANDRA HODAGE
- 15 SHITAL DHANAJI BHUJVADKAR
- 16 PUNAM VASANT DESAI
- 17 PRAJAKTA ANNAPPA DESHMANE
- 18 ASHIKA LAXMAN PATIL

Documents Required

- a) 4 Recent Color Photo
- b) All Education Certificates
- c) AADHAR Card
- d) PAN Card
- e) Registration Fee Rs.300

Thanks & Regards

To,
Prof K.S. Desai
Copy to NAAC
office
11/01


Principal
Shivraj College of Arts, Commerce,
& D.S. Kadara Science College,
Gadhinglaj, (Dist. Kolhapur)

Date - 09/01/2018

To,
The Principal
Shivraj College, Gadhinglaj



Ref.: Shortlisted candidates for LIC OF INDIA.

Respected Sir,

We had conducted a **Campus Interview** at your college on 8th Jan 2018. We are glad to inform you that, we have shortlisted following candidates for the post of **RCA & CCA**. Kindly inform below mentioned students to attend 3 Days Pre-recruitment training starting from **Friday 12th Jan 2018 to Sunday 14th Jan 2018**, at below given address with following required documents. Reporting time at Sharp 10.30am.

Sr. No	Name	Sr. No.	Name
1	SAGAR BALGONDA GAIKWAD	10	SNEHAL SHAMRAO KOLATE
2	KOUSTUBH SATISH BURUD	11	PRAMILA PRAKASH JAGTAP
3	OMKAR RUSHIKESH BIDRE	12	SAPANA ANANDA PATHARVAT
4	PALLAVI PANDURANG PATIL	13	AKASH JOMAKANT PATIL
5	RANI NINGAPPA KAMBLE	14	RAJU RAMCHANDRA HODAGE
6	AKSHATA JOTYAPPA SOLAPURE	15	SHITAL DHANAJI BHUJVADKAR
7	RUTUJA ANAND MOTE	16	PUNAM VASANT DESAI
8	NEHA PRAKASH PATIL	17	PRAJAKTA ANNAPPA DESHMANE
9	MAYURI SHANKAR HARGAPURE	18	ASHIKA LAXMAN PATIL

Documents Required

- 4 Recent Color Photo
- All Education Certificates
- AADHAR Card
- PAN Card
- Registration Fee Rs.300

Training Centre Address

Mahalaxmi Computer Institute
Near Shivaji Bank, Azad Road,
Gadhinglaj - 416502

ऑफिस : शाखा 94F, बागी कॉम्प्लेक्स, संकेश्वर रोड, गडहिंगलज, ता. गडहिंगलज, जि. कोल्हापूर -416502
मोबा.7588698160 ईमेल : suryakant.naik@licindia.com

BBA-21
Gmm.-14

Date - 9/01/2018

To,
The Principal
Shivraj College, Gadhinglaj



Ref.: Shortlisted candidates for LIC OF INDIA.

Respected Sir,

We had conducted a **Campus Interview** at your college on 8th Jan 2018. We are glad to inform you that, we have shortlisted following candidates for the post of **(Part-Time) Insurance Agent**. Kindly inform below mentioned students to submit following required documents to our Development Officers Shri. Suryakant Naik or Shri. Ananda Pawar on or before Thursday 11th Jan 2018. After scrutiny of documents we will inform Pre-Recruitment Training dates.

Sr. No	Name	Sr. No.	Name
1	AKASH BALASAHEB ADSULE	10	PRAMILA LAXMAN GHURE
2	AKSHAY TANAJI KAMBLE	11	SHRUTI ANNAPPA KORI
3	UTKARSH ANIL PAWAR	12	PRACHI UDAY MUCHANDI
4	NAGESH PARASHURAM ANGALKAR	13	RUPALI NARAYAN PATIL
5	RUPALI JOTIBA SHINDE	14	PUNAM RAVSAHEB POTE
6	TEJASWINI KASHINATH GOVILKAR	15	DHANASHRI ISHWAR HUNDALEKAR
7	PUJA IRAPPA KALYANI	16	SHUBHANGI SANTOSH ROTE
8	TANUJA PANDURANG VANGANEKAR	17	SHRADDHA ASHOK KADAM
9	SHAHIN MAHMAD MOKASHI		

Documents Required

- 1) 4 Recent Color Photo
- 2) All Education Certificates
- 3) AADHAR Card
- 4) PAN Card
- 5) Registration Fee Rs.300

Office Address

Life Insurance Corporation of India
Br. 94F, Bagi Complex, Sankeshwar
Road, Gadhinglaj-416502

Mobile- 9449556584, 9421906231

ऑफिस : शाखा 94F, बागी कॉम्प्लेक्स, संकेश्वर रोड, गडहिंग्लज, ता. गडहिंग्लज, जि. कोल्हापूर -416502
मोबा.7588698160 ईमेल: suryakant.naik@licindia.com

B.B.A - 21
Comm - 14

Off. : Br.94F, Bagi Complex, Sankeshwar Road, Gadhinglaj, Tal. Gadhinglaj, Dist. Kolhapur-416502.
Mob. : 7588698160 Email : suryakant.naik@licindia.com



May 14, 2018

Welcome to WILP

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Ms. Nilam Netaji Powar
At Post Inchanal

Gadhinglaj-416502

Dear Nilam Netaji Powar,

Sub: Enrolment letter to Work Integrated Learning Programme ("WILP" or "Academy") as Trainee - Computer Applications

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Trainee - Computer Applications with the WILP which is a customized academic and training programme which will allow you to obtain M.Tech degree from one of the premier Engineer institutions in India.

The duration of the academic programme shall be 48 months from the **date of enrollment with WILP**. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.
We look forward to having a long and fruitful relationship with you at WILP, wish you all the best!

Yours sincerely,
For **Wipro Limited**,

Sunil Kalachar
General Manager - Talent Acquisition

Endorsement

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

Signature: _____

Date: _____

Registered Office:

Wipro Limited T : +91 (80) 2844 0011
Doddakannelli F : +91 (80) 2844 0054
Sarjapur Road E : info@wipro.com
Bengaluru 560 035 W : wipro.com
India C : L32102KA1945PLC020800

Principal
Shivraj College of Arts, Commerce,
& D.S.Kadam Science College,
Gadhinglaj.(Dist. Kolhapur)



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
Plant 2, 'C' Wing, 1st Floor, Godrej IT Park,
Godrej & Boyce Compound, Gate No. 2,
L.B.S. Marg, Pirojshanagar, Vikroli (West),
Mumbai-400 079, Maharashtra, India.
Tel: +91.22.6686 0500 | Fax: +91.22.6755 7066
www.capgemini.com

Date: 2/5/18

Ref No: HR/Campus/20181823

**Ms. Snehal Shivaji Mandekar
Shivraj College, Gadhinglaj**

Letter of Intent ("LOI")

Dear Snehal,


With reference to your interview conducted by us at KLE College, Bengaluru, we are pleased to inform that you have been shortlisted for the position of **Associate** and **A3** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/rank/class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting.


Principal
Shivraj College of Arts, Commerce,
& D.S.Kadam Science College,
Gadhinglaj, (Dist. Kolhapur)



29-NOV-2018

Letter Of Appointment

To,
Ms. Archana Patoli
TCS - Trivandrum

Dear Ms. Archana,

Further to your acceptance of our offer letter vide TCSL/DT20184272231/Trivandrum dated 02-May-2018 we are pleased to appoint you in our organisation in grade YG as Graduate Trainee.

Your emoluments are already communicated to you vide our aforesaid offer letter.

You will be on Training for a period of 12 months from the date of your joining i.e. 29-NOV-2018 and will be confirmed thereafter, if found suitable, in a regular grade.

Your appointment will be governed by the policies, rules, regulations, benefits and terms & conditions of TCSL as applicable to you and the changes therein from time to time.

Your Associate number is 1542297.

Yours sincerely,
For TATA Consultancy Services Limited

VASUDEVAN RAJAGOPALAN
Head Talent Acquisition - India


Principal
Shivraj College of Arts, Commerce,
& D.S.Kadam Science College,
Gadhinglaj, (Dist. Kolhapur)

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

TCS House, Raveline Street, Fort, Mumbai 400 001, Maharashtra, India

Tel: 91 22 6778 9999 Fax: 91 22 6778 9000 website www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021.



29-NOV-2018

Letter Of Appointment

To,
Ms. Mayuri Gurav
TCS - Trivandrum

Dear Ms. Mayuri,

Further to your acceptance of our offer letter vide TCSL/DT20184272748/Trivandrum dated 02-May-2018 we are pleased to appoint you in our organisation in grade YG as Graduate Trainee.

Your emoluments are already communicated to you vide our aforesaid offer letter.

You will be on Training for a period of 12 months from the date of your joining i.e. 29-NOV-2018 and will be confirmed thereafter, if found suitable, in a regular grade.

Your appointment will be governed by the policies, rules, regulations, benefits and terms & conditions of TCSL as applicable to you and the changes therein from time to time.

Your Associate number is 1542320.

Yours sincerely,
For TATA Consultancy Services Limited

VASUDEVAN RAJAGOPALAN
Head Talent Acquisition - India

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

TCS House, Raveline Street, Fort, Mumbai-400 001, Maharashtra, India

Tel: 91 22 6778 9999 Fax: 91 22 6778 9000 website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai-400 021

TCS Private & Confidential

Principal
Shivraj College of Arts, Commerce,
& D.S.Kadam Science College,
Gadhinglaj, (Dist. Kolhapur)

Infosys®



HRD/2T/12384521/18-19

Ms. Mayuri Vasant Sutar
Candidate ID: 12384521
45565
Sirsangi
Kolhapur - 416504
Maharashtra
India
Ph: (91) 91450 26321

May 22, 2018



Dear Mayuri,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our renewed journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP - Head HR

INFOSYS LIMITED

CIN: L85110KA1981PLC013115

44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2018.05.22 10:09:54 +05:30
Reason: Offer Letter
Location: Bangalore


Principal
Shivraj College of Arts, Commerce,
& D.S.Kadam Science College,
Gadhinglaj, (Dist. Kolhapur)



Offer: Computer Consultancy
Ref: TCSSL/DT20184273991/Pune
Date: 02/05/2018

Mr. Khalid Akhalak Mujawar
A/P Mahagaon Tal:Gadhinglaj Dist:KolhapurAjad Chowk,
Pach Rasta,
Gadhinglaj-416503,
Maharashtra.
Tel# -9975519542

Dear Khalid Akhalak Mujawar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,93,158/-** per annum, as per the terms and conditions set out herein.

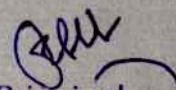
Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSSL/DT20184273991

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune-411 006 India
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office Nirmal Building, 9th floor, Nariman Point, Mumbai-400 021
TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com


Principal
Shivraj College of Arts, Commerce,
& D.S.Kadam Science College,
Gadhinglaj.(Dist. Kolhapur)



Karmveer Vitthal Ramji Shinde Shikshan Sanstha's
SHIVRAJ COLLEGE OF ARTS, COMMERCE AND D. S. KADAM
SCIENCE COLLEGE, GADHINGLAJ
DIST. KOLHAPUR (MAHARASHTRA) 4165002

List of students
progressing to higher
education.



Karmveer Vitthal Ramaji Shinde Shikshan Sanstha's

Shivraj College Of Arts, Commerce and D. S. Kadam Science College, Gadhinglaj. 416502

5.2.1.2 Number of outstanding students progressed to higher education during the last five years

Transfer Certificates & Migration Year - 2021-22

Sr. No	Student Name	Program Graduated From	University Name	Name Of Institution Joinded	T.C. No	M.C. No	Name Of Program Admitted	Department Graduated From
1	PATIL PRANALI SANJAY	BA III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1016		M.A.	MARATHI
2	DEVEKAR SONALI SUBHASH	BA III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1028		M.A.	ECONOMIC S
3	KAMBLE AKASH SATGONDA	BA III	Shivaji University, Kolhapur	SUK	1052		M.A.	ECONOMIC S
4	JADHAV SHITAL BAPU	BA III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1322		M.A.	ECONOMIC S
5	KAMBLE ABHIJIT APPASO	BA III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1327		M.A.	SOCIOLOG Y
6	JADHAVSHIVANI DNYANDEO	BA III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1328		M.A.	SOCIOLOG Y
7	DANGI SONALI PARASHARAM	BA III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1333		M.A.	HINDI
8	PATIL MRUNALI MADHUKAR	BA III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1348		M.A.	ENGLISH
9	SANKPAL KADAMBARI RANJIT	BA III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1355		M.A.	ECONOMIC S
10	PATIL AVADHUT NIVRUTTI	BA III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1368		M.A.	HINDI
11	CHAVAN MANASI MAHADEV	BA III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1371		M.A.	MARATHI
12	KAMBLE KSHITIJ ANANDA	BA III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1374		M.A.	HINDI
13	RODE TEJAS BALAWANT	BA III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1379		M.A.	HINDI
14	MANYAR SANIYA AKABAR	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1014		M.COM.	COMMERC E
15	NAIK SHIVAMURTI DUNDAPPA	BCOM III	Shivaji University, Kolhapur	RAJA SCIV MAHAGAON, MCOM	1004		M.COM.	COMMERC E
16	BHOPALE PRATHAMESH MAHESH	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1030		M.COM.	COMMERC E
17	CHOUGULE ATAMANAND NAMDEV	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1038		M.COM.	COMMERC E
18	CHOUGULE VIKAS SAKHARAM	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1025		M.COM.	COMMERC E
19	DESAI RAJENDRA SHRIPATI	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj		1036	M.COM.	COMMERC E
20	GURAV OMKAR BALASAHEB	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1029		M.COM.	COMMERC E
21	JADHAV PRAMOD APPASAHEB	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1054		M.COM.	COMMERC E
22	JAVALE POOJA SHARANG	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1039		M.COM.	COMMERC E
23	JAVALE SHRADHA SHRIRANG	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1040		M.COM.	COMMERC E
24	KAMBLE CHIRAG VASANT	BCOM III	Shivaji University, Kolhapur	DR GHALI COLL GAD	1094		M.COM.	COMMERC E

25	KAMBLE PRADNYA MANOHAR	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1031	M.COM.	COMMERC E
26	KOKITKAR SUSHANT SHIVAJI	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1062	M.COM.	COMMERC E
27	MANE RESHMA SAMBHAJI	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1032	M.COM.	COMMERC E
28	MORE AKASH SHIVAJI	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1046	M.COM.	COMMERC E
29	POWAR PRAJKTA PARASHARAM	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1095	M.COM.	COMMERC E
30	DESAI AKANKSHA AJIT	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1323	M.COM.	COMMERC E
31	GURAV SARITA NETAJI	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1324	M.COM.	COMMERC E
32	KUMNALI KARISHMA MOHAMADJAFAR	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1325	M.COM.	COMMERC E
33	NAIK SHRIDEVI SAMBHAJI	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1326	M.COM.	COMMERC E
34	MORE SANCHITA SHAMRAO	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1329	M.COM.	COMMERC E
35	JADHAV RAKHI ASHOK	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1330	M.COM.	COMMERC E
36	MANGALE SOURABH ANANDA	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1331	M.COM.	COMMERC E
37	KAMATE SAMMED SHITAL	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1332	M.COM.	COMMERC E
38	SUTAR SHRIKANT RUPALI	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1334	M.COM.	COMMERC E
39	POWAR SNEHAL SANTRAM	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1335	M.COM.	COMMERC E
40	SHARMA POOJA SURESH	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1336	M.COM.	COMMERC E
41	KAMBLE SANJANA VIJAY	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1337	M.COM.	COMMERC E
42	NALAWADE KRANTI SAGAR	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1338	M.COM.	COMMERC E
43	MODAR KOMAL DATTATRAY	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1339	M.COM.	COMMERC E
44	ARADE MAYURI SHAMRAO	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1340	M.COM.	COMMERC E
45	KAMBLE VAIBHAV VASANT	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1341	M.COM.	COMMERC E
46	PATIL MAYURI DADASO	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1342	M.COM.	COMMERC E
47	BARAGE ARPITA VIJAY	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1343	M.COM.	COMMERC E
48	MORE RUTUJA SANJAY	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1344	M.COM.	COMMERC E
49	MORE MANASI NANDKUMAR	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1345	M.COM.	COMMERC E
50	PATIL PANDURANG VILAS	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1347	M.COM.	COMMERC E
51	PATIL PRAVIN PANDURANG	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1349	M.COM.	COMMERC E
52	DAVANE VINAYAK MAHADEV	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1350	M.COM.	COMMERC E
53	YESADE SUYASH SHAMRAO	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1351	M.COM.	COMMERC E
54	SAVEKAR ASHISH ANANDA	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1352	M.COM.	COMMERC E
55	VADRALE HEMA RAYAPPA	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1353	M.COM.	COMMERC E

56	GHUGARE GOURI SHIVANAND	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1356		M.COM.	COMMERC E
57	DAVARI NAGESH MACHCHHINDRA	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1357		M.COM.	COMMERC E
58	KAMBALE PRAJVAL APPASAHEB	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1358		M.COM.	COMMERC E
59	KAMBLE PRAVIN ANNASAHEB	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1359		M.COM.	COMMERC E
60	SHINDE ANIL APPASAHEB	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1360		M.COM.	COMMERC E
61	TODKAR RAHUL NANA	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1361		M.COM.	COMMERC E
62	KODD POOJA RANJIT	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1362		M.COM.	COMMERC E
63	MUNGURWADI SNEHA SIDHAPPA	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1363		M.COM.	COMMERC E
64	BARAMATI SHRAVANI SAMBHAJI	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1364		M.COM.	COMMERC E
65	MANTURE RUPALI LAXMAN	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1365		M.COM.	COMMERC E
66	RAKTADE SUSHANT KRISHNA	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1366		M.COM.	COMMERC E
67	NAIK POOJA SATAPPA	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1367		M.COM.	COMMERC E
68	DESAI ROSHANI TANAJI	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1369		M.COM.	COMMERC E
69	MANDE SURAJ SATAPPA	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1370		M.COM.	COMMERC E
70	MALI PRAJAKTA JOTIBA	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1375		M.COM.	COMMERC E
71	CHOUGULE PRATIKSHA NANA	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1376		M.COM.	COMMERC E
72	CHAVAN AKASH MOHAN	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1377		M.COM.	COMMERC E
73	SUTAR SUNIL SANJAY	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1378		M.COM.	COMMERC E
74	TELI CHINMAY SUNIL	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1380		M.COM.	COMMERC E
75	KHANAI GAJANANA APPASO	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1381		M.COM.	COMMERC E
76	SHINDE MANISHA PRAKASH	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1382		M.COM.	COMMERC E
77	KAMBLE VINAYAK PUNDLIK	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1383		M.COM.	COMMERC E
78	SARANG DILEEP SADASHIV	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1384		M.COM.	COMMERC E
79	PANHALKAR SNEHAL SHANKAR	BCOM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1385		M.COM.	COMMERC E
80	BATE KISHOR KUMAR	BSC III	Shivaji University, Kolhapur	PGI OF EDU MAHAGAON	1053		PGMLT	MICRO
81	CHOUGULE KIRAN BABURAO	BSC III	Shivaji University, Kolhapur	SGM MAHAGAON	1084		PGMLT	CHEMISTR Y
82	GHORPADE RUPALI DHANAJI	BSC III	Shivaji University, Kolhapur	MUMBAI		1075	M.SC.	Comp.Sci.
83	GOILKAR AKASH MANOHAR	BSC III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1017		M.SC.	CHEMISTR Y
84	HALVANKAR DADASAHEB DATTATRAY	BSC III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1013		M.SC.	PHYSICS.
85	JADHAV SANKET NETAJI	BSC III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1088		M.SC.	PHYSICS.

86	KADAM VARSHARANI BASAVANI	BSC III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1091		SUK	PHYSICS
87	KATE RUSHIKESH DHONDRAM	BSC III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1011		M.A.	MARATHI
88	KESARKAR PRATHAMESH RAMESH	BSC III	Shivaji University, Kolhapur	SMG MAHAGAON	1087		PGMLT	CHEMISTR Y.
89	KHAVARE PAVAN CHANDRAKANT	BSC III	Shivaji University, Kolhapur	OM PARA MEDICAL AJARA	1002		PGMLT	CHEMISTR Y.
90	KOKITKAR PAWAN SHANKAR	BSC III	Shivaji University, Kolhapur	MUMBAI		1047	M.SC.	BOTANY
91	KOLE AKASH SHAMRAO	BSC III	Shivaji University, Kolhapur	SUK	1066		M.SC.	CHE MSC
92	KOLE OMKAR ANANDA	BSC III	Shivaji University, Kolhapur	PUNE		1068	M.SC.	MSC CHE
93	LONDHE SWATI DATTATRAYA	BSC III	Shivaji University, Kolhapur	MAHAGAON	1006		PGMLT	CHEMISTR Y.
94	MORE SUSMITA SURESH	BSC III	Shivaji University, Kolhapur	PUNE		1079	M.SC.	MSC CHE
95	NAIK MANGESH SURESH	BSC III	Shivaji University, Kolhapur	PUNE		1077	M.SC.	CHE
96	PASARE SANDEEP DHONDIRAM	BSC III	Shivaji University, Kolhapur	PUNE		1020	M.SC.	CHEMISTR Y
97	PATEL PRAVEEN NISAR	BSC III	Shivaji University, Kolhapur	PUNE		1023	M.SC.	CHEMISTR Y
98	PATIL DAULAT ANANDA	BSC III	Shivaji University, Kolhapur	AGRI TECH VIDYALAY KAGAL	1097		M.SC. AGRI	CHEMISTR Y
99	PATIL SAGAR VILAS	BSC III	Shivaji University, Kolhapur	DKSHINDE COLL GAD	1022		B.ED	CHEMISTR Y
100	PATIL SURAJ BAJIRAO	BSC III	Shivaji University, Kolhapur	SMG MAHAGAON	1083		PGMLT	CHEMISTR Y
101	PATIL SWARUP SANJAY	BSC III	Shivaji University, Kolhapur	DR GHALI COLL GAD	1098		MICROBIOLOG Y	MICROBIO LOGY
102	POWAR ROHIT SURESH	BSC III	Shivaji University, Kolhapur	RAJARAM BAPU ISLAMPUR	1096		M.SC.	CHEMISTR Y
103	REDEKAR MADHURI DATTATRAY	BSC III	Shivaji University, Kolhapur	PUNE		1081	M.SC.	CHEMISTR Y
104	SAVEKAR VIRPAX BHIMRAO	BSC III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1034		STUDENT	CHEMISTR Y
105	SUTAR AKASH PANDURANG	BSC III	Shivaji University, Kolhapur	DR AD SHINDE GAD	1071		ENGINEERING	CHEMISTR Y
106	WALAKI LAXMI DURDUNDESHWAR	BSC III	Shivaji University, Kolhapur	DEVCHAND COLL NIPANI	1099		M.SC.	CHEMISTR Y
107	JADHAV SNEHALATA RAJKUMAR	BSC III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1320		M.SC.	Comp.Sci.
108	KALE ASMITA ANIL	BSC III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1321		M.SC.	Comp.Sci.
109	KULKARNI SNEHA SANJAY	BSC III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1346		M.SC.	Comp.Sci.
110	SUTAR NIKESH NAMDEV	BSC III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1354		M.SC.	Comp.Sci.
111	DESAI PRATIKSHA SUJAY	BSC III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1372		M.SC.	Comp.Sci.
112	PAWAR ROHINI YASHWANT	BSC III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	1373		M.SC.	Comp.Sci.
113	Phutane Laxmi Kakaso	BBA III	Bharati Vidyapeth Pune	Bharati Vidyapeth Pune	3614	3615	MBA	BBA
114	Khot Priyanka Dilip	BBA III	Bharati Vidyapeth Pune	Bharati Vidyapeth Pune	3622	3623	MBA	BBA
115	Vijapure Ritu Mahatensh	BBA III	Pune University	Bharati Vidyapeth Pune	3642	3643	MBA	BBA
116	Yesare Priyanka Mangesh	BBA III	Pune University	D.Y.Patil Agr.& Tech.University.Talasang e	3648	3649	MBA	BBA

117	Huprikar Shivani Sudhir	BBA III	Pune University	D.Y.Patil Agr.& Tech.University.Talasa nd e	3650	3651	MBA	BBA
118	Takkekar Rohini Bharama	BBA III	Pune University	D.Y.Patil Agr.& Tech.University.Talasa nd e	3646	3647	MBA	BBA
119	Wangekar Komal Deepak	BBA III	Pune University	D.Y.Patil Agr.& Tech.University.Talasa nd e	3644	3645	MBA	BBA
120	Makandar Mainudin Allabaksh	BBA III	Pune University	Pune District Dducation Association' College of Engineering, Pune	3740	3741	MBA	BBA
121	Patil Mudakanna Shreya Ashok	BBA III	Bharati Vidyapeeth	BVDU Institute of Management, Kolhapur	3731	3732	MBA	BBA
122	Shivare Prathmesh Mahadeo	BBA III	Bharati Vidyapeeth	BVDU Institute of Management, Kolhapur	3720	3721	MBA	BBA
123	Kamble Dhananjay Prakash	BBA III	Bharati Vidyapeeth	BVDU Institute of Management, Kolhapur	3718	3719	MBA	BBA
124	Sawant Rohit Ramesh	BBA III	Shivaji University, Kolhapur	CSIBER College Kolhapur	3710	0	MBA	BBA
125	More Samiksha Ravindra	BCA III	Shivaji University, Kolhapur	Shahid Virpatni Laxmi Mahavidyalay.Titave	3658	3659	M SC	BCA
126	Rajput Atharvsing Vijaysing	BCA III	Pune University	Jaywant Shikshan Prasrak Mandal.Pune	3759	3760	MBA	BCA
127	Pande Sampatta Rajendra	BCA III	Shivaji University, Kolhapur	Shivaji University Kohapur	3742	3743	M C A	BCA
128	Naik Omkar Hanmant	BCA III	Visveshvaraya Technological Uni (vut) Belagavi	Jain College of Engineering Belagavi	3743	3744	M C A	BCA
129	Rane Priyanka Babu	BCA III	Shivaji University, Kolhapur	KIT' s Institute of Management Ddu. & Research	3739	-	MBA	BCA
130	Khot Sandhyarani Janatdhan	BCA III	Shivaji University, Kolhapur	Deshbhakta Ratnappa Kumbhar College of Commerce, Kolhapur	3738	-	MBA	BCA
131	Patil Rushikesh Vithoba	BCA III	Pune University	Pes' S Modern Institute of Computer Appolcation Pune	3733	3734	M C A	BCA
132	Mutnale Manoj Mahadev	BCA III	Shivaji University, Kolhapur	V.P.Institute Of Mgt.Reserch & Study.Sangali	3727		M C A	BCA
133	Jadhav Rohini Vilas	BCA III	Shivaji University, Kolhapur	Yashwantrao Chavan School of Rural Development, Kolhapur	3711		M C A	BCA
134	Kurane Nkita Nivrutti	BCA III	Shivaji University, Kolhapur	Shivaji University Kolhapur	3700		M C A	BCA
135	Chougule Poonam Balkrishna	BCA III	Shivaji University, Kolhapur	Shivaji University Kolhapur	3701		M C A	BCA
136	Bhujavadakar Tejas Tanaji	BCA III	Pune University	Audyogik Shikshan Mandal Pune	3696	3697	M C A	BCA
137	Kumbhar Kunal Suresh	BCS III	Pune University	College of Comm.Sci.&Information Tech.	3750	3751	M.Sc CS	BCS
138	Naik Prasad Ravindra	BCS III	Pune University	College of Comm.Sci.&Information Tech.	3745	3746	M.Sc CS	BCS
139	Desai Shivani Sharad	BCS III	Pune University	College of Comm.Sci.&Information Tech.	3752	3753	M.Sc CS	BCS
140	Kamble Bhagwan Vasudev	BCS III	Pune University	Audyogik Shikshan Mandal Pune	3736	3737	M C A	BCS
141	Panari Soheb Amin	BCS III	Shivaji University, Kolhapur	New Law College, Kolhapur	3735		LLB	BCS

142	Kote Vishwajeet Kempana	BCS III	Pune University	Dr. D. Y. Patil Pratishthan' s D. Y. Patil Institute of Master of Computer Applications and Management, Akurdi, Pune	3747	3748	M C A	BCS
143	Bhadvankar Pranali Shivaji	BCS III	Shivaji University, Kolhapur	KIT' s Institute of Management Ddu. & Research, Kolhapur	3723	0	M C A	BCS
144	Talewadikar Pratiksha Ravindra	BCS III	Shivaji University, Kolhapur	KIT' s Institute of Management Ddu. & Research, Kolhapur	3722	0	M C A	BCS
145	Kole Snehal Sambhaji	BCS III	Pune University	Asm College of Comm Science IT Pune	3724	3725	M.Sc CS	BCS
146	Patil Vaibhav Chandrakant	BCS III	Shivaji University, Kolhapur	Dr. J. J Magdum Charitable Trust' s Dr. J.J. Magdum College of Engineering, Jaysingpur	3712		M C A	BCS
147	Bhosale Ruthivik Raghunath	BCS III	Shivaji University, Kolhapur	CSIBER College Kolhapur	3713		M C A	BCS
148	Musale Rohit Ramchandra	BCS III	Pune University	Asm College of Comm Science IT Pune	3702	3703	M C A	BCS
149	Hodage Nayana Narayan	BCS III	Pune University	Asm College of Comm Science IT Pune	3704	3705	M C A	BCS
150	Rane Shivraj Maruti	BCS III	Pune University	Pratibha Institute of Business Management Pune	3692	3693	M C A	BCS
151	Ravan Smrudhi Sanjay	BCS III	Shivaji University, Kolhapur	CSIBER College Kolhapur	3694		M C A	BCS
152	Goturi Kavita Shankar	BCS III	Shivaji University, Kolhapur	Government College of Engineering ,Karad	3695		M C A	BCS
153	Yarolkar Tushar Parashram	BCS III	Pune University	Trinity Academy of Engineering Yewalewadi	3690	3691	M C A	BCS
154	Thamake Kaushal Namdev	BCSIII	Pune University	D.Y.Patil Agr.& Tech.University.Talasand	3652	3653	MBA	BCS
155	Hodage Neha Sambhaji	BCSIII	Pune University	Audygik Shikshan Mandal I P S Pune	3627	3628	M SC	BCS
156	Kamble Vijay Mahadev	M A Marathi II	Solapur University	Punyasholk Ahilyadevi Holkar Clg.Solapur	3602	3603	Ph.D.	Marathi
157	Mene Poonam Bandu	M A Marathi II	Shivaji University, Kolhapur	Dinakarao K Shinde Clg.Gadhinglaj	3631		B Ed	Marathi
158	Sadavart Sonali Parashram	M Sc.Chem II	Shivaji University, Kolhapur	Shivaji university Kol	3608	3609	Ph.D.	Chemistry



Principal
Shivraj College of Arts, Commerce,
& D.S.Kadam Science College,
Gadhinglaj.(Dist. Kolhapur)



Karmveer Vitthal Ramaji Shinde Shikshan Sanstha's

Shivraj College Of Arts, Commerce and D. S. Kadam Science College, Gadhinglaj. 416502

5.2.1.2 Number of outstanding students progressed to higher education during the last five years

Transfer Certificates & Migration Year - 2020-21

Sr. No	Student name	Program Graduated From	University name	Name Of Institution Joinded	T.C. No	M.C. No	Name Of Program Admitted	Department Graduated From
1	CHOTEH MAYURI DHONDIBA	B.A.III	Pune University	Pune		201	MBA	ECONOMICS
2	KORE ALOK SANJAY	B.A.III	Shivaji University, Kolhapur	SUK	476		M.A.	POL SCI
3	MAKANDAR AMIR APPALAL	B.A.III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	460		M.A.	ECONOMICS
4	KAMBLE SNEHAL KRISHNA	B.A.III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	457		M.A.	English
5	WAJANTRI PRIYANKA ASHOK	B.A.III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	454		M.A.	SOCIOLOGY
6	JADHAV AMOL BHIMRAO	B.A.III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	453		M.A.	SOCIOLOGY
7	KUPEKAR SHUBHAM BALASAHEB	B.A.III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	453		M.A.	SOCIOLOGY
8	UNDURE ANIKET KEDARLING	B.A.III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	416		M.A.	SOCIOLOGY
9	MASHALKAR ABJIT ANANDA	B.A.III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	441		M.A.	Pol.Sci.
10	KUPATE SAYLI BALARAM	B.A.III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	435		M.A.	SOCIOLOGY
11	PATIL SANTOSH SHIVAJI	B.A.III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	382		M.A.	SOCIOLOGY
12	RAUT SNEHAL SURESH	B.A.III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	340		M.A.	ECONOMICS
13	DHAMANE VAIBHAV BALU	B.A.III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	88		M.A.	MARATHI
14	GHATAGE RAJVAIBHAV BABASO	B.A.III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	89		M.A.	MARATHI
15	RAUT SAGAR VILAS	B.A.III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	281		M.A.	ECONOMICS
16	PATIL ANKITA TANAJI	B.A.III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	455		M.A.	SOCIOLOGY
17	PATIL BHAKTI UTTAM	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	447		M.A.	Commerce
18	MANE SUSHMA SANJAY	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	264		M.A.	Commerce
19	MAGDUM VEDIKA VILAS	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	423		M.A.	Commerce
20	BHOSALE SHUKRANTI SURKYANT	B.COM III	Shivaji University, Kolhapur	SUK	342		M.COM	Commerce
21	DAVARI ANIKET DATTATRAYA	B.COM III	Shivaji University, Kolhapur	SUK	343		M.COM	Commerce
22	DESAI SAYALI HANAMANT	B.COM III	Shivaji University, Kolhapur	SUK	377		M.COM	Commerce
23	KALEKAR SUMAN SHIVAJI	B.COM III	Shivaji University, Kolhapur	SUK	378		M.COM	Commerce
24	KAMBLE KRISHNAT NAMDEV	B.COM III	Shivaji University, Kolhapur	SUK	380		M.COM	Commerce

25	KUMBHAR VIJAY NANDKUMAR	B.COM III	Shivaji University, Kolhapur	SUK	381		M.COM	Commerce
26	PATANE RAKESH PANDURANG	B.COM III	Shivaji University, Kolhapur	SUK	382		M.COM	Commerce
27	PATIL ANJALI LAXMAN	B.COM III	Shivaji University, Kolhapur	SUK	383		M.COM	Commerce
28	PATIL ROHIT RAMESH	B.COM III	Shivaji University, Kolhapur	SUK	384		M.COM	Commerce
29	PATIL SWAPNIL ASHOK	B.COM III	Shivaji University, Kolhapur	SUK	385		M.COM	Commerce
30	PATIL SWARUP BAJIRAO	B.COM III	Shivaji University, Kolhapur	SUK	386		M.COM	Commerce
31	POWAR JYOTI CHALU	B.COM III	Shivaji University, Kolhapur	SUK	387		M.COM	Commerce
32	PUJARI GIRIJA ANNAPA	B.COM III	Shivaji University, Kolhapur	SUK	388		M.COM	Commerce
33	SARNOBAT ADARSH MOHAN	B.COM III	Shivaji University, Kolhapur	SUK	389		M.COM	Commerce
34	SHINDE OMKAR DNYANADEV	B.COM III	Shivaji University, Kolhapur	SUK	390		M.COM	Commerce
35	TEMBARE SUMAN VINAYAK	B.COM III	Shivaji University, Kolhapur	SUK	391		M.COM	Commerce
36	VICHARE VISHWAJEET TANAJI	B.COM III	Shivaji University, Kolhapur	SUK	392		M.COM	Commerce
37	NEWADE SHRIKANT MALLAPPA	B.COM III	Shivaji University, Kolhapur	SUK	393		M.COM	Commerce
38	PATIL ASMITA JAYADEV	B.COM III	Shivaji University, Kolhapur	SUK	394		M.COM	Commerce
39	WANDRE ANKITA NARESH	B.COM III	Shivaji University, Kolhapur	SUK	395		M.COM	Commerce
40	GHASTE RAVIKANT CHALU	B.COM III	Shivaji University, Kolhapur	SUK	371		M.COM	Commerce
41	PATIL ADARSH BALASAHEB	B.COM III	Shivaji University, Kolhapur	SUK	372		M.COM	Commerce
42	PATIL SHRADHA KALGONDA	B.COM III	Shivaji University, Kolhapur	SUK	373		M.COM	Commerce
43	ROTE PRATIK APPASO	B.COM III	Shivaji University, Kolhapur	SUK	374		M.COM	Commerce
44	VHANJI SOURABH SHIVANAND	B.COM III	Shivaji University, Kolhapur	SUK	375		M.COM	Commerce
45	KAMBLE SURAJ SURESH	B.COM III	Shivaji University, Kolhapur	SUK	376		M.COM	Commerce
46	AURGOLE AKASH ASHOK	B.COM III	Shivaji University, Kolhapur	SUK	377		M.COM	Commerce
47	PATIL MAHESH LAXMAN	B.COM III	Shivaji University, Kolhapur	SUK	378		M.COM	Commerce
48	RAJARAM RAHUL SHIVAJI	B.COM III	Shivaji University, Kolhapur	SUK	379		M.COM	Commerce
49	KUMBHAR SHITAL BAJIRAO	B.COM III	Shivaji University, Kolhapur	SUK	380		M.COM	Commerce
50	KUMBHAR SULEKHA BALASO	B.COM III	Shivaji University, Kolhapur	SUK	381		M.COM	Commerce
51	RAVAL ROHIT RAJAN	B.COM III	Shivaji University, Kolhapur	SUK		497	M.COM	Commerce
52	NAIKWADE SHIVANI RAVASAHEB	B.COM III	Shivaji University, Kolhapur	SUK		495	M.COM	Commerce
53	DONEWADE ABHISHEK MAHADEV	B.COM III	Shivaji University, Kolhapur	SUK	479		M.COM	Commerce
54	GOTE UMESH JAYSING	B.COM III	Shivaji University, Kolhapur	SUK	478		M.COM	Commerce
55	DESHMUKHSE ATMARAM UTTAM	B.COM III	DBM UNI	AURANGABAD		352	M.COM	Commerce

56	KAPASE SUJATA SHIVAJI	B.COM III	Shivaji University, Kolhapur	SUK	379		M.COM	Commerce
57	KHAIRE MAYUR BHAUSAHEB	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	435		M.COM	Commerce
58	GUNDAPGOAL SUNITA KEPANNA	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	388		M.COM	Commerce
59	MANE TEJSWANI MARUTI	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	384		M.COM	Commerce
60	JADHAV BHAGISHRI CHANDRAKANT	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	387		M.COM	Commerce
61	DESAI AISHWARYA SAMBHAJI	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	293		M.COM	Commerce
62	KALSANWAR DIPA MAHADEV	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	214		M.COM	Commerce
63	PATIL SHEKHAR MURLIDHAR	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	213		M.COM	Commerce
64	MASTOLI ROHIT SURESH	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	212		M.COM	Commerce
65	JADHAV MANSHI SURESH	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	208		M.COM	Commerce
66	MALGI BHAKTI ASHOK	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	207		M.COM	Commerce
67	SHINDE NILAM PANDURANG	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	205		M.COM	Commerce
68	CHOUGALE SOURABH SHIVAJI	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	204		M.COM	Commerce
69	BIRAJE VIVEK ANANDA	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	203		M.COM	Commerce
70	SHETAKE MINAL PANDURANG	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	96		M.COM	Commerce
71	SUTAR ARATI CHANDRAKANT	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	95		M.COM	Commerce
72	KAMBLE NAMRATA RAMESH	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	94		M.COM	Commerce
73	KURALE GITANJALI RAMCHANDRA	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	93		M.COM	Commerce
74	GAVADE RADIKHA SAJAR	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	86		M.COM	Commerce
75	NESARIKAR AKSHATA NARAYAN	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	85		M.COM	Commerce
76	HALIJWALE VIRBHADRA PANDIT	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	84		M.COM	Commerce
77	MUSALE UJAWALA SURESH	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	277		M.COM	Commerce
78	NELGUDRI NEHA BASAVRAJ	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	278		M.COM	Commerce
79	MANJARE KOMAL PARASHARAM	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	279		M.COM	Commerce
80	MADIHALI YUVRAJ NINGAPPA	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	271		M.COM	Commerce
81	MADIHALI GAURABHI BIRAPPA	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	270		M.COM	Commerce
82	HAWALDAR RAMANJANEY SHRIDHAR	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	265		M.COM	Commerce
83	RANE CHAITRALI/GOURI SHIVAJI	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	259		M.COM	Commerce
84	PATIL SNEHAL RAVINDRA	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	255		M.COM	Commerce

85	MOHITE ASMITA CHANDRAKANT	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	256		M.COM	Commerce
86	MANE SONALI MOHAN	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	247		M.COM	Commerce
87	KALASKAR DHANISHRI ANANDA	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	241		M.COM	Commerce
88	CHOUGULE VAISHALI SHASHIKANT	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	243		M.COM	Commerce
89	KHADE HARSHADA VILAS	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	239		M.COM	Commerce
90	JADHAV ASHWANI PRASHANT	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	237		M.COM	Commerce
91	KESARKAR VARSHA LAXMAN	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	234		M.COM	Commerce
92	JAMANDAR SABEL SIKANDAR	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	233		M.COM	Commerce
93	PATIL POOJA BHAGOJI	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	232		M.COM	Commerce
94	PATIL AISHWARYA RAYGONDA	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	231		M.COM	Commerce
95	SHINDE HARSHAD VIJAY	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	229		M.COM	Commerce
96	ASGOLKAR SUCHITA ANANDA	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	225		M.COM	Commerce
97	KOKITKAR MONIKA ANIL	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	224		M.COM	Commerce
98	MURUKATE ANKITA DATTATRAY	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	221		M.COM	Commerce
99	DLAVI YOGESH SURESH	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	217		M.COM	Commerce
100	ARDALKAR SURAJ ASHOK	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	210		M.COM	Commerce
101	WAGNEKAR SARIKA PANDURANG	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	211		M.COM	Commerce
102	GAIKWAD GAUTAMI BALASAHEB	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	209		M.COM	Commerce
103	GURAV KAJAL JANABA	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	206		M.COM	Commerce
104	KURALE VAISHNAVI ASHOK	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	201		M.COM	Commerce
105	PATIL VISHAL MOHAN	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	202		M.COM	Commerce
106	JADHAV ASHA DNYANDEV	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	98		M.COM	Commerce
107	HARALIKER PRANALI RAMESH	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	99		M.COM	Commerce
108	MAGDUM PRADNYA SURESH	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	97		M.COM	Commerce
109	SUTAR SONALI LAXMAN	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	92		M.COM	Commerce
110	SHIVANE ANJALI ASHOK	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	240		M.COM	Commerce
111	KULKARNI MRUNAL MAHESH	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	241		M.COM	Commerce
112	SUTAR SHRUTI SHAMRAO	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	220		M.COM	Commerce
113	PUNDPAL ABHIJIT RAMCHANDRA	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	228		M.COM	Commerce
114	MANE SHREYA SUNIL	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	227		M.COM	Commerce
115	GORULE NIKITA BHIMRAO	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	223		M.COM	Commerce

116	KAMBLE POOJA NIGAPPA	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	222		M.COM	Commerce
117	SAWANT SHRADHA DASHARATH	B.COM III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	219		M.COM	Commerce
118	SHILEDAR NAMEERA FAKRUDDIN	B.SC III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	424		M.COM	Comp.Sci.
119	PATIL PRAVIN PUNDLIK	B.SC III	Mumbai University	MUMBAI		319	MSC	CHEMISTRY
120	LATTE VINAYAK RAMAPPA	B.SC III	ARUNODAY	RAJASTAN		335	M.SC	CHEMISTRY
121	REDEKAR VINAYAK DATTATRAY	B.SC III	SINGHANIA	RAJASTAN		332	M.SC	CHEMISTRY
122	GORULE KRISHNA DINKAR	B.SC III	Mumbai University	MUMBAI		355	M.SC	CHEMISTRY
123	BELWADKAR VAISHALI SUDHIR	B.SC III	DYP	KOLHAPUR		357	DMLT	CHEMISTRY
124	BUVA VIVEK VIJAY	B.SC III	Mumbai University	SAWANTWADI		359	M.SC	CHEMISTRY
125	MAGADUM SANTOSH MARUTI	B.SC III	Pune University	PUNE		361	M.SC	CHEMISTRY
126	PATIL RAM MAHESH	B.SC III	Mumbai University	SAWANTWADI		363	M.SC	CHEMISTRY
127	BHALEKAR SUSHANT NIVRUTTI	B.SC III	Shivaji University, Kolhapur	Y.C.INST. SATARA	354		M.SC	CHEMISTRY
128	BHIUNGADE SURAJ DAGADU	B.SC III	Pune University	PUNE		410	M.SC	CHEMISTRY
129	GHATAGE GIRIDHAR RAOSAHEB	B.SC III	Pune University	PUNE		412	M.SC	Comp.Sci.
130	DESAI MAHAMADUMSTAKI M HUSENSO	B.SC III	Mumbai University	DEVGAD		414	M.SC	CHEMISTRY
131	YAMAGEKAR NIHAR SHIVRAM	B.SC III	Mumbai University	RATNAGIRI		416	M.SC	CHEMISTRY
132	SANKPAL ANIRUDHA SUBHASH	B.SC III	Pune University	FERGUSAN COLL		418	M.SC	Comp.Sci.
133	WANGNEKAR OMKAR BHIKAJI	B.SC III	Mumbai University	RATNAGIRI		422	M.SC	CHEMISTRY
134	MULIK TEJASWINI PANDURNAG	B.SC III	RANI CHANNMA UNI.	BELGAON		420	M.SC	PHYSICS
135	AMANGI AISHWARYA SUNIL	B.SC III	Shivaji University, Kolhapur	Y.C.COLL SATAR	424		M.SC	CHEMISTRY
136	DHANGAR SAVITA SHAMRAO	B.SC III	Shivaji University, Kolhapur	SUK	431		M.SC	CHEMISTRY
137	MULE SHRADDHA SANJAY	B.SC III	Shivaji University, Kolhapur	SHIVRAJ	430		M.SC	COMP SCI
138	SAGAR USHA ANANDA	B.SC III	Shivaji University, Kolhapur	SUK	429		M.SC	BOTANY
139	TELI SHREYA SURESH	B.SC III	Shivaji University, Kolhapur	SUK	428		M.SC	ENV.SCI.
140	KUMBHAR MANISHA SURESH	B.SC III	Shivaji University, Kolhapur	SUK	427		M.SC	CHEMISTRY
141	TARALE POOJA SHASHIKANT	B.SC III	Shivaji University, Kolhapur	SUK	426		M.SC	Microbiology
142	PATIL KRISHNAVASANT	B.SC III	Pune University	PUNE		194	M.SC	CHEMISTRY
143	NESARKAR AMOL TATOBA	B.SC III	Pune University	PUNE		209	M.SC	CHEMISTRY
144	CHAVAN GANESH PRAKASH	B.SC III	Pune University	PUNE		211	M.SC	CHEMISTRY
145	SHINDE SAGAR RAJARAM	B.SC III	Pune University	PUNE		199	M.SC	CHEMISTRY

146	KALEKAR ANANT DATTATRAY	B.SC III	Pune University	PUNE		443	M.SC	CHEMISTRY
147	DESAI SHAHINKAIR RAFIQAHMAD	B.SC III	Pune University	PUNE		436	M.SC	CHEMISTRY
148	KILLEDAR VEDIKA VISHWAS	B.SC III	Pune University	PUNE		434	M.SC	CHEMISTRY
149	GURAV KEDAR MOHAN	B.SC III	Pune University	PUNE		432	M.SC	CHEMISTRY
150	TIPPED SUSHANT VISHNU	B.SC III	Pune University	PUNE		439	M.SC	CHEMISTRY
151	PAVANE NIKHIL DINKAR	B.SC III	Pune University	PUNE		446	M.SC	CHEMISTRY
152	SHILEDAR VINAYAK DATT Singh	B.SC III	RANI CHANNMA UNL	BELGAON		457	M.SC	CHEMISTRY
153	MORBALE RESHMA SADASHIV	B.SC III	Shivaji University, Kolhapur	DEVCHAND	448		M.SC	CHEMISTRY
154	CHAVAN KISHORI KRISHNA	B.SC III	Shivaji University, Kolhapur	DEVCHAND	449		M.SC	CHEMISTRY
155	KUMBHAR RHUTUJA VILAS	B.SC III	Shivaji University, Kolhapur	DEVCHAND	449		M.SC	CHEMISTRY
156	LAD VISHWAJEET KERABA	B.SC III	Shivaji University, Kolhapur	DEVCHAND	449		M.SC	CHEMISTRY
157	PATIL SANSKRUTI MANOHAR	B.SC III	Shivaji University, Kolhapur	DEVCHAND	452		M.SC	CHEMISTRY
158	GONDHALI PRAVIN ARUN	B.SC III	Shivaji University, Kolhapur	KOLHAPUR		469	M.SC	CHEMISTRY
159	PATIL OMKAR SHIVAJI	B.SC III	SGM	SGM		463	M.SC	CHEMISTRY
160	GURAV TUSHAR MARUTI	B.SC III	Shivaji University, Kolhapur	SANGALI	460		M.SC	CHEMISTRY
161	CHAVARE SHIVAJI VISHWANATH	B.SC III	Shivaji University, Kolhapur	KARAD	459		M.SC	CHEMISTRY
162	PATIL DISHA SHIVAJI	B.SC III	Shivaji University, Kolhapur	RAJARAM	466		M.SC	CHEMISTRY
163	DAVARE PRATHMESH PANDURANG	B.SC III	Shivaji University, Kolhapur	VIVEKANAD	493		M.SC	CHEMISTRY
164	VASKAR PRAVIN MANJKUMAR	B.SC III	ITI	KAGAL	483		ITI	CHEMISTRY
165	CHOUGULE AJAY ASHOK	B.SC III	Shivaji University, Kolhapur	SUK	521		M.SC	CHEMISTRY
166	DESHPANDE SHUBHANGI SHIVAJI	B.SC III	Shivaji University, Kolhapur	SUK	522		M.SC	CHEMISTRY
167	CHOUGULE TINA BASAVRAJ	B.SC III	Shivaji University, Kolhapur	SUK	523		M.SC	CHEMISTRY
168	EKAL SUJATA TANAJI	B.SC III	Shivaji University, Kolhapur	SUK	524		M.SC	CHEMISTRY
169	KAMBLE DUSHANT ARUN	B.SC III	Shivaji University, Kolhapur	SUK		503	M.SC	CHEMISTRY
170	PATIL POONAM KRISHANA	B.SC III	Shivaji University, Kolhapur	SUK		505	M.SC	CHEMISTRY
171	MURAD ASAVARI IBRAHIM	B.SC III	Shivaji University, Kolhapur	SUK		509	M.SC	CHEMISTRY
172	SHEWALE ROHAN RAJARAM	B.SC III	Shivaji University, Kolhapur	SUK		524	M.SC	PHYSICS
173	SOUDAGAR RAMEEZ MANUDDIN	B.SC III	Shivaji University, Kolhapur	SUK		527	M.SC	PHYSICS
174	KAMBEL ROHIT BALASAHEB	B.SC III	Shivaji University, Kolhapur	SUK	532		M.SC	PHYSICS
175	BUDDANNAWAR HEENA MOHAMMED	B.SC III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	450		M.SC	CHEMISTRY

176	YADAV PRATIRAJ PRABHAKAR	B.SC III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	438		M.SC	CHEMISTRY
177	JADHAV VINAYAK DATTATRAYA	B.SC III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	443		M.SC	Comp.Sci.
178	KANADI ROHIT ARJUN	B.SC III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	230		M.SC	Comp.Sci.
179	Divati Sushmita Suresh	BB AIII	Shivaji University, Kolhapur	Kits Instituted of Mgf Education & Reaserch Kol.	3526	0	M B A	BBA
180	Dudhade Tejas Pandurang	BB AIII	Pune University	Shri.Balasaheb Mane Shikshan Santha	3533	3534	M B A	BBA
181	Gaikwad yash Rajesh	BB AIII	Pune University	Zeal Education Societys Pune	3546	3547	M B A	BBA
182	Hodage Prakash Sanjay	BB AIII	Shivaji University, Kolhapur	D.Y.Patil Tech.University .Talsande	3554	0	M B A	BBA
183	Patil Rutvik Praqbhakar	BB AIII	Shivaji University, Kolhapur	AshokRav Mane Group.	3525	0	M B A	BBA
184	Shinde Omkar Jayawant	BB AIII	Shivaji University, Kolhapur	D.Y.Patil Tech.University .Talsande	3554	0	M B A	BBA
185	Waingade Akshay Govinda	BB AIII	Pune University	Audygik Shikshan Mandal I P S Pune	3548	3549	M B A	BBA
186	Tonapi Vishnu Kallappa	BB AIII	Shivaji University, Kolhapur	AshokRav Mane Group.	3532	0	M B A	BBA
187	Allakhan Muskan Najmudin	BC AIII	Shivaji University, Kolhapur	Shivaji University .Kol	3569	0	M C A	BCA
188	Desai Kulbhushan Sadanand	BC AIII	Pune University	ASM Clg,Pune	3544	3545	M C A	BCA
189	Dhonukshe Suchita Balasaheb	BC AIII	Shivaji University, Kolhapur	D.Y.Patil Tech.University .Talsande	3558	0	M C A	BCA
190	Kalabhairav Jeet Chandrakant	BC AIII	Pune University	Kits Instituted of Mgf Education & Reaserch	3539	3540	M C A	BCA
191	Kamble Siddharath Sudarshan	BC AIII	Pune University	Allana Inst.Of Mang.Sci.Clg	3584	3585	M C A	BCA
192	Naik Sonali Chandkrant	BC AIII	Pune University	Shivaji University .Kol	3579	0	M C A	BCA
193	Naikwade Adil Salim	BC AIII	Pune University	ASM Clg,Pune	3577	3578	M C A	BCA
194	Patil Ajinkya Ganpati	BC AIII	Pune University	D.Y.Patil Tech.University	3534	3535	M C A	BCA
195	Kumbhar Avdhoot Ananda	BC AIII	Pune University	ASAM Clg,Pune	3572	3573	M C A	BCA
196	Hajare Abhinav Bharatesh	BC AIII	Shivaji University, Kolhapur	D.Y.Patil Tech.University .Talsande	3580	0	M C A	BCA
197	Desai Ashutosh Eknath	BCS III	Pune University	Jaywantrav Sawant Clg,Pune	3537	3538	M C A	BCS
198	Kumavat Govinda Dalaram	BCS III	Pune University	Chh.Shahu Inst. Of Business Edu.Reaserch	3563	3564	M C A	BCS
199	Mulik Neha Namdev	BCS III	Pune University	ASAM Clg,Pune	3582	3583	M C A	BCS
200	Patil Sushant Tanaji	BCS III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	0	0	M Sc.Computer	BCS
201	Shinde Rani Vishnu	BCS III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	0	0	M Sc.Computer	BCS
202	Tashildar Bhagyoday Arun	BCS III	Pune University	D.Y.Patil Tech.University	3574	3575	M Sc.Computer	BCS
203	Karade Vaishanvi Tanaji	BCS III	Pune University	Asian Clg of Sci.&Commerce Dhayari	3661	3662	MSC CA	BCS
204	Dhyagonda Kavita Kallapa	M A Marathi II	Shivaji University, Kolhapur	Dinkarrav K Shinde Clg	3576	0	B.Ed	Marathi




Principal
 Shivraj College of Arts, Commerce,
 & D.S.Kadam Science College,
 Gadhinglaj, (Dist. Kolhapur)



Karmveer Vitthal Ramaji Shinde Shikshan Sanstha's

Shivraj College Of Arts, Commerce and D. S. Kadam Science College, Gadhinglaj. 416502

5.2.1.2 Number of outstanding students progressed to higher education during the last five years

Transfer Certificates & Migration Year - 2019-20

Sr. No	Student name	Program Graduated From	University name	Name Of Institution Joinded	T.C. No	M.C. No	Name Of Program Admitted	Department Graduated From
1	Bagadi Poonam Shankar	BA III	Shivaji University, Kolhapur	Shivaji Uni Sociology Dep kop	2555		M.A	Marathi
2	Gavali Kaveri Kalappa	BA III	Shivaji University, Kolhapur	Shivaji Uni Sociology Dep kop	2556		M.A	Hindi
3	Parit Avinash Dinkar	BA III	Shivaji University, Kolhapur	Dr. Ghali College	2501		M.A	History
4	Kamble Abhijit Sanjay	BA III	Shivaji University, Kolhapur	Dr. Ghali College	2542		M.A	Marathi
5	Kutre Dipak Balasaheb	BA III	Shivaji University, Kolhapur	Distance Uni Kop	2608		M.A	Pol.Sci.
6	Patil Chetan Ningonda	BA III	Shivaji University, Kolhapur	Distance Uni Kop	2609		M.A	Marathi
7	Patil Sarojani Devappa	BA III	Shivaji University, Kolhapur	Distance Uni Kop	2627		M.A	Marathi
8	Kamble Jayshri Gurupad	BA III	Shivaji University, Kolhapur	C.S.I.B.E.R. KOP	2620		M.A	Marathi
9	Kore Alok S.	BA III	Shivaji University, Kolhapur	KOLHAPUR			M.A	Pol.Sci.
10	Adav Anamika Hinduro	B.Com.III	Shivaji University, Kolhapur	Distance Uni Kop	2505		M.Com	Commerce
11	Patil Snehal Tanaji	B.Com.III	Shivaji University, Kolhapur	Distance Uni Kop	2506		M.Com	Commerce
12	Kamble Ptitam Gautam	B.Com.III	Shivaji University, Kolhapur	Distance Uni Kop	2572		M.Com	Commerce
13	Asawale Pooja Vivekanan	B.Com.III	Shivaji University, Kolhapur	Distance Uni Kop	2577		M.Com	Commerce
14	Chaugule Shubam Balasa	B.Com.III	Shivaji University, Kolhapur	Distance Uni Kop	2578		M.Com	Commerce
15	Daddikar Abhimanyu Sha	B.Com.III	Shivaji University, Kolhapur	Distance Uni Kop	2579		M.Com	Commerce
16	Musale Shweta Tanaji	B.Com.III	Shivaji University, Kolhapur	Distance Uni Kop	2580		M.Com	Commerce
17	Patil Anuradha prakash	B.Com.III	Shivaji University, Kolhapur	Distance Uni Kop	2581		M.Com	Commerce
18	Kesarkar Manali Shivaji	B.Com.III	Shivaji University, Kolhapur	Dr. Ghali College	2595		M.Com	Commerce
19	Sarnobat Amita/Tejswini.	B.Com.III	Shivaji University, Kolhapur	Dr. Ghali College	2598		M.Com	Commerce
20	Mane Mahesh Manoj	B.Com.III	Mumbai University	Mumbai		2601	M.Com	Commerce
21	Mane Nikhil Netaji	B.Com.III	Mumbai University	Mumbai		2603	M.Com	Commerce
22	Mane Vaibhav Sambhaji	B.Com.III	Mumbai University	Mumbai		2605	M.Com	Commerce
23	Shetake Padma Anandrao	B.Com.III	Mumbai University	Mumbai		2547	M.Com	Commerce
24	Patil Rakesh Ravsaheb	B.Com.III	Shivaji University, Kolhapur	C.S.I.B.E.R. KOP	2536		M.Com	Commerce
25	Magadam Pawan Pandura	B.Com.III	Mumbai University	mumbai	2632		M.Com	Commerce
26	Nimbalkar Priyanka Yashwant	B.Com.III	Shivaji University, Kolhapur	Distance Uni Kop	2628		M.Com	Commerce
27	Bhadarge Sarita Shivaji	B.Com.III	Shivaji University, Kolhapur	Dr. Ghali College	2611		M.Com	Commerce
28	Gore Sandip Maruti	B.Com.III	Mumbai University	Devgad Vidhyapit		2657	M.Com	Commerce
29	Kamble Nirmala Shivappa	B.Com.III	Mumbai University	Devgad Vidhyapit		2671	M.Com	Commerce

30	Bhosale Shukranti S.	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj			M.Com	Commerce
31	Davari Aniket D.	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj			M.Com	Commerce
32	Desai Sahili H.	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj			M.Com	Commerce
33	Deshmukhe Atmaram U.	B.Com.III	SRTMU Nanded	SRTMU Nanded			M.Com	Commerce
34	Ghaste Ravikant C.	B.Com.III	Shivaji University, Kolhapur	Distance Uni Kop			M.Com	Commerce
35	Gote Umesh J.	B.Com.III	Shivaji University, Kolhapur	Distance Uni Kop			M.Com	Commerce
36	Kalekar Suman S.	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj			M.Com	Commerce
37	Kamble Krishnat N.	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj			M.Com	Commerce
38	Kapase Suraj N.	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj			M.Com	Commerce
39	Kumbhar Vijayant N.	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj			M.Com	Commerce
40	Patane Rakesh P.	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj			M.Com	Commerce
41	Patil Adesh B.	B.Com.III	Shivaji University, Kolhapur	Distance Uni Kop			M.Com	Commerce
42	Patil Anjali L.	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj			M.Com	Commerce
43	Patil Rohit R.	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj			M.Com	Commerce
44	Patil Shraddha K.	B.Com.III	Shivaji University, Kolhapur	Distance Uni Kop			M.Com	Commerce
45	Patil Swapnil A.	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj			M.Com	Commerce
46	Patil Swarup B.	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj			M.Com	Commerce
47	Powar Jyoti C.	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj			M.Com	Commerce
48	Pujari Girija A.	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj			M.Com	Commerce
49	Rote Pratik A.	B.Com.III	Shivaji University, Kolhapur	Distance Uni Kop			M.Com	Commerce
50	Sarnobat Adesh M.	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj			M.Com	Commerce
51	Shinde Omkar D.	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj			M.Com	Commerce
52	Tembare Suman V.	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj			M.Com	Commerce
53	Vhanji Sourabh S.	B.Com.III	Shivaji University, Kolhapur	Distance Uni Kop			M.Com	Commerce
54	Vichare Vishwajeet T.	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj			M.Com	Commerce
55	Donawade Abhishek M.	B.Com.III	Shivaji University, Kolhapur	Distance Uni Kop			M.Com	Commerce
56	Kamble Suraj S.	B.Com.III	Shivaji University, Kolhapur	Distance Uni Kop			M.Com	Commerce
57	Nevade Shrikant M.	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj			M.Com	Commerce
58	Patil Asmita J.	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj			M.Com	Commerce
59	Wandre Nikita N.	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj			M.Com	Commerce
60	Lonhar Vitthal Shrikant	B.Sc III	Pune University	Sinhgad college		2467	M.Sc	Microbiology
61	Kumbhar Gaurav Ananda	B.Sc III	Pune University	Sinhgad college		2465	M.Sc	Microbiology
62	Halvankar Ashish Mahade	B.Sc III	Pune University	Sinhgad college		2471	M.Sc	Microbiology
63	Jadhav Swapnil Vasant	B.Sc III	Pune University	Sinhgad college		2473	M.Sc	Microbiology
64	Sawant Prasad Balasaheb	B.Sc III	Pune University	Sinhgad college		2448	M.Sc	Microbiology
65	Dundge Sagar Shankar	B.Sc III	Pune University	Sinhgad college		2475	M.Sc	Computer

66.	Patil Sarika Sadashiv	B.Sc III	Pune University	Sinhgad college		2477	M.Sc	Computer
67	Singodi Sute Murari	B.Sc III	Pune University	Sinhgad college		2479	M.Sc	Computer
68	Pavale Jyoti Laxman	B.Sc III	Pune University	Sinhgad college		2481	M.Sc	Computer
69	Khot Mehakata Muralidha	B.Sc III	Pune University	Sinhgad college		2483	M.Sc	Computer
70	Khadke Sampada m	B.Sc III	Pune University	Sinhgad college		2456	M.Sc	Botany
71	Bhosale Satappa Mahadev	B.Sc III	Pune University	Sinhgad college		2518	M.Sc	Botany
72	Mugale Suraj Rajaram	B.Sc III	Pune University	Sinhgad college		2520	M.Sc	Botany
73	Shevale Rahul Ganpati	B.Sc III	Pune University	Sinhgad college		2498	M.Sc	Botany
74	Thorat Vikrant Ramchand	B.Sc III	Pune University	Sinhgad college		2492	M.Sc	Botany
75	Bhalekar ravikiran bhikaji	B.Sc III	Pune University	Sinhgad college		2522	M.Sc	Botany
76	Rathod Vishnu Shinu	B.Sc III	Pune University	Sinhgad college		2524	M.Sc	Botany
77	Suryvanshi Mohan Baburao	B.Sc III	Pune University	Sinhgad college		2526	M.Sc	Chemistry
78	Patil Suhas Shashikant	B.Sc III	Shivaji University, Kolhapur	Yashwantrao chavan Clg Satara	2567		M.Sc	Physics
79	Patil Jyoti Namdev	B.Sc III	Shivaji University, Kolhapur	Shahaji Law Clg Kop	2566		M.Sc	Physics
80	Kamble Reshma Appaso	B.Sc III	Shivaji University, Kolhapur	Dep & Comm And Management Kop	2568		M.Sc	Physics
81	Bhosale Poonam Bhimrao	B.Sc III	Shivaji University, Kolhapur	Ajara Mahavidyalay Ajara	2507		M.Sc	Chemistry
82	Patil Susmita Sanjay	B.Sc III	Shivaji University, Kolhapur	K.R.P Kanya Mahavidylay Islampur	2564		M.Sc	Chemistry
83	Yesane Shital Shamrao	B.Sc III	Shivaji University, Kolhapur	Devchand clg Nipani	2565		M.Sc	Chemistry
84	Vhodage trupti Ashok	B.Sc III	Pune University	Sinhgad college		2529	M.Sc	Chemistry
85	Kamble Pratidnya Gautam	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni	2430		M.Sc	Chemistry
86	Kamble Rahul Nivruti	B.Sc III	Pune University	Sinhgad college		2539	M.Sc	Physics
87	Patil Laxman Nivruti	B.Sc III	Pune University	Sinhgad college		2614	M.Sc	Chemistry
88	Patil Veena Mahadev	B.Sc III	Shivaji University, Kolhapur	Dep Envi kop	2495		M.Sc	Chemistry
89	Kachkatti Somnath Jotiba	B.Sc III	Shivaji University, Kolhapur	Nano Tec Kop	2613		M.Sc	Chemistry
90	Bhanduge Poojatai Namdev	B.Sc III	Mumbai Uni	Devgad Vidhyapit		2630	M.Sc	Physics
91	Kamble Rajani Bhikaji	B.Sc III	Shivaji University, Kolhapur	Devchand clg Nipani	2494		M.Sc	Physics
92	Patil Tanaji Jotiba	B.Sc III	Pune University	Sinhgad college		2618	M.Sc	Chemistry
93	Patil Snehal Narayan	B.Sc III	Pune University	Sinhgad college		2621	M.Sc	Chemistry
94	Patil Pravin Pundlik	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni Enviranal Dep	2634		M.Sc	Chemistry
95	Ranadive Ankush Raghinath	B.Sc III	Shivaji University, Kolhapur	Distance Uni Kop	2639		M.Sc	Chemistry
96	Kulkarni Makarand Manohar	B.Sc III	Shivaji University, Kolhapur	Dr. Ghali College	2643		M.Sc	Computer
97	Narvekar Rajani Tanaji	B.Sc III	Shivaji University, Kolhapur	D.K Shinde B.ed clg Gad	2623		D.Ed	Chemistry
98	Patil Vipul Balu	B.Sc III	Pune University	Sinhgad college		2655	M.Sc	Computer
99	Kanade Rohit Tulashidas	B.Sc III	Pune University	Sinhgad college		2673	M.Sc	Chemistry
100	Gurav Kedar M.	B.Sc III	Pune University	Ramkrishna More College			M.Sc	Physics
101	Kalekar Anada D	B.Sc III	Pune University	Ramkrishna More College			M.Sc	Physics
102	Killedar Vedika V.	B.Sc III	Pune University	Ramkrishna More College			M.Sc	Physics
103	Kurade Vishakah A.	B.Sc III	Pune University	S.P.College Pune			M.Sc	Physics
104	Belwadkar Vaishali S.	B.Sc III	Pune University	D.Y.Patil College Pune			M.Sc	Physics
105	Bhalekar Sushant N.	B.Sc III	Shivaji University, Kolhapur	Yashwantrao Chavan Clg Satara			M.Sc	Physics
106	Buva Vivek V.	B.Sc III	Mumbai University	Gogate Jogalekar Ratnagiri			M.Sc	Physics

107	Chavan Kishori K.	B.Sc III	Shivaji University, Kolhapur	Devchand clg Nipani			M.Sc	Physics
108	Chavare Shivani V.	B.Sc III	Pune University	Yashwantrao Chavan Clg Satara			M.Sc	Chemistry
109	Davare Prathamesh P.	B.Sc III	Shivaji University, Kolhapur	Vivekanand College Kolhapur			M.Sc	Physics
110	Desai M.H.	B.Sc III	Mumbai University	S.H.Kalekar College Devagad			M.Sc	Physics
111	Gurav Tushar M.	B.Sc III	Shivaji University, Kolhapur	Patangrao College Sangali			M.Sc	Chemistry
112	Hasure Ajay Appaso	B.Sc III	Shivaji University, Kolhapur	Rajashri Chh. Shahju College, Kolhapur			M.Sc	Chemistry
113	Kore Shivraj S.	B.Sc III	Shivaji University, Kolhapur	SUK			M.Sc	Chemistry
114	Kumbhar Manisha S.	B.Sc III	Shivaji University, Kolhapur	SUK			M.Sc	Chemistry
115	Lohar Sayali B.	B.Sc III	Shivaji University, Kolhapur	SUK			M.Sc	Chemistry
116	Magadam Santosh M.	B.Sc III	Pune University	Pune uni			M.Sc	Chemistry
117	Mohite Vaishnavi S.	B.Sc III	Shivaji University, Kolhapur	KBP College Islampur			M.Sc	Chemistry
118	Morabale Reshma S.	B.Sc III	Shivaji University, Kolhapur	Devchand clg Nipani			M.Sc	Chemistry
119	Naik Rajan M.	B.Sc III	Shivaji University, Kolhapur	Rajaram College			M.Sc	Microbiology
120	Patil Omklar S.	B.Sc III	Shivaji University, Kolhapur	SGM Karad			M.Sc	Microbiology
121	Sutar Rushikesh B.	B.Sc III	Shivaji University, Kolhapur	Rajaram College			M.Sc	Microbiology
122	Wangekar Omkar B.	B.Sc III	Mumbai University	Gogate Jogalekar Ratnagiri			M.Sc	Microbiology
123	Yamagekar Nihar S.	B.Sc III	Mumbai University	Gogate Jogalekar Ratnagiri			M.Sc	Microbiology
124	Desai Shahinlakir R.	B.Sc III	Pune University	Audhogik Shikshan Mandal College Pune			Engineering	Chemistry
125	Ghadage Giridhar R.	B.Sc III	Pune University	Fargusan College, Pune			M.Sc	Chemistry
126	Gandhali Pravinn A.	B.Sc III	Pune University	Pune uni			M.Sc	Chemistry
127	Mule Shraddha S.	B.Sc III	Shivaji University, Kolhapur	SUK			M.Sc	Computer
128	Mulik Tejaswini P.	B.Sc III	R.C.U.Belgaum	Jain College, Belgaum			M.Sc	Computer
129	Davane Nikhil D.	B.Sc III	Pune University	Pune uni			M.Sc	Chemistry
130	Sankapal Anuradha S.	B.Sc III	Pune University	Fargusan College, Pune			M.Sc	Chemistry
131	Tippe Sushant Vishnu	B.Sc III	Pune University	Pune uni			M.Sc	Chemistry
132	Sagar Usha A.	B.Sc III	Shivaji University, Kolhapur	SUK			M.Sc	Botany
133	Teli Shreya S.	B.Sc III	Shivaji University, Kolhapur	SUK			M.Sc	Botany
134	Tibile Nikita R.	B.Sc III	Shivaji University, Kolhapur	SUK			M.Sc	Botany
135	Amangi Aishwarya	B.Sc III	Shivaji University, Kolhapur	Yashwantrao chavan Clg Satara			M.Sc	Chemistry
136	Kumbhar Rutuja V.	B.Sc III	Shivaji University, Kolhapur	Devchand clg Nipani			M.Sc	Chemistry
137	Lad Vishwajeet K.	B.Sc III	Shivaji University, Kolhapur	Devchand clg Nipani			M.Sc	Chemistry
138	Patil Sanskruti M.	B.Sc III	Shivaji University, Kolhapur	Devchand clg Nipani			M.Sc	Chemistry
139	Tarale Pooja S.	B.Sc III	Shivaji University, Kolhapur	SUK			M.Sc	Microbiology
140	Patil Disha S.	B.Sc III	Shivaji University, Kolhapur	Rajaram College Kolhapur			M.Sc	Microbiology
141	Bhosaki Ahish Shivling	BBA III	Pune University	Inst.Of .Management & Car.com.	3485	3486	M B A	BBA
142	Desai Susmita Suresh	BBA III	Shivaji University, Kolhapur	Shivaji University.kol	3487	0	M B A	BBA

143	Kumbhar Pooja Jotiram	BBA III	Shivaji University, Kolhapur	Bharati Vidhyapeth,Kol	3360	0	M B A	BBA
144	Patil Akash Vasant	BBA III	Pune University	Jayasantrav Sawant Clg,Pune	3430	3431	M B A	BBA
145	Range Vasu Shankar	BBA III	Shivaji University, Kolhapur	School of Edu.Distance,Kol	3383	0	M B A	BBA
146	Attar Aarbaj babu	BCA III	Shivaji University, Kolhapur	Bharati Vidhyapeth,Kol	3452	0	M B A	BCA
147	Kalaskar Shubhangi Shashikant	BCA III	Shivaji University, Kolhapur	Vishwesh Education Society	3403	0	M B A	BCA
148	Karnekar Swati Subhash	BCA III	Belgum University	Jain Clg,Belgum	3373	3374	M B A	BCA
149	Patil Padmaja Ramesh	BCA III	Shivaji University, Kolhapur	Shivaji University,Kol	3487	0	M C A	BCA
150	Ajari Amruta Basavraj	BCS III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	0	0	M Sc Computer	BCS
151	Chaugule Hrishiketan Ramdas	BCS III	Pune University	Abhinav Edu.Society	3564	3565	M C A	BCS
152	Chopade bAniket Maruti	BCS III	Pune University	Indira Clg,Pune	3399	33100	M Sc Computer	BCS
153	Ghatage Akash Jotiba	BCS III	Pune University	Dr.D.Y.Patil.Clg.Pune	3392	3394	M C A	BCS
154	Kesarkar Sourabh Shashikant	BCS III	Pune University	Abhinav Edu.Society	3540	3541	M C A	BCS
155	Kiledar Tejaswini Prakash	BCS III	Pune University	A S A M Inst.Of manag.Clg.Pune	3497	3498	M Sc Computer	BCS
156	kumbhar Pooja Tanaji	BCS III	Shivaji University, Kolhapur	Shivraj Clg,Gad	0	0	M Sc Computer	BCS
157	Nesarikar Anmol Naryan	BCS III	Pune University	Modern Clg.Pune	3304	3305	M C A	BCS
158	Patil Sakshi Sudhakar	BCS III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	0	0	M Sc Computer	BCS
159	Rananavare4 Rajanandini Amarsinh	BCS III	Shivaji University, Kolhapur	Shivraj College Gadhinglaj	0	0	M Sc Computer	BCS
160	Rane Samir Dadaso	BCS III	Pune University	Indira Clg,Pune	3396	3397	M C A	BCS
161	Patil Shankar Rudragonda	M A Eco	Shivaji University, Kolhapur	Jagruti Clg,Bed Clg Gad	3424	0	B.Ed	Economics
162	Kadukar Dnyaneshwari Malikarjun	M A English	Shivaji University, Kolhapur	Dinkrrao K Shinde Clg,Gad	3419	0	B.Ed	English
163	Mangonkar Alfiya Hasansaheb	M A English	Shivaji University, Kolhapur	Jagruti Clg,Bed Clg Gad	3428	0	B.Ed	English
164	Naik Sulochana Dayanand	M A Soci	Belgum University	KLE Society Clg	3598	3599	B.Ed	Sociology
	Chavan Vaishali Vishwanath	M Com II	Belgum University	Shri.Vidya sagar Clg	3592	3593	B.Ed	Commerce
166	Teli Gayatri Eknath	M Sc Chem	Shivaji University, Kolhapur	Dr,Yashwantrav Chavan .Mahagon	3527	0	B.Ed	Chemistry



Principal
Shivraj College of Arts, Commerce,
& D.S.Kadam Science College,
Gadhinglaj, (Dist. Kolhapur)



Karmveer Vitthal Ramaji Shinde Shikshan Sanstha's

Shivraj College Of Arts, Commerce and D. S. Kadam Science College, Gadhinglaj. 416502

5.2.1.2 Number of outstanding students progressed to higher education during the last five years

Transfer Certificates & Migration Year - 2018-19

Sr. No	Student name	Program Graduated From	University name	Name Of Institution Joinded	T.C. No	M.C. No	Name Of Program Admitted	Department Graduated From
1	Patil Mahesh Lakhamgonda	BA III	Mumbai University	Mumbai		2101	M.A.	Marathi
2	Mali Bhagyshri Shankar	BA III	Mumbai University	Mumbai		2103	M.A.	Hindi
3	Katkar Yogesh Shivaji	BA III	Shivaji University, Kolhapur	Distance Uni Kop	2121		M.A.	Hindi
4	Mathapati Mahesh Kempaya	BA III	Pune University	Sinhgad college		2148	M.A.	Hindi
5	Yadav Damodar Daattatray	BA III	Shivaji University, Kolhapur	Distance Uni Kop	2153		M.A.	Marathi
6	Wagh Raul Krishna	BA III	Shivaji University, Kolhapur	Distance Uni Kop	2172		M.A.	History
7	Shinde Aditya Mahadev	BA III	Shivaji University, Kolhapur	C.S.I.B.E.R. KOP	2166		M.A.	Marathi
8	Gadkari Hasina Dastgir	BA III	Shivaji University, Kolhapur	Distance Education SUK			MA	Pol.Sci.
9	Manmode Prakash Krishna	BA III	Shivaji University, Kolhapur	Ghali College, Gadhinglaj			MA	Sociology
10	Telavekar Shraavan Somshekhar	BA III	Shivaji University, Kolhapur	Ghali College, Gadhinglaj			MA	Sociology
11	Divate Pooja Appaso	BA III	Shivaji University, Kolhapur	Distance Education SUK			MA	Pol.Sci.
12	Kamble Pratik Ramesh	BA III	Shivaji University, Kolhapur	Distance Education SUK			MA	Pol.Sci.
13	Shinde Pournima Baburao	BA III	Shivaji University, Kolhapur	Distance Education SUK			MA	Pol.Sci.
14	Patil Swapnil Balkrishna	BA III	Shivaji University, Kolhapur	SGM College Mahagaon			Para Medical	Pol.Sci.
15	Nikam Aruna Bhauso	BA III	Shivaji University, Kolhapur	Distance Education SUK			MA	Pol.Sci.
16	Chougule Umesh Vitthal	BA III	Shivaji University, Kolhapur	Shivaji Uni			MA	Pol.Sci.
17	Chothe Mayuri Dhondiba	BA III	Shivaji University, Kolhapur	Shivaji Uni			MA	Pol.Sci.
18	Jadhav Shreya Ravi	BA III	Shivaji University, Kolhapur	Shivaji Uni			MA	Pol.Sci.
19	Deshmukh Akshay Madhukar	BA III	Shivaji University, Kolhapur	Shivaji Uni			MA	Sociology
20	Patil Arati Anil	B.Com III	Shivaji University, Kolhapur	Ghali College, Gadhinglaj			M.Com	Commerce
21	Kokitkar Priya Bhairu	B.Com III	Shivaji University, Kolhapur	Shivaji Uni	2673		M.Com	Commerce
22	Jadhav Shivaji Vilas	B.Com III	Shivaji University, Kolhapur	Shahaji Law College Kolhapur			Law	Commerce
23	Kanade Jyotsna Shivaji	B.Com III	Shivaji University, Kolhapur	Ghali College, Gadhinglaj			M.Com	Commerce
24	Patil Dhanashri Manohar	B.Com III	Shivaji University, Kolhapur	Ghali College, Gadhinglaj			M.Com	Commerce
25	Shetake Rutuja Sakharam	B.Com III	Shivaji University, Kolhapur	Distance Education SUK			M.Com	Commerce
26	Aswale Pratiksha Sakharam	B.Com III	Shivaji University, Kolhapur	Distance Education SUK			M.Com	Commerce
27	Desai Varsha Ajit	B.Com III	Shivaji University, Kolhapur	Distance Education SUK			M.Com	Commerce

28	Hebbale Aishwarya Kallppa	B.Com III	Shivaji University, Kolhapur	Distance Education SUK			M.Com	Commerce
29	Kolate Pooja Baburao	B.Com III	Shivaji University, Kolhapur	Distance Education SUK			M.Com	Commerce
30	Mane Vinayak Dattatray	B.Com III	Shivaji University, Kolhapur	Distance Education SUK			M.Com	Commerce
31	Momin Muskan Sikandar	B.Com III	Shivaji University, Kolhapur	Distance Education SUK			M.Com	Commerce
32	Sutar Amar Balawant	B.Com III	Shivaji University, Kolhapur	Distance Education SUK			M.Com	Commerce
33	Todkar Rutuja Manohar	B.Com III	Shivaji University, Kolhapur	Distance Education SUK			M.Com	Commerce
34	Kapase Smita Suresh	B.Com III	Shivaji University, Kolhapur	Distance Education SUK			M.Com	Commerce
35	More Sunita Tukaram	B.Com III	Shivaji University, Kolhapur	Distance Education SUK			M.Com	Commerce
36	Chougule Sunil Maruti	B.Com III	Shivaji University, Kolhapur	Distance Education SUK			M.Com	Commerce
37	Patharvat Ramchandra S.	B.Com III	Shivaji University, Kolhapur	Distance Education SUK			M.Com	Commerce
38	Patane Abhishek Dattatray	B.Com III	Shivaji University, Kolhapur	Distance Education SUK			M.Com	Commerce
39	Nagonkar Harshada Janardan	B.Com III	Shivaji University, Kolhapur	Distance Education SUK			M.Com	Commerce
	More Ashish Ganagaji	B.Com III	Shivaji University, Kolhapur	Distance Education SUK			M.Com	Commerce
41	Mali Pravin Shivaji	B.Com III	Shivaji University, Kolhapur	Distance Uni Kop	2124		M.com	Commerce
42	Ghorpade Susmita Sanjayrao	B.Com III	Shivaji University, Kolhapur	Distance Uni Kop	2129		M.com	Commerce
43	Ingawale Namrata Ashok	B.Com III	Shivaji University, Kolhapur	Distance Uni Kop	2130		M.com	Commerce
44	Powar Amol Sambhaji	B.Com III	Shivaji University, Kolhapur	Distance Uni Kop	2131		M.com	Commerce
45	Redekar Vaibhav Mnohar	B.Com III	Shivaji University, Kolhapur	Distance Uni Kop	2132		M.com	Commerce
46	Rayakar Sukumar Laxman	B.Com III	Shivaji University, Kolhapur	Distance Uni Kop	2133		M.com	Commerce
47	Todakar Suraj Tukaram	B.Com III	Shivaji University, Kolhapur	Distance Uni Kop	2134		M.com	Commerce
48	Ravan Pranjali Babaji	B.Com III	Shivaji University, Kolhapur	Distance Uni Kop	2135		M.com	Commerce
49	Ravan Rutuja Ravindra	B.Com III	Shivaji University, Kolhapur	Distance Uni Kop	2136		M.com	Commerce
50	Vichare Adesh Mohan	B.Com III	Shivaji University, Kolhapur	Distance Uni Kop	2125		M.com	Commerce
51	Goilkar Priyanka Ramchandra	B.Com III	Shivaji University, Kolhapur	Distance Uni Kop	2143		M.com	Commerce
52	Kadam Rohini Laxman	B.Com III	Shivaji University, Kolhapur	Distance Uni Kop	2144		M.com	Commerce
53	Patil Manisha Raghunath	B.Com III	Shivaji University, Kolhapur	Distance Uni Kop	2145		M.com	Commerce
54	Kadalge Swapnil Sureh	B.Com III	Shivaji University, Kolhapur	Distance Uni Kop	2127		M.com	Commerce
55	Nargundi Sunil Ningapa	B.Com III	Shivaji University, Kolhapur	Distance Uni Kop	2168		M.com	Commerce
56	Dundage Sachin Siddhapa	B.Com III	Shivaji University, Kolhapur	Distance Uni Kop	2169		M.com	Commerce
57	Ingale Sarikha Ishwar	B.Com III	Shivaji University, Kolhapur	Distance Uni Kop	2174		M.com	History
58	Kumbhar Krishna Mahadev	B.Com III	Shivaji University, Kolhapur	Distance Uni Kop	2390		M.com	Commerce
59	Shelar Swapnil Nanaso	B.Com III	Shivaji University, Kolhapur	Distance Uni Kop	2392		M.com	Commerce
60	Shinde Santosh Tanaji	B.Com III	Shivaji University, Kolhapur	Distance Uni Kop	2393		M.com	Commerce

61	Shintre Ajinkya Shankar	B.Com III	Shivaji University, Kolhapur	Distance Uni Kop	2394		M.com	Comerce
62	Sutar Snehal Shamrao	B.Sc III	Shivaji University, Kolhapur	C.S.I.B.E.R. KOP	201352027		M.B.A	Chemistry
63	Naik Shivani Ashok	B.Sc III	Shivaji University, Kolhapur	C.S.I.B.E.R. KOP	201352626		M.B.A	Chemistry
64	Kamble Pratiba Gopal	B.Sc III	Shivaji University, Kolhapur	Shivaji University	201352629		M.Sc	Chemistry
65	Cahugule Atul Balkrishna	B.Sc III	Shivaji University, Kolhapur	Shivaji University	201352609		M.Sc	Chemistry
66	Karatagi Sangita Shankar	B.Sc III	Pune University	Mahatma Fule Mahavidyalay Pune			M.Sc	Chemistry
67	Chavan Amit Ramchndra	B.Sc III	Pune University	Mahatma Fule Mahavidyalay Pune			M.Sc	Chemistry
68	Patil Uma Ramgonda	B.Sc III	Pune University	Mahatma Fule Mahavidyalay Pune			M.Sc	Chemistry
69	Shinde Ramdas Krushna	B.Sc III	Pune University	Mahatma Fule Mahavidyalay Pune		2057	M.Sc	Chemistry
70	Khalipa Nadima Babalal	B.Sc III	Pune University	Mahatma Fule Mahavidyalay Pune		2048	M.Sc	Botany
71	Boragali Bhakti Suresh	B.Sc III	Pune University	Mahatma Fule Mahavidyalay Pune		2051	M.Sc	Chemistry
72	Alave Sumit Sambhaji	B.Sc III	Pune University	Mahatma Fule Mahavidyalay Pune		2053	M.Sc	Chemistry
73	Disruza Rivhand Philip	B.Sc III	Pune University	Mahatma Fule Mahavidyalay Pune		2055	M.Sc	Chemistry
74	Bhimanna Rekha Annaso	B.Sc III	Shivaji University, Kolhapur	C.S.I.B.E.R. KOP			M.B.A	Chemistry
75	Shinde Priyanka Jayvant	B.Sc III	Shivaji University, Kolhapur	C.S.I.B.E.R. KOP			M.B.A	Chemistry
76	Patil Ankita Mahadev	B.Sc III	Pune University	Sinhgad college		2080	M.Sc	Chemistry
77	Bucche Sonali Janaba	B.Sc III	Pune University	Sinhgad college		2082	M.Sc	Chemistry
78	Shinde Rahal Indrajeet	B.Sc III	Pune University	Sinhgad college		2084	M.Sc	Chemistry
79	Patil niranjan Devidas	B.Sc III	Shivaji University, Kolhapur	Balwant College	2074		M.Sc	Botany
80	Todakar Jyoti Vijay	B.Sc III	Shivaji University, Kolhapur	C.S.I.B.E.R. KOP	2071		M.B.A	Physics
81	Kumbhar Amar Ananda	B.Sc III	Shivaji University, Kolhapur	Dr.Ghali College	2072		M.Sc	Physics
82	Kumbhar Rohit Sadashiv	B.Sc III	Shivaji University, Kolhapur	Dr.Ghali College	2073		M.Sc	Physics
83	Dalavi Sunita Bhairu	B.Sc III	Mumbai University	Mumbai		2105	M.Sc	Chemistry
84	Bidre Seema Manohar	B.Sc III	Shivaji University, Kolhapur	Distance Uni Kop	2112		M.Sc	Botany
85	Sakhare Archana Shivaji	B.Sc III	Shivaji University, Kolhapur	K.R.P.Kanya Maha Islampur	2128		M.Sc	Botany
86	Chavan Amar Ajay	B.Sc III	Mumbai University	Mumbai		2160	M.A.	Marathi
87	Bagadi Tanaji Laxman	B.Sc III	Mumbai University	Mumbai		2180	M.Sc	Chemistry
88	Kamble Akash Ramchandra	B.Sc III	Shivaji University, Kolhapur	Distance Uni Kop	201358717		M.Sc	Chemistry
89	Magadam Snehal Shivaji	B.Sc III	Pune University	Sinhgad college		2184	M.Sc	Chemistry
90	Utture Dinesh Girmalla	B.Sc III	Pune University	Sinhgad college		2187	M.Sc	Chemistry
91	Hasabe Dipa Ashok	B.Sc III	Pune University	Sinhgad college		2313	M.Sc	Chemistry
92	Patil Jagdish Ashok	B.Sc III	Pune University	Sinhgad college		2316	M.Sc	Chemistry
93	Kate Satish Sanjay	B.Sc III	Mumbai University	Mumbai		2E+08	M.Sc	Chemistry
94	Patil namdev vilas	B.Sc III	Shivaji University, Kolhapur	M.Sc Dept. Shivaji uni.		2368	M.Sc	Chemistry
95	Gadavi Uma Mahadev	B.Sc III	Pune University	Sinhgad college		2338	M.Sc	Chemistry
96	Londhe Priyanka Ashok	B.Sc III	Pune University	Sinhgad college		2340	M.Sc	Chemistry
97	Dabale pankaj Shivanand	B.Sc III	Pune University	Sinhgad college		2348	M.Sc	Chemistry
98	Patil Vinay Iragonda	B.Sc III	Mumbai University	Mumbai		2357	M.Sc	Chemistry

99	Goilkar Appaji Arjun	B.Sc III	Mumbai University	Mumbai		2359	M.Sc	Chemistry
100	Chavan Ratan Ravasaheb	B.Sc III	Mumbai University	Mumbai		2361	M.Sc	Chemistry
101	Chavan Yodesh Prakash	B.Sc III	Mumbai University	Mumbai		2363	M.Sc	Chemistry
102	Chougule Prajakta Surykant	B.Sc III	Mumbai University	Mumbai		2365	M.Sc	Chemistry
103	Chavare Mahesh Vishwanath	B.Sc III	Mumbai University	Mumbai		2369	M.Sc	Chemistry
104	Patil rajeshwari Ramesh	B.Sc III	Pune University	Sinhgad college		2374	M.Sc	Chemistry
105	Chandekar Poonam Dattatray	B.Sc III	Shivaji University, Kolhapur	Balasaheb Desai clg Patan Satara	2367		M.Sc	Chemistry
106	Rajaram Revati Tanaji	B.Sc III	Pune University	Sinhgad College		2378	M.Sc	Chemistry
107	More Vaibav Ramesh	B.Sc III	Pune University	Sinhgad College		2380	M.Sc	Botany
108	Redekar Priyanka Suresh	B.Sc III	Pune University	Sinhgad College		2382	M.Sc	Botany
109	Kurade Vishwajeet Anil	B.Sc III	Pune University	Pune		2405	M.Sc	Botany
110	Kokitkar Ranjit Shivaji	B.Sc III	Shivaji University, Kolhapur	yashwantrao chavan Clg Karad	2432		M.Sc	Physics
111	Khatakar Akash Sambhaji	B.Sc III	Shivaji University, Kolhapur	Balasaheb Desai clg Patan Satara	2431		M.Sc	Physics
112	Shelar Punam Kushappa	B.Sc III	Shivaji University, Kolhapur	Sadguru Gadage Maharaj Clg Karad	2438		M.Sc	Physics
113	Ardalkar Tushar Prakash	B.Sc III	Shivaji University, Kolhapur	Vivekanad College	2441		M.Sc	Physics
114	Kumbhar Suraj Shivaji	B.Sc III	Shivaji University, Kolhapur	Balwant College Vita Khanapur Sangli	2435		M.Sc	Chemistry
115	Dure Harshal Sanjay	B.Sc III	Shivaji University, Kolhapur	Balwant College Vita Khanapur Sangli	2440		M.Sc	Botany
116	Fagare Vedanti Vishwanath	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni M.sc Dep Kolhapur	2442		M.Sc	Computer
117	Redekar Rahul Sambhaji	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni M.sc Dep Kolhapur	2422		M.Sc	Computer
118	Gavaki Supriya Suresh	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni Environmental Dep	2425		M.Sc	Computer
119	Bhosale Sneha Raghunath	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni Chemistry Dep	2423		M.Sc	Computer
120	Chavan Deepali Mukund	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni Chemistry Dep	2424		M.Sc	Computer
121	Gavali Arati Shivaji	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni Chemistry Dep	2426		M.Sc	Computer
122	Kalkundtikar Swati Sanjay	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni Chemistry Dep	2427		M.Sc	Computer
123	Kalgonda Sagar Gangaram	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni Chemistry Dep	2428		M.Sc	Computer
124	Haradare Komal Kishorkumar	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni Chemistry Dep	2429		M.Sc	Chemistry
125	Majagaonkar Prajakta Balaso	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni Chemistry Dep	2434		M.Sc	Chemistry
126	Nagarpole Reshma Ganapati	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni Chemistry Dep	2436		M.Sc	Chemistry
127	Pandov Aisaarya Ashok	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni Chemistry Dep	2437		M.Sc	Chemistry
128	Patil Mukta Balu	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni Chemistry Dep	2439		M.Sc	Chemistry
129	Yadav Ptasad Ravindra	B.Sc III	Pune University	Sinhgad College		2384	M.Sc	Chemistry
130	Malave Prasad ravindra	B.Sc III	Pune University	Sinhgad College		2485	M.Sc	Chemistry
131	Powar Shubham Manohar	B.Sc III	Pune University	Sinhgad College		2487	M.Sc	Computer
132	Warake Niranjana Tanaji	B.Sc III	Pune University	Sinhgad College		2450	M.Sc	Botany
133	Patil Ajit Vasant	B.Sc III	Pune University	Sinhgad College		2469	M.Sc	Micro

134	Patil Puja Baban	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni		M.Sc	Computer
135	Divate Ankita Sadanaad	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni		M.Sc	Chemistry
136	Desai Rajshri Arvind	B.Sc III	Shivaji University, Kolhapur	Ghali College, Gadhinglaj		M.Sc.	Micro
137	Shetake Ankita Krishanat	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni		M.Sc	Computer
138	Shiudkar Mayuri Bajirao	B.Sc III	Shivaji University, Kolhapur	SIBER		MBA	Chemistry
139	Savekar Shridhar Sambhaji	B.Sc III	Shivaji University, Kolhapur	Yashwantrao chavan College Satara		M.Sc	Chemistry
140	Shinde Yogesh Manohar	B.Sc III	Shivaji University, Kolhapur	Yashwantrao chavan College Satara		M.Sc	Chemistry
141	Wagh Akshay Ramesh	B.Sc III	Shivaji University, Kolhapur	Jaysingpur College Jaysingpur		M.Sc	Chemistry
142	Vadar Varsha Sadashiv	B.Sc III	Shivaji University, Kolhapur	Jaysingpur College Jaysingpur		M.Sc	Chemistry
143	Gangapur Apurva Rajendra	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni		M.Sc	Chemistry
144	Naik Shital Laxman	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni		M.Sc	Chemistry
145	Savant Sudhir Maruti	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni		M.Sc	Chemistry
146	Shinde Ashok Rajaram	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni		M.Sc	Botany
147	Ravan Shamrao Sanjay	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni		M.Sc	Chemistry
148	Nandkumar Kirtikumar Tanaji	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni		M.Sc	Chemistry
149	Patil Krishna Vasant	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni		M.Sc	Chemistry
150	Nesarkar Amol Jivaba	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni		M.Sc	Chemistry
151	Chavan Ganesh Prakash	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni		M.Sc	Chemistry
152	Shinde Sagar Rajaram	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni		M.Sc	Chemistry
153	Dhanawade Sangam Shivaji	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni		M.Sc	Chemistry
154	Garud Ankita Dattatray	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni		M.Sc	Chemistry
155	Hodage Pramod Suresh	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni		M.Sc	Chemistry
156	Patil Swapnil Sambhaji	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni		M.Sc	Chemistry
157	Solankure Rahul Ravasaheb	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni		M.Sc	Chemistry
158	Kamate Ganesh Sadashiv	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni		M.Sc	Chemistry
159	Bhosale Gaurav Dattatray	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni		M.Sc	Chemistry
160	Indulkar Satyajit Suresh	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni		M.Sc	Chemistry
161	Patil Saurabh Ananda	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni		M.Sc	Chemistry
162	Lohar Asmita Sidhappa	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni		M.Sc	Chemistry
163	Chingode Manikant Shivprasad	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni		M.Sc	Chemistry
164	Patil Anirudha Shahaji	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni		M.Sc	Chemistry
165	Arekar Vaibhav Vinayak	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni		M.Sc	Chemistry
166	Bhosale Vitthal Rangrao	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni		M.Sc	Chemistry

167	Desai Omkar Prakash	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni.			M.Sc	Chemistry
168	Sawant Sankesh Sanjay	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni			M.Sc	Chemistry
169	Davane Akshay Ishwar	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni			M.Sc	Chemistry
170	Shivane Chaitanya Ishwar	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni			M.Sc	Chemistry
171	Patil Parashram Pandurang	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni			M.Sc	Chemistry
172	Patil Sonali Jaywant	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni			M.Sc	Chemistry
173	Yejire Avadhut Tukaram	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni			M.Sc	Chemistry
174	Yellure Sumit Bharat	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni			M.Sc	Chemistry
175	Bhargude Saurabh Sadashiv	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni			M.Sc	Chemistry
176	Patil Parikshit Ashok	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni			M.Sc	Chemistry
177	Bhaigade Vaibhav Ananda	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni			M.Sc	Chemistry
178	Patil Ankush Ananda	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni			M.Sc	Chemistry
179	Swami Sunita Shankaryya	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni			M.Sc	Chemistry
180	Benade Rahul Dattatray	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni			M.Sc	Chemistry
181	Patil Arun Narayan	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni			M.Sc	Chemistry
182	Desai Ashitosh Bajirav	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni			M.Sc	Chemistry
183	Patil Nilesh Narsingrao	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni			M.Sc	Chemistry
184	Patil Jyoti Ravindra	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni			M.Sc	Chemistry
185	Naik Pranali Prabhakar	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni			M.Sc	Chemistry
186	Rote Saurabh Parashram	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni			M.Sc	Chemistry
187	Jamadar Sachin Malikkarjun	BBA III	Pune University	ASM's IBMR Pune - Institute of Business Management and Research.Pune	3309	3310	M B A	BBA
188	Khot Priyanka Dilip	BBA III	Pune University	Bharati Vidhyapith University,Pune	3616	3617	M B A	BBA
189	Phutane Laxmi Kakaso	BBA III	Pune University	Bharati Vidhyapith University,Pune	3614	3615	M B A	BBA
190	Sawant Aishwarya Sanjay	BBA III	Shivaji University, Kolhapur	BV (Du) Inst.Of Management Kol	3212		M B A	BBA
191	Bhati Chetana Nagesh	BCA III	Pune University	B V D Inst.Og Management & Development Pune	3206	3207	M B A	BCA
192	Gaikwad Akshay Vasant	BCA III	Pune University	Singhgd Tech.Clg,Pune	3542	3543	M C A	BCA
193	Jadhav Sujit Jagannath	BCA III	Shivaji University, Kolhapur	Kits Instituted of Mgf Education & Reaserch Kol,	3231		M C A	BCA
194	Kamble Harshal Vijay	BCA III	Pune University	Audyook Shiskshan Mandal,Pune	3215	3216	M B A	BCA
195	Kulkarni Anup Samir	BCA III	Shivaji University, Kolhapur	Chatrpati.Shivaji Inst.Clg.Kol	3398		M B A	BCA
196	Maskerenj Joy Ramesh	BCA III	Pune University	Jaywantrav Sawant Clg, Of Engi.	3251	3252	M C A	BCA
197	Potdar Aishwarya Balasaheb	BCA III	Pune University	Bharati Vidhyapith University,Pune	3521	3522	M C S	BCA
198	Sohani Sharvari Vijay	BCA III	Mumbai University	S N D T Mumbai,	3335	3336	M C S	BCA

199	Ambhewadkar Gajendra Vishwanath	BCS III	Pune University	A S A M Inst.Of manag.Clg.Pune	3416	3417	M C A	BCS
200	Bhosale Dhanshri Tanaji	BCS III	Shivaji University, Kolhapur	BV (Du) Inst.Of Management Kol	3221		M C A	BCS
201	Dalavi Srushti Subhash	BCS III	Pune University	Modern Clg.Of Pune	3235	3236	M C A	BCS
202	Desai Akash Arvind	BCS III	Pune University	A S A M Inst.Of manag.Clg.Pune	3244	3245	M C A	BCS
203	Dhenge Swapnil Ramesh	BCS III	Belgum University	KL E Clg,Belgavi	3315	3316	M C A	BCS
204	Fadatare Namrata Maruti	BCS III	Pune University	Modern Clg.Of Pune	3442	3443	M C A	BCS
205	Gaingade Mayur Laxman	BCS III	Shivaji University, Kolhapur	Shivaji University,Kol	3240	0	M C A	BCS
206	Ghasti Chandrakant Mahadev	BCS III	Shivaji University, Kolhapur	Yashwantrav Chavan Clg,Kol	3407	0	M C A	BCS
207	Godase Shubhangi Maruti	BCS III	Pune University	A S A M Inst.Of manag.Clg.Pune	3335	3336	M C A	BCS
208	Harer Sayali Vasant	BCS III	Pune University	Forgusson Clg.Pune	3224	3225	M C A	BCS
209	Hodage Neha Sambhaji	BCS III	Pune University	A S A M Inst.Of manag.Clg.Pune	3627	3628	M C A	BCS
210	Jadhav Kranti Balu	BCS III	Shivaji University, Kolhapur	Kits Instituted of Mgf Education & Reaserch Kol	3308	0	M C A	BCS
211	Kamble Sadhana Suresh	BCS III	Shivaji University, Kolhapur	Kits Instituted of Mgf Education & Reaserch Kol,	3471	0	M C A	BCS
212	Khopade Soham Subhash	BCS III	Shivaji University, Kolhapur	Yashwantrav Chavan Clg,Kol	3423	0	M C A	BCS
213	Khumbhar Shewata Prakashq	BCS III	Shivaji University, Kolhapur	Advance Diploma In Sibic Ind.Kol	3523	0	M C A	BCS
214	Lokare Akshay Shankar	BCS III	Pune University	MIT Arts,Sci,Comm.clg,Pune	3501	3502	M C A	BCS
215	Mane Priyanka Baburav	BCS III	Shivaji University, Kolhapur	Seal of K.E.Society Rajarampuri inst.Sangali.	3822	3823	M B A	BCS
216	Matle Neha Ajit	BCS III	Pune University	A S A M Inst.Of manag.Clg.Pune	3353	3354	M.Sc Computer	BCS
217	Mokashi Shrunali Ramchandra	BCS III	Shivaji University, Kolhapur	Shivaji University Kol	3328	0	M B A	BCS
218	Mulik Manasi Uttam	BCS III	Shivaji University, Kolhapur	Shivaji University Kol	3313	0	M.Sc Computer	BCS
219	Patil Neha Sunil	BCS III	Pune University	Modern Clg.Of Pune	3219	3220	M.Sc Computer	BCS
220	Rokade Prasad Maruti	BCS III	Pune University	A S A M Inst.Of manag.Clg.Pune	3320	3321	M.Sc Computer	BCS
221	Salavi Sourabh Sunil	BCS III	Pune University	Modern Clg.Pune	3514	3515	M.Sc Computer	BCS
222	Shaha Tanmay Nishikant	BCS III	Pune University	Mahatma Phule Clg.Pune	3408	3409	M B A	BCS
223	Swami Mamta Malikarjun	BCS III	Pune University	Mahatma Phule Clg.Pune	3232	3233	M B A	BCS
224	Patil Vandana Anilkumar	M A Economics	Shivaji University, Kolhapur	Jagruti Shishkan Sanstha,B,Ed Clg	3444		B.Ed.	Economics
225	Gholakaye Shravan Basapa	M A English	Shivaji University, Kolhapur	Raja.Shivchhatrapati Arts & Comm,Clg.Mahagav	3365		B.Ed.	English
226	Pukale Priyanka Popat	M A English	Shivaji University, Kolhapur	Dinkrrav Shinde.Bed Clg.Gad	3350		B.Ed.	English
227	Sawant Pravin Madhav	M A Marathi	Shivaji University, Kolhapur	Jagruti Shishkan Sanstha,B,Ed Clg	3425		B.Ed.	Marathi
228	Jadahav Vadar Pavan	M Sc Chemistray	Shivaji University, Kolhapur	Shri Shivajirao Dekshmukh Clg,Shiralala	3439		B.Ed.	Chemistray
229	Chavan Yogini Balaso	M Sc Computer	Shivaji University, Kolhapur	Riyajbhai Shamanji College of Pharmacy, Gadhinglaj, Bahirewadi,	3388		PAHRMCY	Computer
230	Devarde Madhuri Balaso	M Sc Computer	Shivaji University, Kolhapur	Shivaji University, Kolhapur	3436		B.Ed.	Computer



Principal
Shivaji College of Arts, Commerce,
& D.S.Kademi Science College,
Gadhinglaj.(Dist. Kolhapur)



Karmveer Vitthal Ramaji Shinde Shikshan Sanstha's

Shivraj College Of Arts, Commerce and D. S. Kadam Science College, Gadhinglaj. 416502

5.2.1.2 Number of outstanding students progressed to higher education during the last five years

Transfer Certificates & Migration Year - 2017-18

Sr. No	Student name	Program Graduated From	University name	Name Of Institution Joinded	T.C. No	M.C. No	Name Of Program Admitted	Department Graduated From
1	Khot Deepali Krishna	B.A III	Shivaji University, Kolhapur	D.K Shinde B.ed Clg Gad	1932		M.A.	Marathi
2	Patil Sangita Shivaji	B.A III	Shivaji University, Kolhapur	Dr. Ghali College	1898		M.A.	Marathi
3	Gadakari Gajanan Laxman	B.A III	Shivaji University, Kolhapur	Distance Uni Kop	1912		M.A.	Pol.Sci.
4	Kadam Sanjay Mahadev	B.A III	Shivaji University, Kolhapur	Distance Uni Kop	1913		M.A.	Pol.Sci.
5	Pallav Tejas Anandrao	B.A III	Shivaji University, Kolhapur	Distance Uni Kop	1914		M.A.	Pol.Sci.
6	Parit Rakesh Balasaheb	B.A III	Shivaji University, Kolhapur	Distance Uni Kop	1915		M.A.	Pol.Sci.
7	Dewarde Dipali Jagadish	B.A III	Mumbai Uni	Mumbai		1918	M.A.	Marathi
8	Parit Shital Prakash	B.A III	Shivaji University, Kolhapur	Dr. Ghali College	1911		M.A.	Marathi
9	Desai Vikramsinh Shivaji	B.A III	Shivaji University, Kolhapur	Night college Kolhapur	1880		M.A.	Marathi
10	Hasurkar Amit Laxman	B.A III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dep	1873		M.A.	Marathi
11	Gambhir Digvijay Tanaji	B.A III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dep	1874		M.A.	Marathi
12	Manjare Mahesh Baburao	B.A III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dep	1875		M.A.	Marathi
13	Phutane Raghunath Ashok	B.A III	Shivaji University, Kolhapur	Dr. Ghali College	1832		M.A.	Marathi
14	Devarkar Dnyandev Tanaji	B.A III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dep	1828		M.A.	Marathi
15	Gadivadd Priyanka Gajanan	B.A III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dep	1829		M.A.	Hindi
16	Kamble Eknath Dilip	B.A III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dep	1830		M.A.	Hindi
17	Chikbasarge Rahul Ishwar	B.A III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dep	1850		M.A.	Hindi
18	Dhonukshe Yogesh Vijay	B.A III	Shivaji University, Kolhapur	Rajaram College Kop	1854		M.A.	Hindi
19	Devekar Vaishali Vishnu	B.A III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dep	1713		M.A.	Marathi
20	Desai Vishal Satappa	B.A III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dep	1728		M.A.	Marathi
21	Lamtore Salman Nasar	B.A III	Shivaji University, Kolhapur	Devechand College Arjunagar	1729		M.A.	Marathi
22	Shinde Poonam Ashok	B.A III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.A.	Marathi
23	Swami Shruti Ramakant	B.A III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.A.	Marathi
24	Chikodi Ashwini Vijay	B.A III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.A.	Hindi
25	Hiremth Sidlingaya Virpaksha	B.A III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.A.	Hindi
26	Hodage Diya Ramesh	B.A III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.A.	Hindi

27	Jadhav Ganesh Haribhau	B.A III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.A.	Hindi
28	Naik Ganesh Akappa	B.A III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.A.	Hindi
29	Pendhari Sumaiya Noormahamad	B.A III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.A.	Hindi
30	Akkole Shital Jotiba	B.A III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.A.	English
31	Davane Swapnil Ramchandra	B.A III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.A.	English
32	Dhamankar Pragati Pandurang	B.A III	Shivaji University, Kolhapur	SUK			M.A.	English
33	Patil Shubhangi Shivaji	B.A III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.A.	English
34	Pote Vivek Dhanaji	B.A III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.A.	English
35	Shevale Arati Narayan	B.A III	Shivaji University, Kolhapur	SUK			M.A.	English
36	Chougule Sunil Subhash	B.A III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.A.	Sociology
37	Misal Amar Banda	B.A III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.A.	Sociology
38	Naik Sulohana Dayanand	B.A III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.A.	Sociology
39	Salunkhe Nikita Mahadev	B.A III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.A.	Sociology
40	Ajagekar Tejashri Prabhakar	B.A III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.A.	Economics
41	Kamble Santosh Laxman	B.A III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.A.	Economics
42	Killedar Pradnya Iragonda	B.A III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.A.	Economics
43	Naik Vishnu Ashok	B.A III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.A.	Economics
44	Bolake Vijayalaxmi Shivaji	B.A III	Shivaji University, Kolhapur	SUK			M.A.	Pol. Sci.
45	Gavali Priyanka Suresh	B.A III	Shivaji University, Kolhapur	KMC Kolhapur			M.A.	Pol. Sci.
46	Bhosale Shivaji Mahadev	B.Com III	Shivaji University, Kolhapur	Raja Shivchatrapati Clg Mahagaon	1953		M.Com	Commerce
47	Chougule Sachin Prakash	B.Com III	Shivaji University, Kolhapur	Ajara College Ajara	1933		M.Com	Commerce
48	Belanki A.A	B.Com III	Mumbai Uni	Mumbai		1930	M.Com	Commerce
49	Desai Dhanshri Dnyandev	B.Com III	Mumbai Uni	Mumbai		1888	M.Com	Commerce
50	Kadolikar Ravindra M	B.Com III	Shivaji University, Kolhapur	Distance Uni Kop	1934		M.Com	Commerce
51	Desai Dipak Vijay	B.Com III	Shivaji University, Kolhapur	Distance Uni Kop	1946		M.Com	Commerce
52	Bolake Renuka Rajaram	B.Com III	Shivaji University, Kolhapur	Distance Uni Kop	1916		M.Com	Commerce
53	Zanjari Nanda Maruti	B.Com III	Shivaji University, Kolhapur	Distance Uni Kop	1917		M.Com	Commerce
54	Ingavale Supriya Anandrao	B.Com III	Shivaji University, Kolhapur	Distance Uni Kop	1901		M.Com	Commerce
55	Bhatale Sagar Bhairu	B.Com III	Shivaji University, Kolhapur	Distance Uni Kop	1893		M.Com	Commerce
56	Kesarkar Supriya Dattatraya	B.Com III	Shivaji University, Kolhapur	Distance Uni Kop	1894		M.Com	Commerce
57	Patil Manisha Arjun	B.Com III	Shivaji University, Kolhapur	Distance Uni Kop	1895		M.Com	Commerce
58	Kadam Swapnil Suresh	B.Com III	Shivaji University, Kolhapur	Distance Uni Kop	1876		M.Com	Commerce
59	Konduskar Swati Vijay	B.Com III	Shivaji University, Kolhapur	Distance Uni Kop	1877		M.Com	Commerce
60	Kadukar Samita Chandrkant	B.Com III	Shivaji University, Kolhapur	Distance Uni Kop	1878		M.Com	Commerce

61	Gholarakhe Sachinkumar m	B.Com III	Shivaji University, Kolhapur	Raja Shivchatrapati Clg Mahagaon	1872		M.Com	Commerce
62	Todkar Akash Annaso	B.Com III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dep	1850		M.Com	Commerce
63	Gavali Sangita Shivaji	B.Com III	Shivaji University, Kolhapur	Shivaji Uni M.Com Dep	1835		M.Com	Commerce
64	Ayawale Vishal Shivaji	B.Com III	Belagaon Uni	Rani Channama clg blg		1839	M.Com	Commerce
65	Chavan Pranali Nivrutti	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.Com	Commerce
66	Chougule Pooja Ashok	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.Com	Commerce
67	Desai Aishwarya Mahadevrao	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.Com	Commerce
68	Desai Poonam Vasant	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.Com	Commerce
69	Dhumale Sushant Babu	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.Com	Commerce
70	Divekar Rushikesh Appaso	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.Com	Commerce
71	Gayanawar Sachin Paresa	B.Com.III	Shivaji University, Kolhapur	Distance Uni Kop			M.Com	Commerce
72	Ghodake Priyank Sunil	B.Com.III	Shivaji University, Kolhapur	J.P.Naik College Uttur			M.Com	Commerce
73	Gore Reshma Dasharath	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.Com	Commerce
74	Hajare Kajal Prakash	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.Com	Commerce
75	Hundalekar Dhanashri Ishwar	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.Com	Commerce
76	Huparikar Shomak Sudhir	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.Com	Commerce
77	Jadhav Maya Vasant	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.Com	Commerce
78	Javale Pooja Dilip	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.Com	Commerce
79	Kadam Shraddha Ashok	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.Com	Commerce
80	Kaginkar Akash Sanjay	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.Com	Commerce
81	Kalasoand Rohit Baban	B.Com.III	Shivaji University, Kolhapur	Sanskar Tech. College Gad.			M.Com	Commerce
82	Kamble Laxmi Gangaram	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.Com	Commerce
83	Kamble Shubhangi Ramesh	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.Com	Commerce
84	Kate Ankita Appasaheb	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.Com	Commerce
85	Khamletti Sonali Sanjay	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.Com	Commerce
86	Koli Pavan Pradip	B.Com.III	Shivaji University, Kolhapur	SIBER Kolhapur			MBA	Commerce
87	Kori Shruti Annapa	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.Com	Commerce
88	Kumbhar Amol Ganapati	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.Com	Commerce
89	Kurale Shweta Pandurang	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.Com	Commerce
90	Magdum Ajay Arun	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.Com	Commerce
91	Magdum Madhurani Dasharath	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.Com	Commerce
92	Nangare Suraj Shivaji	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.Com	Commerce
93	Nitturkar Snehal Shivaji	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.Com	Commerce
94	Niungare Sudharshan Bhairu	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.Com	Commerce

95	Patil Ashish Ningonda	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.Com	Commerce
96	Rote Shubhangi Santosh	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.Com	Commerce
97	Sawant Sonali Dinkar	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.Com	Commerce
98	Sonar Onkar Rajesh	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.Com	Commerce
99	Adavkar Arati Sambhaji	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.Com	Commerce
100	Attar Hina Babu	B.Com.III	Shivaji University, Kolhapur	SUK			M.Com	Commerce
101	Potdar Manoj Rajendra	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.Com	Commerce
102	Rathod Asksha Babu	B.Com.III	Shivaji University, Kolhapur	Shivraj College Gad P.G Dept.			M.Com	Commerce
103	Naik Tauavva Yallappa	B.Sc III	Pune University	Sinhgad college		1978	M.Sc	Chemistry
104	Patil Sachin Nivruti	B.Sc III	Pune University	Sinhgad college		1964	M.Sc	Chemistry
105	Desai Sidharth Satish	B.Sc III	Pune University	Sinhgad college		1966	M.Sc	Chemistry
106	Chavan Anita Shripat	B.Sc III	Pune University	Sinhgad college		1960	M.Sc	Chemistry
107	Jadhav Sarita Dattatray	B.Sc III	Shivaji University, Kolhapur	D.K Shinde B.ed Clg Gad	1957		M.Sc	Botany
108	Naik Pratika Tanaji	B.Sc III	Pune University	Sinhgad college		1944	M.Sc	Chemistry
109	Kurukale S. S	B.Sc III	Pune University	Sinhgad college		1935	M.Sc	Botany
110	Patil Akshay Chandrakant	B.Sc III	Pune University	Sinhgad college		1937	M.Sc	Botany
111	Patil Supriya Ramesh	B.Sc III	Pune University	Sinhgad college		1939	M.Sc	Botany
112	Sutar Purushatam N	B.Sc III	Pune University	Sinhgad college		1928	M.Sc	Botany
113	Patil Sunil Sambhaji	B.Sc III	Pune University	Sinhgad college		1941	M.Sc	Botany
114	Buva Alit Distgir	B.Sc III	Pune University	Sinhgad college		1926	M.Sc	Physics
115	Haval Mrunali Mohan	B.Sc III	Pune University	Sinhgad college		1923	M.Sc	Chemistry
116	Kurade Preeti Shivaji	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni M.sc Dep	1904		M.Sc	Chemistry
117	Chougule Roena Chandrashankar	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni M.sc Dep	1905		M.Sc	Chemistry
118	Daddikar Suman Suresh	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni M.sc Dep	1906		M.Sc	Chemistry
119	Gilbile Shubhangi Shivaji	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni M.sc Dep	1907		M.Sc	Chemistry
120	Ghevade Sushant Sambhaji	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni M.sc Dep	1908		M.Sc	Chemistry
121	Hatti Shivani Anil	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni M.sc Dep	1909		M.Sc	Chemistry
122	Utturkar Snehal Janaba	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni M.sc Dep	1910		M.Sc	Chemistry
123	Kutinho Maggi Jaku	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni M.sc Dep	1879		M.Sc	Chemistry
124	Kadam Ankush Nivruti	B.Sc III	Belagaon Uni	Rani Channama clg blg		1902	M.Sc	Chemistry
125	Davari Amol Ananda	B.Sc III	Pune University	Sinhgad college		1881	M.Sc	Chemistry
126	Jadhav Dipa Tukaram	B.Sc III	Pune University	Sinhgad college		1891	M.Sc	Chemistry
127	Patil Archana Jotiba	B.Sc III	Shivaji University, Kolhapur	R.B Madkholkar Clg Chandgad			M.Sc	Physics
128	Salunkhe Snehal Sunil	B.Sc III	Shivaji University, Kolhapur	Chatrapati Shahu Institute Kop	1837		M.Sc	Physics
129	Shiudakar Nilam balaso	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni M.sc Dep	1855		M.Sc	Physics
130	Taware Dipali Shamrao	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni M.sc Dep	1856		M.Sc	Physics
131	Bagawan Rajmahamad N	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni M.sc Dep	1863		M.Sc	Physics
132	Suryawanshi Pournima B	B.Sc III	Shivaji University, Kolhapur	Shivaji Uni M.sc Dep	1864		M.Sc	Physics

133	Patane Sagar Pandurang	B.Sc III	Shivaji University, Kolhapur	Dr. Ghali College	1825		M.Sc	Chemistry
134	Utturkar Swapnil Ananda	B.Sc III	Pune University	Sinhgad college		1842	M.Sc	Chemistry
135	Patil Sachin Ananda	B.Sc III	Pune University	Sinhgad college		1842	M.Sc	Chemistry
136	Patil Yogesh Rajashekar	B.Sc III	Pune University	Sinhgad college		1859	M.Sc	Chemistry
137	Ayawale Vishal Shivaji	B.Sc III	Pune University	Sinhgad college		1861	M.Sc	Chemistry
138	Allkhan SayamaNajmuddin	BBA III	Shivaji University, Kolhapur	KIT's Instituted of Education & Reaserch Kol,	2720		MBA	BBA
139	Bidre Omkar Rushikesh	BBA III	Shivaji University, Kolhapur	Bharati Vidhyapith University,Kol	2724		MBA	BBA
140	Chougule Priyanka Jotiba	BBA III	Shivaji University, Kolhapur	D.Y.Patil.Tech.Campus.	2752		MBA	BBA
141	Mardane Sandip Sudhakar	BBA III	Shivaji University, Kolhapur	Bharati Vidhyapith University,Kol	1744		MBA	BBA
142	Powar Utkarsh Anil	BBA III	Pune University	A.S.M.I.B.M.& R.Chinchawad	2277		MBA	BBA
143	Rane Pravin Gopal	BBA III	Shivaji University, Kolhapur	Shivaji University.Kol	3340		MBA	BBA
144	Bardeskar Victoria jujewas	BCA III	Pune University	Bharati Vidhyapith University,Pune	3304	3305	MBA	BCA
145	Chavan Mohini Balasaheb	BCA III	Shivaji University, Kolhapur	department of commerce & management shivaji university kolhapur	3331		MBA	BCA
146	kole Geetanagali Vijay	BCA III	Pune University	Yashwantrav chavan School of R.D.	2785	2786	M C A	BCA
147	Kumawat Sanjay Mohanlal	BCA III	Shivaji University, Kolhapur	Kits Instituted of Mgf Education & Reaserch Kol,	2716		M C A	BCA
148	Patil Sneha Baburao	BCA III	Pune University	Modern College.of Arts,Com,Sci, Pune	3311	3312	M C A	BCA
149	Rajgole Madhuri Suresh	BCA III	Shivaji University, Kolhapur	Riyajbhai Shamanji College of Pharmacy, Gadhinglaj, Bahirewadi,	3389		Agri.	BCA
150	Arabhavi Pournima Appaso	BCS III	Shivaji University, Kolhapur	Shivraj Clg.Of Arts,Commerce &D.S.kadam Science Clg,Gad			M.Sc.Computer	BCS
151	Burli Madhuri Allamaprabhu	BCS III	Shivaji University, Kolhapur	Shivraj Clg.Of Arts,Commerce &D.S.kadam Science Clg,Gad			M.Sc.Computer	BCS
152	Chavan Monika mahadev	BCS III	Pune University	Bharati Vidhyapith University,Pune	3432	3433	M C A	BCS
153	Dalavi Prashant Shansunder	BCS III	Pune University	Bharati Vidhyapith University,Pune	3440	3441	M.Sc.Computer	BCS
154	Desai Vishwajeet Vijay	BCS III	Pune University	ASM's IBMR Pune - Institute of Business Management and Research.Pune	2733	2734	M.Sc.Computer	BCS
155	Deshawal Nitesh babu	BCS III	Pune University	ASM's IBMR Pune - Institute of Business Management and Research.Pune	2730	2731	M.Sc.Computer	BCS
156	Dhanwade Akshay Annapa	BCS III	Shivaji University, Kolhapur	Shivraj Clg.Of Arts,Commerce &D.S.kadam Science Clg,Gad			M.Sc.Computer	BCS
157	Dhumal Shital Shivaji	BCS III	Shivaji University, Kolhapur	Shivraj Clg.Of Arts,Commerce &D.S.kadam Science Clg,Gad			M.Sc.Computer	BCS
158	Dongare Akshay Ashok	BCS III	Pune University	Savitribai Phule Pune,	2754	2755	M.Sc.Computer	BCS

159	Ghorpade Aniket Subhash	BCS III	Shivaji University, Kolhapur	Shivraj Clg.Of Arts,Commerce &D.S.kadam Science Clg.Gad			M.Sc.Computer	BCS
160	kamate manasi Mahavir	BCS III	Shivaji University, Kolhapur	Shivraj Clg.Of Arts,Commerce &D.S.kadam Science Clg.Gad			M.Sc.Computer	BCS
161	Mali Shailesh Nivas	BCS III	Pune University	Modern College.of Arts,Com.Sci. Pune	2726	2727	M.Sc.Computer	BCS
162	Mohite Reshma Ananda	BCS III	Shivaji University, Kolhapur	Shivaji University.Kol	2735		M.Sc.Computer	BCS
163	Mulik Priyanka Namdev	BCS III	Shivaji University, Kolhapur	Shivaji University.Kol	3376		M.Sc.Computer	BCS
164	Patil Farhin Arifhusen	BCS III	Shivaji University, Kolhapur	Kits Instituted of Mgf Education &Reaserch Kol.	2734		M C A	BCS
165	Patil Mayur Maruti	BCS III	Shivaji University, Kolhapur	Shivraj Clg.Of Arts,Commerce &D.S.kadam Science Clg.Gad			M.Sc.Computer	BCS
166	Patil Vinayak Malagonda	BCS III	Pune University	ASM Group Of Institute.	3340	3341	M.Sc.Computer	BCS
	Powar Kiran Shivaji	BCS III	Shivaji University, Kolhapur	Shivraj Clg.Of Arts,Commerce &D.S.kadam Science Clg.Gad			M.Sc.Computer	BCS
168	Roge Monika Suresh	BCS III	Shivaji University, Kolhapur	Shivraj Clg.Of Arts,Commerce &D.S.kadam Science Clg.Gad			M.Sc.Computer	BCS
169	Surange Pavan Shivaji	BCS III	Pune University	Modern College.of Arts,Com.Sci. Pune	2729	2730	M.Sc.Computer	BCS
170	Vadkar Yogesh Uttam	BCS III	Shivaji University, Kolhapur	Co.ord.Dep.of Computer sci. Shivaji University.Kol	1764		M.Sc.Computer	BCS
171	Koli Nitin Vilas	M A II Eco	Shivaji University, Kolhapur	Jamnlal Bajaj I Of Management.Mumbai	2749		M B A	Economics
172	Gawade Mahadev Vijju	M A II Eco	Shivaji University, Kolhapur	Shivraj Clg.Of Arts,Commerce &D.S.kadam Science Clg.Gad			M Com	Economics
173	Bhosale Snehal Prakash	M A II English	Shivaji University, Kolhapur	Mahadevrv B.Ed Clg.Turkewadi	3594		B Ed	English
174	Bugade Kranti Gopal	M A II English	Shivaji University, Kolhapur	Jagruti Clg.Gad	3346		B Ed	English
175	Kumbhar Shubhangi Pandurang	M A II English	Shivaji University, Kolhapur	Sadhana D.Ed.Clg.Gad	3301		D.Ed	English
176	Patil Yogita Ashok	M A II English	Shivaji University, Kolhapur	Dinkarrav Shinde Clg.Gad	3462		B Ed	English
177	Tupare Sujata Jotiba	M A II English	Shivaji University, Kolhapur	Mahadevrv B.Ed Clg.Turkewadi	3458		B Ed	English
178	Vyavhare Priyanka Raosaheb	M A II English	Shivaji University, Kolhapur	Dinkarrav Shinde Clg.Gad	3202		B Ed	English
179	Mulla Hasan Sikandar	M A II Hindi	Shivaji University, Kolhapur	D.K.S.Shinde Clg.Gad	2765		B Ed	Hindi
180	Shevale Santosh Gangali	M A II Marathi	Shivaji University, Kolhapur	Raja Shiv Arts.&Comm.Clg.Mahagon	3359		M.A.	Marathi
181	Naik Jayendra Maruti	M A II Soc	Shivaji University, Kolhapur	Mahadevrv B.Ed Clg.Turkewadi	3593		B Ed	Sociology



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Shivraj College of Arts, Commerce,
& D.S.Kadam Science College,
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